AGENDA

GURNEE VILLAGE BOARD

Regular Meeting of October 19, 2026
7:00 P.M.
Call to Order and Roll Call
Pledge of Allegiance

A. **PUBLIC COMMENT**
(Per Gurnee Municipal Code Section 2-90, Public Comment at the beginning of the agenda is for agenda items only. A total of 30 minutes is allotted. Individuals are allowed to speak once during this Public Comment for no longer than 3 minutes. See rule posted at gurnee.il.us or in the Council Chambers for additional information.)

B. **APPROVAL OF CONSENT AGENDA AS PRESENTED**

C. **CONSENT AGENDA/OMNIBUS VOTE (Roll Call Vote)**
(All items under the Consent Agenda are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Trustee so requests. In which event, the discussion will be the first item of business after approval of the Consent Agenda.)

1. Approval of minutes from the October 5, 2026 meeting.

2. Approval of Administration Department recommendation to award 2027 Resident and Business Community Survey Services to ETC Institute at a cost of $31,500.00.

3. Approval of Public Works Department request to purchase two 2025 Scag Turf Tiger II mowers from Russo Power Equipment at a cost of $30,948.00 (Sourcewell Cooperative Purchasing Contract #112624-SCG).

4. Approval of Police Department request to allow Officers Kourtis and Vasquez to attend the National Highway Traffic Safety Administration Standardized Field Sobriety Test Instructor training course in Alpharetta, GA from November 19 – 22, 2026 at a cost not to exceed $4,500.00.

5. Approval of Public Works Department request to set a bid date of November 18, 2026 for the Public Works Paving Improvement Project.

6. Approval of Administration Department request to set a response date of February 19, 2027 for the Strategic Plan Update Project.

7. Approval of Payroll for the period ending October 2, 2026 in the amount of $1,095,235.05.

8. Approval of Bills for the period ending October 19, 2026 in the amount of $3,239,079.12.

D. **PETITIONS AND COMMUNICATIONS**

1. Approval of a Proclamation designating October 23 - 31, 2026 as "Red Ribbon Week" in the Village of Gurnee.

2. Approval of Mayor Hood's recommended appointment of Gerald Dietz as backup Administrative Hearing Officer.

3. Approval of Mayor Hood's recommended appointment of Carlos Arevelo as backup PSEBA Hearing Officer.

E. REPORTS

F. OLD BUSINESS

G. NEW BUSINESS

1. Approval of Ord. 2026 - declaring an emergency and approving and affirming emergency expenditures related to the Estes Region Water Main Improvement Project.

2. Approval of Ord. 2026 - declaring an emergency and approving an Emergency Construction Proposal with Campanella & Sons, Inc. to complete the Estes Region Water Main Improvement Project.

3. Approval of Ord. 2026 - authorizing the execution of an amended and restated Intergovernmental Agreement with the Northeastern Illinois Regional Crime Laboratory.

4. Approval of Ord. 2026 – authorizing the execution of the First Amendment to a Tower Lease Agreement between the Village of Gurnee and T-Mobile (5800 Manchester Drive, Gurnee, IL – Heather Ridge Water Tower).

5. Approval of Ord. 2026 – amending Chapter 78, Section 78-105, Subsection (d) of the Gurnee Municipal Code to enact a parking prohibition on portions of Oakwood Avenue, Woodland Terrace and Bridlewood Avenue.

6. Approval of Economic Development Division request to waive the formal bidding process and purchase 100 holiday banners and mounting hardware from Bannerville at a cost not to exceed $30,000.00.

7. Approval of Economic Development Division request to waive the formal bidding process and award installation of 100 holiday banners and mounting hardware to Northern Power Washing LLC DBA Northern Holiday Lighting at a cost of $25,000.00.

H. PUBLIC COMMENT

(Per Gurnee Municipal Code Section 2-90, Public Comment at the end of the agenda is for agenda items or items that are within the Village's responsibility. A total of 60 minutes is allotted. Individuals are allowed to speak once during this Public Comment for no longer than 3 minutes. See rule posted at gurnee.il.us or in the Council Chambers for additional information.)

Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities are required to contact Stacy Michael, Management Analyst, at (847) 599-7514 promptly to allow the Village to make reasonable accommodations for those persons.

MINUTES OF THE REGULAR MEETING
OF THE GURNEE VILLAGE BOARD

GURNEE VILLAGE HALL
OCTOBER 5, 2026

Call to Order	Mayor Hood called the meeting to order at 7:00 p.m.
Other Officials in Attendance	Patrick Muetz, Village Administrator; Bryan Winter, Village Attorney; Jake Litz, Assistant Community Development Director Jeremy Gaughan, Police Chief
Roll Call	**PRESENT: 6 - O'Brien, Thorstenson, Woodside, Ware, Garner, Ross** **ABSENT: 0 -**
Pledge of Allegiance	Mayor Hood led the Pledge of Allegiance.
A. PUBLIC COMMENT	None.
B. APPROVAL OF CONSENT AGENDA	It was moved by Trustee O'Brien, seconded by Trustee Ross to approve the Consent Agenda as presented. **Roll call,** **AYE: 6- O'Brien, Thorstenson, Woodside, Ware, Garner, Ross** **NAY: 0- None** **ABSENT: 0- None** **Motion Carried.**
C. CONSENT AGENDA / OMNIBUS VOTE	The Village Administrator read the consent agenda for an omnibus vote as follows. 1. Approval of minutes from the September 28, 2026 meeting. 2. Approval of Bills for the period ending October 5, 2026 in the amount of $657,397.38. It was moved by Trustee Garner, seconded by Trustee Thorstenson to approve the Consent Agenda for an omnibus vote as read. **Roll call,** **AYE: 6- O'Brien, Thorstenson, Woodside, Ware, Garner, Ross** **NAY: 0- None** **ABSENT: 0- None** **Motion Carried.**
D. PETITIONS AND COMMUNICATIONS	None.
E. REPORTS	None.
F. OLD BUSINESS	None.
G. NEW BUSINESS	1. Approval of Ord. 2026 – 75 vacating a portion of Dorchester Avenue right-of-way adjacent to Lot 5 Block 25 and Lot 2 Block 38 of Fred'K H. Bartlett's Third Addition to Northwoods. Administrator Muetz stated Mike Fallos and William Maloney have petitioned the Village to vacate the right-of-way at the end of Dorchester west of First Street. He stated this section is approximately 160 feet long by 60 feet wide. The petitioners desire to add the area to their existing properties that they own. With both property owners owning the property adjacent to the right-of-way to the tracks, this has no impact on any other property owners. Administrator Muetz stated all Village Departments reviewed the request and had no objections to the vacation. The Planning & Zoning Board reviewed the request on September 16th and is forwarding a unanimous favorable recommendation. It was moved by Trustee Thorstenson, seconded by Trustee of-way to

approve of vacating a portion of Dorchester Avenue right-of way adjacent to Lot 5 Block 25 and Lot 2 Block 38 of Fred'K H. Bartlett's Third Addition to Northwoods.

Roll call,
AYE: 6- O'Brien, Thorstenson, Woodside, Ware, Garner, Ross
NAY: 0- None
ABSENT: 0- None
Motion Carried.

2. Approval of Ord. 2026 – 76 amending Chapter 78, Section 78-41 of the Gurnee Municipal Code regarding the impoundment of motor vehicles.

Chief Gaughan stated the Police Department is requesting to amend the Gurnee Municipal Code as it relates to vehicle impoundment in an effort to simplify the Village's vehicle seizure and impoundment process, establish a consistent administrative fee and add fleeing or attempting to elude a peace officer and aggravated fleeing or attempting to elude a peace officer as qualifying violations. The Village's vehicle seizure and impoundment framework was established approximately 19 years ago and was most recently amended in 2023. As currently written, it authorizes impoundment for driving under the influence and three narrowly defined suspended or revoked license circumstances (a DUI-related suspension or revocation; two or more active suspensions or revocations, subject to specified exceptions; or a suspension or revocation involving a driver with three or more moving violation convictions during the preceding 12 months). There is a $750 administrative fee for DUI and DUI-related license suspension or revocation cases and a $500 administrative fee for the remaining repeat-offender suspended or revoked license cases. Over time, these distinctions have become increasingly difficult to administer. The proposed ordinance replaces the three narrower suspended or revoked license categories with one operational rule covering a violation of Section 6-303 of the Illinois Vehicle Code when the person's driver's license, permit, privilege to operate a motor vehicle, or privilege to obtain a driver's license or permit is suspended or revoked under Illinois law or the law of another state. Impoundment would not apply when every active suspension or revocation forming the basis of the violation is based solely on one or more of four non-safety-related grounds. The proposed ordinance also includes provisions making vehicles used in connection with fleeing or attempting to elude a peace officer and aggravated fleeing or attempting to elude a peace officer subject to seizure and impoundment. Under the proposed ordinance, the owner of records would be responsible for a $750 administrative fee, plus applicable towing and storage charges, before the vehicle is released.

Trustee Ross asked if repeat offenders are still addressed under this amendment. Chief Gaughan stated that right now there are two different fines that we use. There is a $500 fine for different suspended and revoked driver's licenses. There is $750 for driver's license that is suspended or revoked for a DUI. Now there would only be one fine of $750 and repeat offenders are automatically in that category.

Trustee Garner asked for clarity on if repeat offenders are still in that category. Chief Gaughan confirmed.

Trustee O'Brien asked the difference between fleeing and aggregated fleeing. Chief Gaughan stated that fleeing and eluding and then aggravated fleeing and eluding, one could have been when they fled and caused substantial criminal or substantial property damage or they hurt someone while they tried to flee. Those situations would raise it to an aggravated fleeing and eluding.

It was moved by Trustee O'Brien, seconded by Trustee Thorstenson to approve of amending Chapter 78, Section 78-41 of the Gurnee Municipal Code regarding the impoundment of motor vehicles.

Roll call,
AYE: 6- O'Brien, Thorstenson, Woodside, Ware, Garner, Ross
NAY: 0- None
ABSENT: 0- None
Motion Carried.

3. Approval of Police Department request to purchase 11 Daniel Defense DDM4V7 Duty Rifles and associated equipment from the low proposer, Acme Sports, Inc., at a total cost of $24,750.00.

Administrator Muetz stated this request is the second phase purchase and consists of 11 additional rifles and related equipment. He reminded the Board earlier in the year the Department solicited proposals from three firms it has used in the past, with Acme providing the lowest quote. As this was a planned replacement this year, the appropriate funding was included in the FY 26/27 Approved Budget.

Trustee Garner asked what happens with the old rifles. Chief Gaughan stated under the first purchase in June, they were traded in for a credit. He stated this purchase will add rifles to the Department; therefore, no old rifles will be traded in at this time.

Trustee Ware asked where Acme is located. Administrator Muetz said the invoice indicates Seymour, Indiana.

It was moved by Trustee Ross, seconded by Trustee Ware to approve Police Department request to purchase 11 Daniel Defense DDM4V7 Duty Rifles and associated equipment from the low proposer, Acme Sports, Inc., at a total cost of $24,750.00.

Roll call,
AYE: 6- O'Brien, Thorstenson, Woodside, Ware, Garner, Ross
NAY: 0- None
ABSENT: 0- None
Motion Carried.

4. Approval of issuing a one Class 1 Liquor License to Catherine Millar to operate Giordano's located at 7105 W. Grand Avenue, Gurnee (change of ownership).

Administrator Muetz stated Giordano's recently went under a change of ownership. In conjunction with that, the restaurant has applied for a Class 1 Liquor License to continue to allow alcohol sales at the location. The Police Department conducted the necessary background check and found nothing to preclude issuance of the license. Since a Class 1 already exists for Giordano's the Municipal Code does NOT need to be amended. Rather, the Village Board only needs to issue the current license to the new manager.

It was moved by Trustee O'Brien, seconded by Trustee Garner to approve issuing a one Class 1 Liquor License to Catherine Millar to operate Giordano's located at 7105 W. Grand Avenue, Gurnee (change of ownership).

Roll call,
AYE: 6- O'Brien, Thorstenson, Woodside, Ware, Garner, Ross
NAY: 0- None
ABSENT: 0- None
Motion Carried.

H. PUBLIC COMMENT

None.

Closing Comments

None.

Adjournment

It was moved by Trustee O'Brien, seconded by Trustee Thorstenson to adjourn the meeting.

Voice Vote: ALL AYE: Motion Carried.

Mayor Hood adjourned the meeting at 7:14 p.m.

Selene Beltran,
Deputy Village Clerk

Administration Department Memorandum

Date: October 13, 2026
To: Pat Muetz, Village Administrator
From: Stacy Michael, Management Analyst
Re: Resident and Business Satisfaction Survey Recommendation

Purpose:
To consider approval of a proposal from ETC Institute to conduct the Village of Gurnee's 2027 Resident and Business Satisfaction Surveys for an amount not to exceed $31,500.

Background/Discussion:
As part of the Village's 2023-2026 Strategic Plan, the Village Board identified conducting a resident satisfaction survey as an initiative 3.1 under the Effective Communication strategic priority. The survey was intended to provide residents with an opportunity to share their opinions and perceptions regarding Village services while providing the Village with measurable data to assist with priority-setting, budgeting and evaluating service delivery.

In 2024, the Village Board approved an agreement with ETC Institute to conduct both resident and business satisfaction surveys. Staff worked with ETC Institute to develop the survey instruments, which were administered in early 2025. The surveys established baseline data regarding resident and business satisfaction with Village services, community priorities and perceptions of the Village.

Following completion of the surveys, staff reviewed the results and identified opportunities for service improvements. Several initiatives have since been implemented in response to the findings, including increasing the frequency of the *Keeping Posted* newsletter, expanding the Village's residential email database and adding an additional code enforcement officer. Survey results have also been utilized as part of departmental planning and the annual budget process.

With the current Strategic Plan concluding in 2026 and the Village preparing to begin development of its next Strategic Plan, staff recommends conducting the Resident and Business Satisfaction Surveys again in early 2027. The Village intends to substantially maintain the same survey questions used in 2025, allowing the 2027 results to be compared with the baseline data and providing the Village with an opportunity to evaluate changes in satisfaction, priorities and perceptions over time.

ETC Institute has submitted a proposal to administer both surveys. The resident survey will utilize an address-based random sample and a combination of mail, online and phone survey methods. ETC will obtain a minimum of 400 completed resident surveys, providing Village-wide results with a margin of error of +/-5% at the 95% confidence level.

The final resident report will include an analysis of the results, national and regional benchmarking, Importance-Satisfaction analysis, GIS mapping and demographic cross-tabulations. ETC will also administer the Business Satisfaction Survey to businesses throughout the Village, with a minimum goal of 110 completed surveys. Staff has requested that ETC provide comparison of the 2027 results to the Village's 2025 survey results to assist in identifying changes between the two survey cycles.

The proposed work constitutes a professional service and is therefore not subject to the Village's competitive bidding requirements. Continuing with ETC Institute also provides consistency between the 2025 and 2027 survey cycles, including survey methodology and administration, which will strengthen the Village's ability to compare results over time.

ETC anticipates completing the survey process and delivering the final resident report by the end of March 2027. This schedule will allow the results to be incorporated into the Village's upcoming strategic planning process.

Financial Impact:
ETC Institute has proposed a total cost of $31,500 for the 2027 Resident and Business Satisfaction Surveys. The Resident Satisfaction Survey will cost $16,500 and the Business Satisfaction Survey will cost $15,000.

The proposed cost represents a $3,000 reduction from the $34,500 cost of the 2025 surveys.

Recommendation:
Staff recommends that the Village Board approve the proposal from ETC Institute to conduct the 2027 Resident and Business Satisfaction Surveys for an amount not to exceed $31,500.

Repeating the surveys will provide the Village with comparable data to evaluate changes in resident and business satisfaction since 2025 and will provide valuable community input as the Village begins development of its next Strategic Plan.

Attachments:
A. ETC Institute Proposal for 2027 Resident and Business Satisfaction Surveys

Marketing Research, Demography, Statistical Applications
725 W. Frontier Circle, Olathe, Kansas 66061
(913) 829-1215 FAX: (913) 829-1591

September 24, 2026

Ms. Stacy Michael
Management Analyst
Village of Gurnee
325 N. O'Plaine Rd
Gurnee, IL 60031
847-599-7514

Subject: Proposal to provide data analytics services for the Village of Gurnee

Dear Ms. Michael:

In response to your request, ETC Institute is pleased to submit a proposal to administer a Community Survey and a business survey for the Village of Gurnee.

ETC Institute is Recognized as a National Leader in the Design and Administration of Market Research for Local Governments. Since 1982, ETC Institute has completed research projects for organizations in 49 states. ETC Institute has designed and administered more than 4,000 statistically valid surveys and our team of professional researchers have moderated more than 1,000 focus groups and 2,000 stakeholder interviews. During the past five years alone, ETC Institute has administered surveys in more than 700 cities and counties throughout the United States. ETC Institute has also conducted research for more large U.S. cities than any other firm.

ETC Institute Has the Ability to Compare Your Results with Other Communities. Our firm maintains national and regional benchmarking data for resident surveys that provide comparative norms for over 90 local governmental services. Unlike some comparative databases that use comparative data from secondary sources, ETC Institute's data is from surveys that were all administered by ETC Institute. This ensures that your results are directly comparable to communities of a similar size. ETC Institute's benchmarking database only includes data from surveys that have been administered during the past three years. This ensures our comparative norms are truly representative of existing attitudes and expectations regarding the delivery of local governmental services.

ETC Institute Has Developed the Most Innovative Analytical Tools to Help the Village Understand and Utilize Survey Data. Today, Village officials have limited resources which need to be targeted to activities that are of the most benefit to their citizens. Two of the most important criteria for decision making are (1) to target resources toward services of the highest importance to residents and businesses; and (2) to target resources toward those services where citizens are least satisfied. The Importance-Satisfaction (I-S) rating is a unique tool that allows public officials to better understand both of these highly important decision-making criteria for each of the services they are providing. The I-S rating is based on the concept that organizations will maximize overall citizen and business satisfaction by emphasizing improvements in those service areas where the level of satisfaction is relatively low and the perceived importance of the service is relatively high. This analysis tool helps our clients identify specific drivers of satisfaction.

ETC Institute also has the capability of generating maps of the survey results. GIS Mapping is used to show how respondents in different areas of a community rate services. By pinpointing problem areas our clients have the ability to directly address issues where they are the biggest concern.

ETC Institute is familiar with the area. ETC Institute has conducted surveys with numerous communities throughout the state of Illinois, including: Addison, Bensenville, Collinsville, Elgin, Galesburg, Glencoe, Glenview, Hoffman Estates, Kewanee, Lake Forest, Mount Prospect, Naperville, Orland Park, Oswego, Schaumburg, St. Charles, Wheaton, Winnetka and others.

ETC Institute Guarantees That We Will be Very Responsive to Your Needs. ETC Institute administered a survey to organizations that had used our services. Among the 150 clients who responded to the survey, 100% were satisfied with the service they received and 100% indicated they would recommend our firm to other organizations. The reason ETC Institute's customer satisfaction levels are so high is due to our commitment to the needs of our clients.

ETC Institute's Most Senior Professionals Will Be Managing the Project on a Daily Basis. By having experienced, senior personnel lead the day-to-day management of each task, ETC Institute will ensure that your organization receives the highest level of service possible and that high standards of quality control are maintained. The Village will receive priority resources from our firm, and we will ensure the project is accomplished according to your schedule. To ensure your success, we have assembled a team of the very best market researchers and experts to assist with the design of surveys, the development of the sampling plans, the administration of the surveys, and the analysis of the data collected. Our team has

unparalleled expertise in project management, survey design, sampling, methodology, and survey administration.

If ETC Institute is selected for this project we will do everything possible to ensure the survey meets the high expectations you have set for this project. We appreciate your consideration of our proposal and look forward to your decision. If you have any questions, please do not hesitate to call me at (816) 813-1011.

ETC Institute is pleased to submit a scope of work and fees to provide a package of data analytics services for 2027 for the Village of Gurnee,
including a community survey and a business survey. This proposal is organized into two sections.

Section 1 - Scope of Services - Community Survey:

Task 1: Design the Survey and Prepare the Sampling Plan. Task 1 will include the following services:

- Working with Village staff to develop the content of the survey. ETC will meet with the Village via phone to discuss the goals and objectives for the project, and to tailor the survey to meet the Village's needs.

- Conducting an internal pilot test of the survey to ensure the questions are understood by residents. Based on the results of the pilot test, ETC will recommend changes (if needed) to the survey.

- Selecting a random sample of residents to be contacted for the survey. The sample will be address-based. For quality assurance purposes, the sample will be representative of various resident classifications within the community.

Deliverable Task 1. ETC Institute will provide a copy of approved survey instrument.

Task 2: Administer the Survey. Task 2 will include the following services:

- ETC Institute will administer the survey by a combination of mail, internet and phone.

- ETC Institute will mail the survey and a cover letter (on Village letterhead) to all households in the sample. Only one survey per household will be sent.

Postage-paid envelopes will be provided by ETC Institute for each respondent. The Village will provide a cover letter for the mailed survey. The cover letter will contain a link to an online version of the survey. Residents who receive the survey will have the option of returning the printed survey by mail or completing it on-line.

- Approximately 10-14 days after the surveys are mailed, ETC Institute may follow-up as necessary via e-mail, text message, social media ads and/or phone with households that received a mailed survey. ETC Institute will continue following up with households until reaching the minimum goal of 400 completed surveys. A sample of 400 completed surveys will provide results that have a margin of error of +/-5% at the 95% level of confidence at the Village level.

- ETC Institute will monitor the distribution of the sample to ensure that the sample reasonably reflects the demographic composition of the Village with regard to age, geographic dispersion, gender, race/ethnicity and other factors.

Deliverable Task 2. ETC Institute will provide a copy of the overall results for each question on the survey.

Task 3: Analysis and Final Report. ETC Institute will submit a final report to the Village. At a minimum, this report will include the following items:

- Formal report that includes an executive summary of survey methodology, a description of major findings, and charts that show the overall results of each survey
- A copy of the survey instruments
- Benchmarking analysis that shows how the results for the Village compare to national and regional norms
- Importance-Satisfaction Quadrant Analysis identifying areas where the greatest opportunities exist to enhance overall satisfaction with Village services
- GIS maps that show geocoded survey results for selected questions on the survey.

- Crosstabulations that show the results for different segments of the Village's population (by age, income, race, gender, years of residency, etc.).

Deliverable Task 3: ETC will submit the draft final report and the final report in an electronic format. ETC will also make a virtual presentation to Village officials if desired by the Village.

Project Schedule

A community survey will be conducted for Gurnee in 2027.

A preliminary schedule is provided below, which can be adjusted to your needs.

Month 1
Design Survey Instrument

Month 2-3
Administer Survey; provide the overall results to the Village

Month 3-4
Prepare and Deliver the Final Report (by the end of March 2027)

Section 2 - Scope of Services - Business Survey:

Task 1: Design the Survey and Prepare the Sampling Plan. Task 1 will include the following services:

- Working with Village staff to develop the content of the survey. Although ETC Institute will tailor the survey to the Village's needs, our firm will provide sample questions from other communities to make the development of the survey instrument as easy as possible. It is anticipated that 3-4 drafts of the survey will be prepared before the survey is approved by the Village. The survey will be 4-5 pages in length.

- Participating in meetings by phone to develop the survey.

- Conducting a pilot test of the survey to ensure the questions are understood by businesses. Based on the results of the pilot test, ETC Institute will recommend changes (if needed) to the survey.

- ETC Institute will work with the Village to acquire a list of businesses to contact.

Deliverable Task 1. ETC Institute will provide a copy of approved survey instrument.

Task 2: Administer the Business Survey. Task 2 will include the following services:

- ETC Institute will administer the survey by a combination of mail, mail and online.

- ETC Institute will mail the survey and a cover letter (on Village letterhead) to all identifiable businesses in the Village. Only one survey per business will be sent. Postage-paid envelopes will be provided by ETC Institute for each business. The Village will provide a cover letter for the mailed survey. The cover letter will contain a link to an online version of the survey. Businesses that receive the survey will have the option of returning the printed survey by mail or completing it on-line.

- Approximately 14-21 days after the surveys are mailed, ETC Institute may follow-up via social media ads, e-mail, text messages or phone with businesses. ETC Institute will continue following up with businesses until reaching the minimum goal of 110 completed surveys.

Deliverable Task 2. ETC Institute will provide a copy of the overall results for each question on the survey.

Task 3: Analysis and Final Report. ETC Institute will submit a final report to the Village. At a minimum, this report will include the following items:

- Formal report that includes an executive summary of the survey methodology and a description of major findings
- Charts and graphs that show the overall results of each question on the survey
- Cross-tabulations that show the results for different types and sizes of businesses, and other variables as desired by the Village
- Tabular data that shows the results for each question on the survey, including open ended questions
- A copy of the survey instrument

Deliverable Task 3: ETC Institute will submit the final report in an electronic format. ETC Institute will also provide the raw data in an Excel database, or other format as requested by the Village. ETC will also make a virtual presentation to Village officials if desired by the Village.

Project Schedule

A business survey will be conducted for the Village of Gurnee in 2024.
The schedule below is based on ETC Institute's typical timeframe for administering a business survey. Since the surveys will be administered entirely in-house, the completion date for the project is completely within our control.

- ***Month 1***
  Design survey instrument
  Finalize sampling plan

- ***Month 2-3***
  Administer the survey

- ***Month 3-4***
  Prepare and Deliver the Final Report

Costs and Invoicing Schedule

The total cost of the services outlined in this proposal is $31,500.

The services described in section 1 above (community survey) will be provided to the Village of Gurnee for a total cost of $16,500. It will be invoiced at the amount of $8,250 upon execution of this agreement and $8,250 upon the completion and delivery of findings report to the Village.

The services described in section 2 above (business survey) will be provided to the Village of Gurnee for a total cost of $15,000. It will be invoiced at the amount of $7,500 upon notice to proceed from the Village to ETC, and $7,500 upon the completion and delivery of findings report to the Village.

[Optional Service: In lieu of a virtual presentation for each of the survey reports, which is included in this proposal, ETC will conduct an in-person presentation for a total cost of $2,600 if combined into a single presentation, or $2,000 for each presentation if separate.]

Closing
We appreciate your consideration of our proposal and look forward to your decision.

Sincerely,

Robert Heacock
Senior Project Manager, ETC Institute
725 W Frontier Lane, Olathe, Kansas 66061
816-813-1011
Robert.heacock@etcinstitute.com

Approved:

Village of Gurnee

Authorized Signature: _____

Title: _____

Date: _____

Total cost: _____

Public Works Department Memorandum

Date: October 8, 2026
To: Patrick Muetz, Village Administrator
From: Craig Lambrecht, Fleet Management Administrator
Re: Replacement Public Works Equipment 214 & 216

Purpose:
Purchase two (2) replacement Zero Turn Mowers for Public Works, units 214 & 216.

Background/Discussion:
The FY 26/27 approved budget includes the replacement of two mowers for the Public Works Department. Units 214 & 216 are both 2015 Scag 61" Zero turn mowers. Public Works maintains lawns in 34 separate locations throughout the Village. These areas include right of ways, parkways, detention/drainage areas, Village-owned lots and areas around Village entrance signs. In all, these areas total over 12 acres of turf, most of which are maintained weekly throughout the growing season.

Discussion:
The Fleet Division uses its Computerized Fleet Analysis (CFA) software to compute a Vehicle Replacement Score (VRS). The VRS is just one component used when determining when to replace vehicles and equipment. Items such as age, mileage and repair costs are all used to help determine the VRS. The VRS scale is as follows:

- Under 18 points - Condition I - Excellent
- 18 to 22 points - Condition II - Good
- 23 to 27 Points - Condition III - Qualifies for replacement
- 28 Points and above - Condition IV - Needs immediate consideration for replacement

Below is the summary of statistics for 214 & 216 proposed for replacement:

Unit	Vehicle Details	Age	VRS	5 yr Avg Operating Cost	Future Auction or Backup Fleet
214	2015 Scag 61" Zero Turn Mower	11	26.07	$853.67	Auction
216	2015 Scag 61" Zero Turn Mower	11	27.58	$1,011.85	Auction

The requested replacement for unit #214 is a 2025 Scag Turf Tiger II with a 52" mower deck and two rear air-less tires (tweel). The requested replacement for unit #216 is a 2025 Scag Turf Tiger II with a 61" mower deck. We feel purchasing one with a slightly smaller mower deck will be advantageous is tighter/smaller areas and will be easier to load into and out of the mowing trailer by seasonal staff.

Fleet Services obtained a quote from Russo Power Equipment in Hainesville, IL for the mowers. The Village has worked extensively with Russo, independently and through Source Well, for mowers, equipment and

parts for Public Works. Source Well is an organization that works with all branches of the government to obtain the best value for commodities and vehicle/equipment procurement which the Village has been a member for 20 years. Russo Power Equipment has quoted the mowers with their contract pricing from Source Well.

Financial Impact:
A quote obtained by Russo Power Equipment for the mowers is detailed below and on the attached.

- Unit #214 = $13,259.00
- Unit #216 = $15,989.00
- Tweels = $1,700.00

Recommendation:
Fleet Services recommends, with your approval, the purchase of both mowers and tweels through Russo Power Equipment, Hainesville, IL in the total amount of $30,948.00. Sufficient funds were included in the FY26/27 budget for this expense.

Attachments:
Russo Quote

RUSSO

39 E. Belvidere Road
Hainesville, IL 60030
(847) 752-0420
RussoPower.com

Order Confirmation
SO21895382

Bill-to

Village of Gurnee
Jake Balmes
1151 Kilbourne Rd
Gurnee, IL 60031
United States

Ship-to

Village of Gurnee
Jake Balmes
1151 Kilbourne Rd
Gurnee, IL 60031
United States

Order Confirmation Details

Customer ID	1088365
Customer PO	
Sales Rep	Memo Guardado
Shipment Via	Sales Dept. Will Call
Document Date	9/16/2026
Due Date	10/16/2026
Terms	Net 30 Days
Customer Phone	(847)599-6800

Comments

10/2/2026 - Sourcewell- Contract # 112624-SCG

Item No.	Description	Qty Backordered	List Price	Unit Price	Line Amount
STTII52V-26CV-EFISCA	Ride Mow / 52" / Vel / Turf Tiger II / 26 Hp Koh EFI	1	16,999.00	13,259.00	13,259.00
STTII61V-31DFISCA	Ride Mow / 61" / Turf Tiger II / 31 Hp Kaw	1	21,099.00	15,989.00	15,989.00
08189MICH	Tweel / 26X12.00-12 / XL Turf / 4-4 / 0.87" / BK	2	850.00	850.00	1,700.00

Did you know...

...if you have a question about your order or a specific product – you can text us! Go to RussoPower.com/contact-us to get the number!

Subtotal	**30,948.00**
Tax	0.00
Total	**30,948.00**
Total Backordered	**30,948.00**
Total Shipped	**0.00**

Signature : _____

Police Department Memorandum

Date: October 8th, 2026
To: Patrick Muetz – Village Administrator
From: Matt Bendler – Deputy Chief
Re: Out of State Training Request(SFST Instructor Course)

Purpose:
The purpose of this memorandum is to request approval for Officers Patrick Koutris and Robert Vasquez to attend a four-day out-of-state Standardized Field Sobriety Test Instructor training course hosted by the National Highway Traffic Safety Administration in Alpharetta, GA, from November 19 through November 22, 2026.

Background/Discussion:
The Gurnee Police Department recognizes the importance of DUI enforcement for the safety of Gurnee residence and visitors. Gurnee PD officers are proactive in DUI enforcement during regular patrol shifts and participate throughout the year in state grant-regulated DUI enforcement details.

Standardized Field Sobriety Test (SFST) procedures are an important part of police officer training as continued proficiency is essential for successful DUI investigations and prosecutions. All new officers are trained and certified in SFST protocols. NHTSA recommends that police departments provide refresher courses for officers every two years and the Illinois STEP grant requires recertification every four years to receive funding.

The Gurnee Police Department has historically ensured that several officers are trained SFST instructors, so that refresher training can be held in-house, thus saving on travel and outside course expenses. Due to retirements and promotions, Gurnee PD currently only has one trained SFST instructor. It would be ideal to obtain two more instructors to assist in the refresher training as well as train newly hired officers and patrol officers in need of additional educational support.

Officers Koutris and Vasquez are both currently assigned to night patrol shifts. Both officers have consistently proven themselves to be very proactive in DUI enforcement both on their patrol shifts and as state grant detail participants. Both are highly interested in becoming SFST instructors and are recommended by command staff as quality candidates. This requested training would provide Officers Koutris and Vasquez with the knowledge and certification to be SFST instructors.

After an extensive search and requests for classes through the Illinois State Police, among other agencies, it was determined that the only class option in the near future is being held in Georgia.

Financial Impact:

- Course Registration: $1700 total ($850 per officer)
- Meals and Incidental Expenses Per Diem: $1,012 total ($506 per officer)
    - Total includes 4 days at full class per diem rate and 2 travel days at 75% per diem rate
- Lodging: $545-620 total
    - Class participants receive a discounted group rate that is estimated to be $109-$124 a night; final rate will be offered after registration
- Airfare: Approximately $500-600 total (as of 10/8/26 research using United and AA)
- Vehicle Rental: $300-400 total (average total plus accounting for gas)

As the patrol schedule currently stands, there would be two 8-hr overtime assignments needed due to this training. The overtime cost would be dependent on the assigned officers' current overtime rates.

Total Cost to the Village (minus the overtime rate):

- Approximately $4000-$4500 for both officers

The total requested for this instructor training is $4,500.00. There are sufficient funds available in Training and Schools (11040100-458001) in the FY27 budget.

Recommendation:
Staff recommends moving forward with the purchase of this training as detailed in this memorandum. Please let me know if additional information is required.

Attachments:
N/A

Public Works Department Memorandum

Date: September 29, 2026
To: Patrick Muetz, Village Administrator
From: Heather L. Galan, P.E., Director of Public Works
Re: Public Works Request for Bid Date of November 18, 2026 for Village of Gurnee Public Works Paving Improvement Project

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Purpose:
To obtain approval of a bid date for the Village of Gurnee Paving Improvements Project which includes paving improvements associated with the new Fuel Island and several additional optional areas around the Public Works facility as permitted.

Background/Discussion:
The Public Works Department is home to the Village's fuel island and the construction contract for the new fuel island has been awarded to Crowne Industries. The proposed project for paving improvements will encompass the necessary curb and asphalt pavement to access the new fuel island and possibly pave other areas around the Public Works facility. The paving scope of work was kept independent from the construction of the fuel island so that each contractor awarded the independent scopes of work would be the experts in their field.

The proposed paving project includes several alternatives along with the primary objective to pave the entrance and access to and around the fuel island and add visitor parking to the front of the PW facility for the new access point proposed off of Kilbourne Rd. Alternative paving options include the area east of the main building that is the primary location for leaf collection storage and truck parking when vehicles are being retired out of the fleet. During the fall season this area is highly travelled by the leaf collection trucks, dumpsters, and loaders staging and hauling mounds of leaves into and out of our site. Since the area is not paved, there is considerable damage to the ground year over year requiring repairs and during leaf season the mud and debris tracked throughout the Public Works facility and at times out onto Kilbourne Rd from leaf collection is substantial.

The second alternative paving area is just east of the south building where we currently store 5-yard and 10-yard V-bodies in the warm months and dump bodies in the winter months. This area is covered with gravel to help minimize settlement and sinking of dump bodies/v-bodies into the ground due to their weight. Unloading these roll offs into the gravel area can be difficult since it is not a smooth paved surface. Paving this area would make loading and unloading v-bodies and dump bodies more efficient and would reduce the amount of gravel we have to replace in that area every few years to keep it from becoming too muddy and settled.

The third alternative paving option would expand the Public Works parking lot limits to the south and east, squaring off the pavement from the old fuel island to the west. This will allow for reallocation of hard surface space to house all of the front plows in the warmer months and the utility materials that are currently stored up against the south side of the south building. Trying to maximize the use of space on

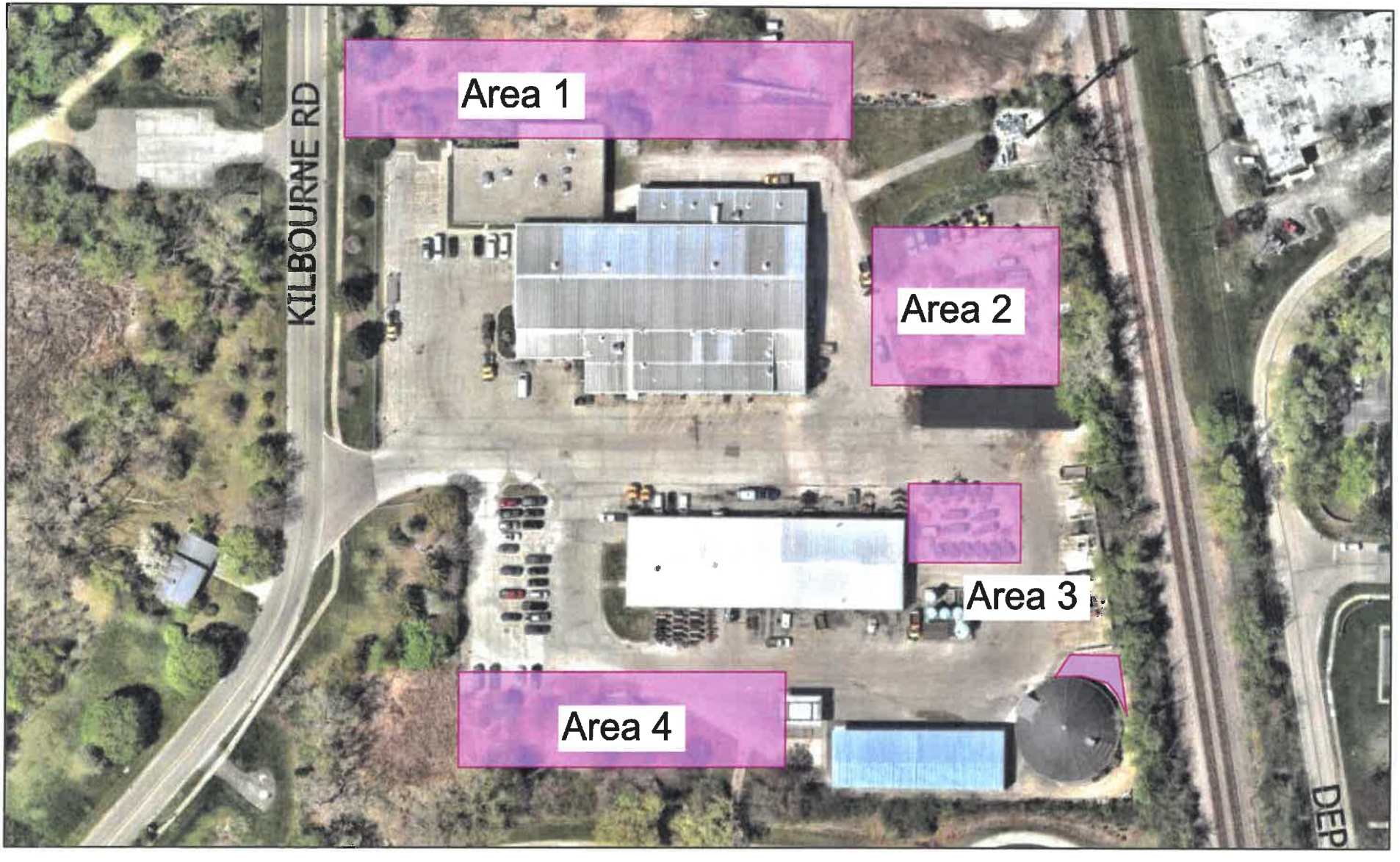
the Public Works property is a constant focus as we store more materials and equipment for larger scale Village events and as trucks increase in size. Freeing up space along the south side of the south building will allow vehicles to be parked near the building that are required to be plugged into block heaters to keep the diesel engines operational in the cold winter months if we don't have heated space in the garages.

Financial Impact:
Bidding for paving work in November allows for competitive pricing as pavers are wrapping up their current projects for the season and focusing on filling their backlogs with work for the spring. Currently there is $200,000 in the capital improvements budget specifically for items related to the fuel island. The estimate for the entire scope of paving work including alternatives is estimated around $1,500,000. At time of bid opening we would evaluate which alternatives, if any, would be proposed for contract award and consider budgets for next fiscal year to fund the difference since the project would carry into FY 27/28.

Recommendation:
At this time, we are recommending a bid date of November 18, 2026, for the Public Works Paving Improvements Project and will then evaluate bids.

Attachments:
Pavement Options Maps

Public Works Paving Improvements Project



Hydrants
- Active
- Out of Service
- B-Boxes

Valves
- Open
- Closed
- Do Not Close
- Do Not Open

Services
Water Mains
- Active
- Abandoned
- Active

Sanitary Manhole
- Services

Forcemains
- Abandoned
- Active

Sanitary Mains
- Abandoned
- Active
- Flared-End Section

Storm Manhole
- Closed
- Grate
- Restrictor
- Cleanout

Curb Inlets

Storm Mains
- Abandoned
- Active
- Village

Village Controller
- Village Disconnect
- Handhole
- Splice
- Village Wiring

Village Fiber
- County
- Private
- State
- ComEd

Parkway Trees
Parcel Lines

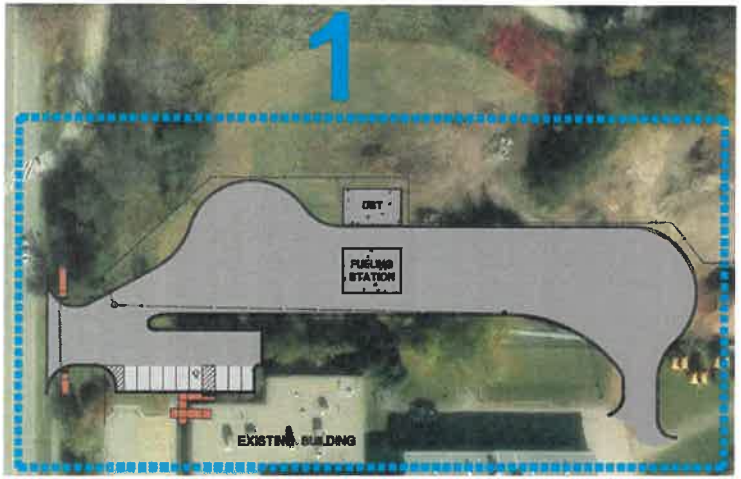
GURNEE
COMMUNITY OF OPPORTUNITY

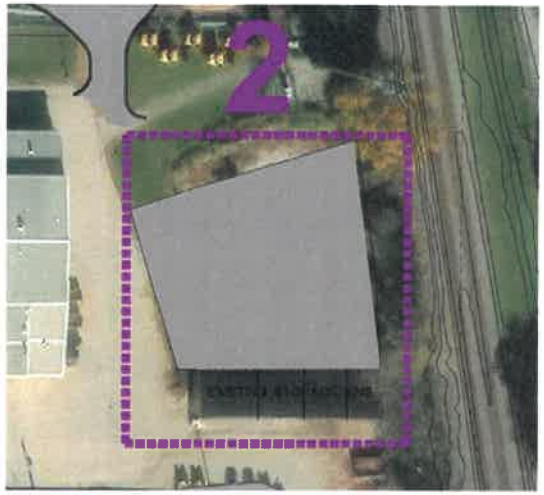
Print Date
9/30/2026

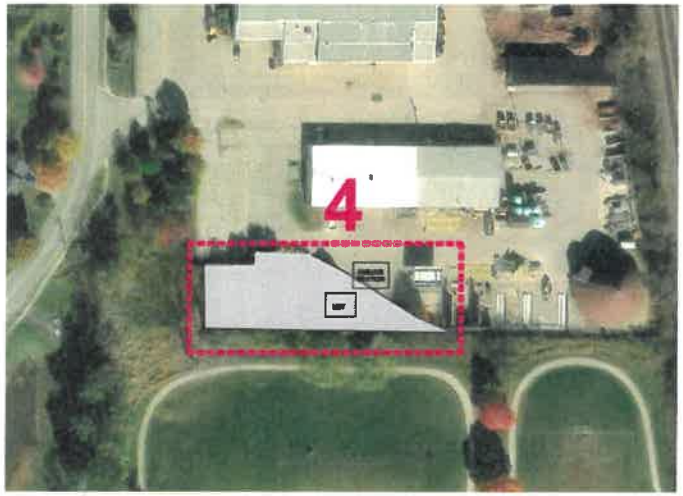
This map was created for use in the Village of Gurnee GIS project

N

Scale


1
UST
FUELING STATION
EXISTING BUILDING


2


4


3

Administration Department Memorandum

Date: October 13, 2026
To: Pat Muetz, Village Administrator
From: Stacy Michael, Management Analyst
Re: Request for Qualifications for Consulting Services for Updating a Multi-Year Strategic Plan

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Purpose:
To approve the Administration Department's request to establish February 19, 2027, as the response date for the Strategic Plan Update Project.

Background/Discussion:
As the 2023-2026 Strategic Plan reaches the end of its planning horizon, staff is preparing to begin the process of developing the Village's next multi-year Strategic Plan. The Administration Department has begun to prepare a Request for Qualifications (RFQ) seeking an experienced consultant or firm to assist the Village Board and staff with the strategic planning process. The proposed project is intended to build upon the progress achieved through the current plan while engaging elected officials, Village staff, residents, businesses and other community stakeholders to identify emerging priorities and establish a measurable framework for the Village's next planning period.

Staff has prepared the attached draft Request for Qualifications seeking an experienced consultant or firm to facilitate the strategic planning process. The proposed scope calls for the selected consultant to work directly with the Village Board and senior management to identify significant issues and challenges facing the organization and to develop strategic initiatives, measurable objectives and actions or strategies for the next three to five years.

As currently drafted, the process would include development of a strategic planning roadmap and timeline; community engagement; facilitated discussions with the Village Board and senior staff; development of goals, objectives, strategies and performance targets; and preparation of the final Strategic Plan document. The Village would also provide the selected consultant with relevant background information, including organizational information and survey results, and assist with coordinating meetings with elected officials, staff and the community.

Staff will finalize the RFQ before it is posted on the Village's website and sent to a list of consultants who assist with Strategic Plan updates.

At this time staff is requesting that the Village Board establish February 19, 2027, as the response date for interested consultants to submit their qualifications for the Strategic Plan Update Project. Following the response deadline, staff will review the qualifications received and proceed with the consultant's evaluation and selection process.

Financial Impact:
There is no direct financial impact associated with establishing the response date for the Request for Qualifications. Any professional services agreement resulting from the selection process will be presented to the Village Board separately for consideration and approval.

Recommendation:
Staff recommends that the Village Board approve the Administration Department's request to establish February 19, 2027, as the response date for the Strategic Plan Update Project.

Attachments:
Draft RFQ

REQUEST FOR QUALIFICATIONS

CONSULTING SERVICES FOR
UPDATING A MULTI-YEAR STRATEGIC PLAN

VILLAGE OF GURNEE, ILLINOIS

October 19, 2026

INTRODUCTION:

The Village of Gurnee is seeking to retain the services of a qualified and experienced consultant/firm to assist in updating its multi-year Strategic Plan.

GENERAL BACKGROUND:

The Village of Gurnee (the "Village") was incorporated in 1928 with 200 residents and since that time has grown to over 30,000. At the 2020 Census, the Village had a population of 30,706, representing an increase of 124% over the 1990 Census population of 13,701. Gurnee is a balanced community with approximately 58% of its land zoned residential, 21% commercial, 12% parks/open space, and 9% industrial. The Village is located in central Lake County along I-94 at the midway point between Chicago and Milwaukee. It is eight miles west of Lake Michigan and covers an area of approximately thirteen and a half square miles. Historically the Village has experienced strong growth in taxable valuation with new residential, commercial and industrial construction. Today, Gurnee is nearly built out and is transitioning to redevelopment of properties. Neighboring communities include Wadsworth and Old Mill Creek to the north, Libertyville and Lake Bluff to the south, Waukegan and North Chicago to the east and Grayslake and Lindenhurst to the west.

The Village of Gurnee has not levied a property tax since 2000, and according to data from the Illinois Comptroller 's Office, is the only municipality in the State of Illinois that does not levy a property tax, utility tax (electric or natural gas) or a grocery tax. Instead, the Village has chosen to rely on consumer/visitor driven revenues such as sales, amusement, food & beverage and hotel taxes to fund government operations. This mix of revenues provides value to residents by shifting the tax burden to visitors and non-essential items, but requires the Village to have more contingencies in place should overall economic conditions decline. Over the long-term,

On the expenditures side, the Village's expenses are driven largely by the cost of personnel and have been climbing at a rate higher than the growth of the economically sensitive revenues on which the Village relies. The Village balances this by having almost no debt, healthy reserve balances, and a completely pay as you go fully funded capital plan. This gives the Village maximum flexibility in an economic downturn.

STRATEGIC PLAN:

In March 2016, the Village Board adopted the Fiscal Year 2017-2021 Strategic Plan. The 2017-2021 Strategic Plan was the catalyst for innovation in departments, improvements in public safety, expansion of pedestrian facilities and enhancements to infrastructure to name a few.

In October 2022, the Village Board adopted the Fiscal Year 2023–2026 Strategic Plan, building upon the Village's previous strategic planning efforts. The plan established six strategic priorities:

- Fiscal Sustainability
- Well-Maintained Infrastructure
- Effective Communication
- A Stable and Well-Trained Workforce
- A Safe Community
- Lifestyle Vitality

Each priority was supported by desired outcomes, key outcome indicators and performance targets, with 24 strategic initiatives developed to guide the Village's efforts and resources throughout the four-year planning period.

Since adoption, the Strategic Plan has served as an important framework for establishing organizational priorities, guiding resource allocation and measuring progress. Implementation of the plan has resulted in numerous organizational and community improvements, including enhanced fiscal and economic development planning tools, formalized, data-driven infrastructure planning; completion of a community-wide resident satisfaction survey; expanded communication and community engagement efforts; implementation of an updated employee compensation and classification plan; enhanced employee recruitment, retention and professional development efforts; expanded public safety outreach and preparedness initiatives; and strengthened partnerships with local businesses, community organizations and other governmental agencies.

The Village has monitored implementation through bi-annual progress reports presented to the Village Board, providing an ongoing assessment of completed action steps, initiatives underway and future work.

As the 2023–2026 Strategic Plan reaches the conclusion of its planning horizon, the Village is seeking professional consulting services to facilitate the development of its next Strategic Plan. The new planning process should build upon the progress achieved through the current plan while engaging elected officials, Village staff, residents, businesses and other community stakeholders to identify emerging priorities and establish a clear, measurable framework to guide the Village over the next planning period.

VILLAGE GOVERNMENT:

The Village is a home-rule unit by virtue of its population. As a home-rule unit, the Village has no tax rate or debt limitations, nor is it required to conduct a referendum to authorize the issuance of debt or to increase taxes. The Village President and six-member board, elected for overlapping four-year terms, govern the Village. The Village Clerk is elected for a four-year term. In addition, the Board appoints a Village Administrator, Attorney and other key department heads. The Village Administrator oversees the day-to-day operations of the Village.

The Village's current President (Mayor) is Tom Hood, who is serving in his second term as President after two terms as Trustee. Prior to serving on the Village Board, Mayor Hood was a member of the Planning & Zoning Board for over 20 years. He was born and raised in Gurnee.

The six Trustees are tenured professionals who understand their role is setting policy for staff to implement. Trustee tenure ranges from 21 years to 1 year, with the average amongst the group being 11 years. They are all long-time residents who put the good of the community before themselves.

VILLAGE SERVICES:

The Village of Gurnee is a full-service organization. Village services are divided among five major areas including Administration, Community Development, Police, Fire, and Public Works. Within each department are specialized divisions which further delineate responsibility centers. The Village has 219 full-time employees and 20 seasonal/part-time employees. Police officers are represented by the Fraternal Order of Police, while Police Sergeants are represented by the Illinois Council of Police. Firefighter/paramedics are represented by the International Association of Firefighters. In addition, the International Union of Operating Engineers represents groups in the Public Works Department and a second Administrative Unit that includes clerical, building, engineering, and fire inspectors.

The Village of Gurnee has a very strong relationship with surrounding taxing bodies. The leadership from each body meet regularly to discuss issues and shared concerns. In addition, leadership teams and elected officials from each entity come together annually for an "Intergovernmental Picnic" to socialize for an evening and update each other on relevant topics. The strong working relationship between taxing bodies in Gurnee has been described as very unique by those outside the community and is a notable contributor to the success of the Village.

CURRENT MUNICIPAL CONCERNS:

The Village of Gurnee experienced a significant growth spurt in the 1990s. Municipal operations and budgets grew with the community to meet the challenges that resulted. Today, Gurnee is almost fully built out less a few large undeveloped parcels. Current Village services and facilities are meeting core resident needs. The Mayor and Trustees are committed, seasoned veterans who work together very well. They share values and goals and work in unison to move the community forward. The executive-level leadership team is comprised of tenured public servants; however, there are key employees (Fire Chief, Community Development Director, Human Resources Director, Economic Development Director) that will be eligible for retirement in the near future. Where feasible, staff continues to identify and prepare upper-level employees to fill these vacancies. The consensus is there are no huge underlying or festering issues that are ready to erupt in the community, however the Village understands and appreciates the need to constantly assess operations, community needs, changing trends and improvements in technology. As such, from an elected leader/municipal perspective the following are a few areas where greater focus/resources will be needed in the future:

- Continued heavy reliance on elastic revenues to support municipal operations
    - Ensuring the continued viability of our business community and the "Big 3" revenue generators (Great Wolf Lodge, Six Flags Great America, Gurnee Mills Mall), while searching for the new Big 4th:
- Increasing efficiencies across departments by centralizing tasks and promoting cross-training
- Police Department staffing
- Upcoming executive level retirements
- Lack of a downtown-style/communal gathering area

SCOPE OF PROJECT:

The Village of Gurnee requests qualifications from consultants/firms with appropriate expertise to directly assist the elected officials and Village staff in the update of its multi-year Strategic Plan. The process will culminate in the development of a workable plan by defining key issues, strategies and objectives for the next three to five years.

To assist with the effort, staff will provide the consultant resident and business survey results. The surveys will be administered in March 2027 by the ETC Institute. This will be the second set of surveys conducted for the Village by ETC, with the first taking place in 2025. As a part of the process the Village anticipates incorporation of survey data, a limited number of community focus groups, outreach to other taxing body leadership, and a leadership planning/SWOT session (elected and staff) among other planning activities as recommended by the consultant and agreed to by the Village. It should be noted the Village was pleased with how the prior Strategic Plan updates proceeded.

SCHEDULE:

1. Written Inquiries Acceptance Deadline – January 15, 2027
2. Written Response to Inquiries Posted to www.gurneeil.gov – February 5, 2027
3. Statement of Qualifications Due Date – February 19, 2027
4. Short Listed Consultants/Firms Interviews – Week of March 8th (approximate)
5. Evaluation Team Selects Consultant/Firm – Week of March 22nd (approximate)
6. Recommendation of Award to Board – April 5 or 19, 2027
7. Official Kick-off of the Strategic Plan Update – June 2027 (approximate)

SCOPE OF SERVICES:

Respondents will directly assist the Village Board and senior management of the Village of Gurnee in updating the Strategic Plan. The project seeks to identify the most significant issues and challenges facing the organization, major strategic initiatives, measurable objectives and actions and/or strategies to achieve the objectives. Specific requirements include, but are not limited to:

Phase I:

1. Work with executive leadership to outline the Strategic Plan development process.
2. Develop a road map/timeline for accomplishment of all responsibilities.
3. Organize and facilitate community focus groups to assist in updating the plan.
4. Outreach to surrounding taxing body leadership to gather information on opportunities to collaborate in an effort to better serve the community.

Phase II:

5. Assist staff in finalizing goals, objectives, strategies and performance targets related to objectives.
6. Assist staff in developing communication strategies and methods.
7. Publish the Strategic Planning Document.
8. Provide input for 6 month evaluation, 12 month and 18 month staff action planning.

Throughout the process, the Village shall:

1. Provide to the consultant all the information in its possession which is necessary for the completion of a Strategic Plan document. This includes organizational charts, elected officials' background information, survey results, etc.

2. Assist the consultant in setting meetings with the public, Village Board, senior management and departmental representatives as necessary for the completion of the Strategic Plan.

3. Review and provide input/feedback on all drafts, studies, results, reports, proposals, and any other documents submitted by the consultant.

4. Designate a person(s) to act as the representative of the department with respect to the work performed herewith. Said person(s) shall have authority to transmit instructions, receive information and interpret and explain Village policies and decisions with respect to services to be performed by the consultant.

DRAFT

SUBMITTAL REQUIREMENTS:

Five (5) copies resumes or professional qualification statements of the key persons that will be working on this project shall be submitted by at 4:00 p.m. to the following address:

Village of Gurnee
Strategic Planning Initiative
325 N. O'Plaine Road
Gurnee, IL 60031

An experience statement for the consultant/firm with examples of similar projects completed by the assigned staff and a listing of references for each of these projects is also required.

Samples of strategic plan documents that the consultant assisted in developing.

The following items will be considered when evaluating the consultants:

1. Professional qualification.
2. Experience with developing a strategic plan at the municipal level.
3. Experience with working with governmental organizations and community groups in workshop settings.
4. Ability to analyze, organize and present data.
5. Overall cost.

FURTHER INFORMATION:

Individuals requiring further information should contact:

Stacy Michael
Management Analyst
847-599-7514
smichael@village.gurnee.il.us

All questions posed by prospective bidders must be submitted by. Answers to the questions will be posted at www.gurneeil.gov as an addendum to the bid on

Village of Gurnee
Payroll for the Period Ending
October 2, 2026

Fund Name	Employee Gross Pay	Employer Expenses
110 - General Fund	$ 1,020,980.93	$ 267,691.63
221 - Water & Sewer Operating Fund	$ 56,455.78	$ 9,145.69
233 - Fleet Services Fund	$ 17,798.34	$ 2,897.43
Total	**$ 1,095,235.05**	**$ 279,734.75**

Thomas B. Hood
Mayor

Patrick Muetz
Village Administrator/Treasurer

Andrew Harris
Village Clerk

Cheryl G. Ross
Trustee

Greg Garner
Trustee

Karen L. Thorstenson
Trustee

Quin O'Brien
Trustee

Kevin Woodside
Trustee

Liliana Ware
Trustee

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 1000 ADMINISTRATION

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
11010100	411004		SALARIES ELECTED	1,430.76	0.00
11010100	411001		SALARIES-REGULAR	35,736.96	0.00
11010100	429011		AUTO ALLOWANCE	415.39	0.00
11010100	424001		TUITION REIMBURSEMENT	3,409.62	0.00
11010100	422001		SOCIAL SECURITY	0.00	1,652.77
11010100	422002		MEDICARE	0.00	554.60
11010100	429017		RHS ER PORTION NON-BARGAIN	0.00	507.70
11010100	423001		IL MUNIC RETIREMENT FUND	0.00	3,094.84
ORG TOTAL 11010100			GenAdministration	40,992.73	5,809.91
23110150	421003		LIFE INSURANCE	0.00	119.51
23110150	429003		EMPLOYEE ASSISTANCE	0.00	3.70
23110150	334501		EE PORTION INSURANCE PREMI	0.00	5,964.65
ORG TOTAL 23110150			HealthAdminHR	0.00	6,087.86
LOC TOTAL 1000			ADMINISTRATION	40,992.73	11,897.77

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 1100 FINANCE

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
11010100	411002		SALARIES-PART TIME	3,207.74	0.00
11010100	411001		SALARIES-REGULAR	23,043.14	0.00
11010100	429017		RHS ER PORTION NON-BARGAIN	0.00	353.85
11010100	423001		IL MUNIC RETIREMENT FUND	0.00	2,280.54
11010100	422001		SOCIAL SECURITY	0.00	1,587.67
11010100	422002		MEDICARE	0.00	371.31
ORG TOTAL 11010100			GenAdministration	26,250.88	4,593.37
22175500	422001		SOCIAL SECURITY	0.00	238.69
22175500	422002		MEDICARE	0.00	55.83
22175500	429017		RHS ER PORTION NON-BARGAIN	0.00	100.00
22175500	423001		IL MUNIC RETIREMENT FUND	0.00	343.37
22175500	411001		SALARIES-REGULAR	3,939.39	0.00
ORG TOTAL 22175500			W&SPublicWorks	3,939.39	737.89
23110150	334501		EE PORTION INSURANCE PREMI	0.00	4,920.68
23110150	421003		LIFE INSURANCE	0.00	89.54
23110150	429003		EMPLOYEE ASSISTANCE	0.00	5.18
ORG TOTAL 23110150			HealthAdminHR	0.00	5,015.40
LOC TOTAL 1100			FINANCE	30,190.27	10,346.66

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 1200 INFORMATION SYSTEMS

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
11010100	411002		SALARIES-PART TIME	744.55	0.00
11010100	422001		SOCIAL SECURITY	0.00	46.16
11010100	422002		MEDICARE	0.00	10.80
11010100	423001		IL MUNIC RETIREMENT FUND	0.00	66.49
ORG TOTAL 11010100			GenAdministration	744.55	123.45
11010200	422001		SOCIAL SECURITY	0.00	2,180.90
11010200	422002		MEDICARE	0.00	510.06
11010200	411002		SALARIES-PART TIME	1,489.13	0.00
11010200	413001		OVERTIME	639.58	0.00
11010200	429011		AUTO ALLOWANCE	7.70	0.00
11010200	411001		SALARIES-REGULAR	34,346.39	0.00
11010200	429017		RHS ER PORTION NON-BARGAIN	0.00	528.85
11010200	423001		IL MUNIC RETIREMENT FUND	0.00	3,125.60
ORG TOTAL 11010200			GenAdminInfoSys	36,482.80	6,345.41
22175500	422001		SOCIAL SECURITY	0.00	81.69
22175500	422002		MEDICARE	0.00	19.11
22175500	429017		RHS ER PORTION NON-BARGAIN	0.00	25.00
22175500	423001		IL MUNIC RETIREMENT FUND	0.00	116.79
22175500	411001		SALARIES-REGULAR	1,363.71	0.00
ORG TOTAL 22175500			W&SPublicWorks	1,363.71	242.59
23110150	421003		LIFE INSURANCE	0.00	114.95
23110150	429003		EMPLOYEE ASSISTANCE	0.00	5.92
23110150	334501		EE PORTION INSURANCE PREMI	0.00	8,271.80
ORG TOTAL 23110150			HealthAdminHR	0.00	8,392.67
LOC TOTAL 1200			INFORMATION SYSTEMS	38,591.06	15,104.12

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 2000 BUILDING

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
11020100	423001		IL MUNIC RETIREMENT FUND	0.00	3,205.91
11020100	429017		RHS ER PORTION NON-BARGAIN	0.00	176.92
11020100	422001		SOCIAL SECURITY	0.00	2,246.93
11020100	422002		MEDICARE	0.00	525.50
11020100	429011		AUTO ALLOWANCE	92.31	0.00
11020100	413001		OVERTIME	660.23	0.00
11020100	411001		SALARIES-REGULAR	36,141.27	0.00
ORG TOTAL	11020100		GenCDPlanBuild	36,893.81	6,155.26
11020200	411001		SALARIES-REGULAR	4,333.25	0.00
11020200	429011		AUTO ALLOWANCE	92.31	0.00
11020200	429017		RHS ER PORTION NON-BARGAIN	0.00	76.93
11020200	423001		IL MUNIC RETIREMENT FUND	0.00	369.55
11020200	422001		SOCIAL SECURITY	0.00	264.61
11020200	422002		MEDICARE	0.00	61.89
ORG TOTAL	11020200		GenCDEngineering	4,425.56	772.98
23110150	421003		LIFE INSURANCE	0.00	134.93
23110150	429003		EMPLOYEE ASSISTANCE	0.00	5.92
23110150	334501		EE PORTION INSURANCE PREMI	0.00	8,258.87
ORG TOTAL	23110150		HealthAdminHR	0.00	8,399.72
LOC TOTAL	2000		BUILDING	41,319.37	15,327.96

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 2100 PLANNING

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
11020100	411001		SALARIES-REGULAR	3,638.85	0.00
11020100	422001		SOCIAL SECURITY	0.00	223.23
11020100	422002		MEDICARE	0.00	52.21
11020100	423001		IL MUNIC RETIREMENT FUND	0.00	319.79
ORG TOTAL 11020100			GenCDPlanBuild	3,638.85	595.23
23110150	421003		LIFE INSURANCE	0.00	12.26
23110150	429003		EMPLOYEE ASSISTANCE	0.00	0.74
23110150	334501		EE PORTION INSURANCE PREMI	0.00	796.92
ORG TOTAL 23110150			HealthAdminHR	0.00	809.92
LOC TOTAL 2100			PLANNING	3,638.85	1,405.15

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 2200 ENGINEERING

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
11020200	423001		IL MUNIC RETIREMENT FUND	0.00	1,551.95
11020200	429017		RHS ER PORTION NON-BARGAIN	0.00	153.85
11020200	422001		SOCIAL SECURITY	0.00	1,534.05
11020200	422002		MEDICARE	0.00	358.76
11020200	411001		SALARIES-REGULAR	24,812.86	0.00
ORG TOTAL 11020200			GenCDEngineering	24,812.86	3,598.61
23110150	334501		EE PORTION INSURANCE PREMI	0.00	3,282.77
23110150	421003		LIFE INSURANCE	0.00	82.57
23110150	429003		EMPLOYEE ASSISTANCE	0.00	3.70
ORG TOTAL 23110150			HealthAdminHR	0.00	3,369.04
LOC TOTAL 2200			ENGINEERING	24,812.86	6,967.65

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 3000 PUBLIC WORKS ADMINISTRATION

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
11075100	422002		MEDICARE	0.00	98.13
11075100	429017		RHS ER PORTION NON-BARGAIN	0.00	101.92
11075100	423001		IL MUNIC RETIREMENT FUND	0.00	230.97
11075100	411001		SALARIES-REGULAR	6,591.45	0.00
11075100	411002		SALARIES-PART TIME	466.62	0.00
11075100	429011		AUTO ALLOWANCE	92.31	0.00
11075100	422001		SOCIAL SECURITY	0.00	419.63
ORG TOTAL 11075100			GenPWAdministration	7,150.38	850.65
22175500	429011		AUTO ALLOWANCE	92.31	0.00
22175500	411002		SALARIES-PART TIME	1,088.79	0.00
22175500	411001		SALARIES-REGULAR	6,591.47	0.00
22175500	422001		SOCIAL SECURITY	0.00	458.22
22175500	423001		IL MUNIC RETIREMENT FUND	0.00	286.53
22175500	429017		RHS ER PORTION NON-BARGAIN	0.00	101.93
22175500	422002		MEDICARE	0.00	107.17
ORG TOTAL 22175500			W&SPublicWorks	7,772.57	953.85
23110150	334501		EE PORTION INSURANCE PREMI	0.00	2,647.58
23110150	421003		LIFE INSURANCE	0.00	44.25
23110150	429003		EMPLOYEE ASSISTANCE	0.00	2.22
ORG TOTAL 23110150			HealthAdminHR	0.00	2,694.05
LOC TOTAL 3000			PUBLIC WORKS ADMINISTRATIO	14,922.95	4,498.55

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 3100 PUBLIC WORKS STREETS

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
11075100	411001		SALARIES-REGULAR	49,036.24	0.00
11075100	413001		OVERTIME	4,315.87	0.00
11075100	411002		SALARIES-PART TIME	2,655.63	0.00
11075100	422001		SOCIAL SECURITY	0.00	3,447.53
11075100	422002		MEDICARE	0.00	806.27
11075100	429017		RHS ER PORTION NON-BARGAIN	0.00	100.00
11075100	423001		IL MUNIC RETIREMENT FUND	0.00	4,709.56
ORG TOTAL 11075100			GenPWAdministration	56,007.74	9,063.36
23110150	421003		LIFE INSURANCE	0.00	178.67
23110150	429003		EMPLOYEE ASSISTANCE	0.00	10.36
23110150	334501		EE PORTION INSURANCE PREMI	0.00	13,416.64
ORG TOTAL 23110150			HealthAdminHR	0.00	13,605.67
LOC TOTAL 3100			PUBLIC WORKS STREETS	56,007.74	22,669.03

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 3200 PUBLIC WORKS VEHICLE MAINT

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
23110150	334501		EE PORTION INSURANCE PREMI	0.00	4,228.39
23110150	421003		LIFE INSURANCE	0.00	54.70
23110150	429003		EMPLOYEE ASSISTANCE	0.00	2.96
ORG TOTAL 23110150			HealthAdminHR	0.00	4,286.05
23375200	429017		RHS ER PORTION NON-BARGAIN	0.00	100.00
23375200	423001		IL MUNIC RETIREMENT FUND	0.00	1,462.80
23375200	422001		SOCIAL SECURITY	0.00	1,080.96
23375200	422002		MEDICARE	0.00	252.82
23375200	411001		SALARIES-REGULAR	16,427.89	0.00
23375200	411002		SALARIES-PART TIME	980.00	0.00
23375200	413001		OVERTIME	211.21	0.00
ORG TOTAL 23375200			FleetPWVehMaint	17,619.10	2,896.58
LOC TOTAL 3200			PUBLIC WORKS VEHICLE MAINT	17,619.10	7,182.63

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 3300 PUBLIC WORKS UTILITY

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
22175500	422001		SOCIAL SECURITY	0.00	2,663.02
22175500	422002		MEDICARE	0.00	622.80
22175500	411001		SALARIES-REGULAR	41,348.60	0.00
22175500	413001		OVERTIME	2,031.51	0.00
22175500	423001		IL MUNIC RETIREMENT FUND	0.00	3,825.54
22175500	429017		RHS ER PORTION NON-BARGAIN	0.00	100.00
ORG TOTAL 22175500			W&SPublicWorks	43,380.11	7,211.36
23110150	421003		LIFE INSURANCE	0.00	142.67
23110150	429003		EMPLOYEE ASSISTANCE	0.00	8.88
23110150	334501		EE PORTION INSURANCE PREMI	0.00	12,274.51
ORG TOTAL 23110150			HealthAdminHR	0.00	12,426.06
LOC TOTAL 3300			PUBLIC WORKS UTILITY	43,380.11	19,637.42

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 4000 FIRE ADMINISTRATION

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
11050100	429017		RHS ER PORTION NON-BARGAIN	0.00	456.85
11050100	423001		IL MUNIC RETIREMENT FUND	0.00	1,087.56
11050100	422001		SOCIAL SECURITY	0.00	758.84
11050100	422002		MEDICARE	0.00	510.12
11050100	411001		SALARIES-REGULAR	35,746.41	0.00
11050100	458001		TRAINING & SCHOOLS	1,287.32	0.00
11050100	458004		CAR EXPENSE/MILEAGE REIMB	391.50	0.00
11050100	413001		OVERTIME	55.84	0.00
ORG TOTAL 11050100			GenFDAdministration	37,481.07	2,813.37
23110150	334501		EE PORTION INSURANCE PREMI	0.00	6,002.39
23110150	421003		LIFE INSURANCE	0.00	118.42
23110150	429003		EMPLOYEE ASSISTANCE	0.00	4.44
ORG TOTAL 23110150			HealthAdminHR	0.00	6,125.25
23375200	429017		RHS ER PORTION NON-BARGAIN	0.00	0.85
23375200	462601		FUEL	60.24	0.00
ORG TOTAL 23375200			FleetPWVehMaint	60.24	0.85
LOC TOTAL 4000			FIRE ADMINISTRATION	37,541.31	8,939.47

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 4100 FIRE DEPT SHIFT

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
11050100	413001		OVERTIME	3,462.81	0.00
11050100	411001		SALARIES-REGULAR	274,764.26	0.00
11050100	429017		RHS ER PORTION NON-BARGAIN	0.00	300.00
11050100	422002		MEDICARE	0.00	3,906.76
11050100	411007		OFFICER IN CHARGE	1,153.56	0.00
11050100	424001		TUITION REIMBURSEMENT	5,262.06	0.00
ORG TOTAL 11050100			GenFDAdministration	284,642.69	4,206.76
23110150	334501		EE PORTION INSURANCE PREMI	0.00	60,073.75
23110150	421003		LIFE INSURANCE	0.00	907.15
23110150	429003		EMPLOYEE ASSISTANCE	0.00	44.40
ORG TOTAL 23110150			HealthAdminHR	0.00	61,025.30
LOC TOTAL 4100			FIRE DEPT SHIFT	284,642.69	65,232.06

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 5000 POLICE ADMINISTRATION

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
11040100	411003		SALARIES-CROSSING GUARDS	1,872.00	0.00
11040100	411002		SALARIES-PART TIME	1,690.60	0.00
11040100	413001		OVERTIME	543.36	0.00
11040100	411001		SALARIES-REGULAR	46,489.62	0.00
11040100	429011		AUTO ALLOWANCE	184.62	0.00
11040100	422001		SOCIAL SECURITY	0.00	1,669.50
11040100	422002		MEDICARE	0.00	722.25
11040100	429017		RHS ER PORTION NON-BARGAIN	0.00	661.55
11040100	423001		IL MUNIC RETIREMENT FUND	0.00	2,232.38
ORG TOTAL 11040100			GenPDAdministration	50,780.20	5,285.68
23110150	421003		LIFE INSURANCE	0.00	153.93
23110150	429003		EMPLOYEE ASSISTANCE	0.00	10.36
23110150	334501		EE PORTION INSURANCE PREMI	0.00	6,045.24
ORG TOTAL 23110150			HealthAdminHR	0.00	6,209.53
LOC TOTAL 5000			POLICE ADMINISTRATION	50,780.20	11,495.21

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 5050 POLICE DEPT RECORDS

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
11040100	422001		SOCIAL SECURITY	0.00	1,523.68
11040100	422002		MEDICARE	0.00	356.33
11040100	429017		RHS ER PORTION NON-BARGAIN	0.00	450.00
11040100	423001		IL MUNIC RETIREMENT FUND	0.00	2,111.91
11040100	411001		SALARIES-REGULAR	24,092.68	0.00
11040100	413001		OVERTIME	370.82	0.00
11040100	411002		SALARIES-PART TIME	864.00	0.00
ORG TOTAL 11040100			GenPDAdministration	25,327.50	4,441.92
23110150	334501		EE PORTION INSURANCE PREMI	0.00	4,612.36
23110150	421003		LIFE INSURANCE	0.00	80.63
23110150	429003		EMPLOYEE ASSISTANCE	0.00	5.92
ORG TOTAL 23110150			HealthAdminHR	0.00	4,698.91
LOC TOTAL 5050			POLICE DEPT RECORDS	25,327.50	9,140.83

PAYROLL EARNINGS DISTRIBUTION

WARRANT 261008 PAY PERIOD 09/19/2026 TO 10/02/2026 10/08/2026

WORK LOC 5150 POLICE DEPT SHIFT

ORG	OBJ	PROJ	ACCOUNT NAME	AMOUNT	EMPLR SHARE
11040100	411001		SALARIES-REGULAR	311,422.70	0.00
11040100	411006		OFF DUTY SECURITY	28,915.80	0.00
11040100	413001		OVERTIME	44,926.74	0.00
11040100	458001		TRAINING & SCHOOLS	84.07	0.00
11040100	429017		RHS ER PORTION NON-BARGAIN	0.00	600.00
11040100	423001		IL MUNIC RETIREMENT FUND	0.00	1,716.85
11040100	422001		SOCIAL SECURITY	0.00	1,198.47
11040100	422002		MEDICARE	0.00	5,416.06
ORG TOTAL 11040100			GenPDAdministration	385,349.31	8,931.38
23110150	334501		EE PORTION INSURANCE PREMI	0.00	59,853.03
23110150	421003		LIFE INSURANCE	0.00	1,054.03
23110150	429003		EMPLOYEE ASSISTANCE	0.00	51.80
ORG TOTAL 23110150			HealthAdminHR	0.00	60,958.86
23375200	462601		FUEL	119.00	0.00
ORG TOTAL 23375200			FleetPWVehMaint	119.00	0.00
LOC TOTAL 5150			POLICE DEPT SHIFT	385,468.31	69,890.24
********* GRAND TOTAL				1,095,235.05	279,734.75

** END OF REPORT - Generated by THOMAS DUNNE **

Village of Gurnee
Bills Presented for Payment
October 19, 2026

Fund - Name	Amount
110 - General Fund	$649,005.23
122 - Motor Fuel Tax Fund	$0.00
124 - PD Restricted Revenue Fund	$0.00
125 - Economic Development Fund	$85,391.46
131 - Capital Improvement Fund	$1,094,414.26
211 - Golf Course Fund	$0.00
221 - Water & Sewer Operating Fund	$277,727.23
223 - Water & Sewer Capital Fund	$312,451.02
231 - Health Insurance Fund	$560,711.29
233 - Fleet Services Fund	$259,378.63
Total	**$3,239,079.12**

Thomas B. Hood
Mayor

Patrick Muetz
Village Administrator/Treasurer

Andy Harris
Village Clerk

Cheryl G. Ross
Trustee

Greg Garner
Trustee

Karen L. Thorstenson
Trustee

Quin O'Brien
Trustee

Kevin Woodside
Trustee

Liliana Ware
Trustee

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
72235	10/06/2026	EFT	16	ACE HARDWARE OF LIBE	154466/4	79073	07/14/2026		261019	5.99
Invoice: 154466/4						BUILDING MAINTENANCE				
					5.99 11040100 443008	BUILDING MAINTENANCE				
					155257/4	79106	10/01/2026		261019	33.98
Invoice: 155257/4						PARTS INVENTORY FOR 295-25				
					33.98 23300000 114106	PARTS INVENTORY				
					130	79109	09/29/2026		261019	10.67
Invoice: 130						FIRE - HOSE MAINTENANCE				
					10.67					
					E 13000 -Hose -FH -					
					11050100 465016	FIRE HOSE				
						CHECK	72235 TOTAL:			50.64
72236	10/06/2026	EFT	34	AIR ONE EQUIPMENT IN	241506	78992	09/24/2026		261019	481.00
Invoice: 241506						FIRE CLOTHING UNIFORM				
					481.00					
					E 13000 -Admin -UA -					
					11050100 429005	UNIFORM ALLOWANCE				
					241277	79107	09/21/2026		261019	288.00
Invoice: 241277						FIRE - HOSE				
					288.00					
					E 13000 -Hose -FH -					
					11050100 465016	FIRE HOSE				
						CHECK	72236 TOTAL:			769.00
72237	10/06/2026	EFT	120	BOUND TREE MEDICAL,	86370675	79029	09/28/2026		261019	359.00
Invoice: 86370675						FIRE EMS MEDICAL SUPPLIES				
					359.00					
					E 13000 -EMS -Med Sup -					
					11050100 461015	MEDICAL SUPPLIES				
					86370676	79030	09/28/2026		261019	154.99
Invoice: 86370676						FIRE EMS MEDICAL SUPPLIES				
					154.99					
					E 13000 -EMS -Med Sup -					
					11050100 461015	MEDICAL SUPPLIES				
						CHECK	72237 TOTAL:			513.99
72238	10/06/2026	EFT	165	CHICAGO PARTS & SOUN	42V0031726	79095	09/30/2026		261019	110.20
Invoice: 42V0031726						PARTS INVENTORY FOR STOCK				
					110.20 23300000 114106	PARTS INVENTORY				
					42V0031738	79096	09/30/2026		261019	172.47

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
						INVOICE DTL DESC				
				Invoice: 42V0031738		PARTS INVENTORY FOR STOCK				
					172.47 23300000 114106	PARTS INVENTORY				
					42V0031774	79097	09/30/2026		261019	57.49
				Invoice: 42V0031774		PARTS INVENTORY FOR STOCK				
					57.49 23300000 114106	PARTS INVENTORY				
					42V0031763	79099	09/30/2026		261019	647.46
				Invoice: 42V0031763		PARTS INVENTORY FOR STOCK				
					647.46 23300000 114106	PARTS INVENTORY				
					40C0033637	79100	09/28/2026		261019	-66.00
				Invoice: 40C0033637		PARTS INVENTORY CREDIT				
					-66.00 23300000 114106	PARTS INVENTORY				
					42V0031639	79101	09/29/2026		261019	63.61
				Invoice: 42V0031639		PARTS INVENTORY FOR 248				
					63.61 23300000 114106	PARTS INVENTORY				
					40C0033640	79102	09/28/2026		261019	-15.00
				Invoice: 40C0033640		PARTS INVENTORY CREDIT				
					-15.00 23300000 114106	PARTS INVENTORY				
					42V0031884	79136	10/02/2026		261019	95.95
				Invoice: 42V0031884		PARTS INVENTORY FOR 170				
					95.95 23300000 114106	PARTS INVENTORY				
							CHECK	72238 TOTAL:		1,066.18
72239	10/06/2026	EFT	171	CINTAS CORPORATION N	4283934855	78965	09/29/2026		261019	42.92
				Invoice: 4283934855		VILLAGE HALL MISC SERVICES				
					42.92 11075300 450004	MISC SERVICES				
							CHECK	72239 TOTAL:		42.92
72240	10/06/2026	EFT	174	CITY ELECTRIC SUPPLY	GUR/171610	79035	05/01/2026		261019	52.91
				Invoice: GUR/171610		STREET LIGHTS MAINTENANCE				
					2.43 11075100 443019	STREET LIGHTS MAINTENANCE				
					50.48 11075100 443019	STREET LIGHTS MAINTENANCE				
					GUR/176087	79098	09/28/2026		261019	115.69
				Invoice: GUR/176087		CHRISTMAS LIGHTS				
					115.69 11075100 443019	STREET LIGHTS MAINTENANCE				
					GUR/175801	79128	09/16/2026		261019	464.20
				Invoice: GUR/175801		STREET LIGHTS MAINTENANCE				
					464.20 11075100 443019	STREET LIGHTS MAINTENANCE				
					WB1/820334	79133	09/18/2026		261019	2,813.65
				Invoice: WB1/820334		BUILDING MAINTENANCE				

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
					2,813.65					
					E 13000 -B&G -BM -					
					11050100 443008 BUILDING MAINTENANCE					
					GUR/176026	79135	10/05/2026		261019	24.96
					Invoice: GUR/176026		BUILDING MAINTENANCE			
					24.96					
					E 13000 -B&G -BM -					
					11050100 443008 BUILDING MAINTENANCE					
					GUR/170842	79138	05/01/2026		261019	21.97
					Invoice: GUR/170842		SMALL TOOLS			
					21.97 23375200 461012 SMALL TOOLS					
							CHECK	72240 TOTAL:		3,493.38
72241	10/06/2026	EFT	184	IMAGING ESSENTIALS,	SINV112329	79026	10/01/2026		261019	334.00
	Invoice: SINV112329						KIP AND PLOTTER PAPER-IMAGING			
					167.00 11020100 461003 COMPUTER SUPPLIES					
					167.00 11020200 461003 COMPUTER SUPPLIES					
							CHECK	72241 TOTAL:		334.00
72242	10/06/2026	EFT	1257	CONRAD POLYGRAPH, IN	7279	79028	09/22/2026		261019	225.00
	Invoice: 7279						POLICE CANDIDATE POLYGRAPH			
					225.00 11040100 433018 PERSONNEL TESTING					
							CHECK	72242 TOTAL:		225.00
72243	10/06/2026	EFT	1027	MATRIX IMAGING SOLUT	DP2604603	79152	09/07/2026		261019	4,752.97
	Invoice: DP2604603						PRINTING AND MAILING - UTILITY BILL INVOICES			
					3,859.83 22175500 461005 POSTAGE					
					893.14 22175500 450003 PRINTING & PUBLISHING					
							CHECK	72243 TOTAL:		4,752.97
72244	10/06/2026	EFT	2272	DUDE OYSTER PRODUCTI	0000823	79079	10/01/2026		261019	600.00
	Invoice: 0000823						BOARD MEETING VIDEO SERVICES			
					600.00 11012100 450004 MISC SERVICES					
							CHECK	72244 TOTAL:		600.00
72245	10/06/2026	EFT	290	FIRE SERVICE, INC.	IL-29891	78954	09/28/2026		261019	120.98
	Invoice: IL-29891						AUTO AND TRUCK MAINTENANCE SUPPLIES			
					120.98					
					E 13000 -Appartus -ATM -					
					11050100 443010 AUTO & TRUCK MAINTENANCE					

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CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
					IL-29915	78995	09/29/2026		261019	256.07
					Invoice: IL-29915		FIRE APPARATUS AUTO & TRUCK MAINT SUPPLIES			
					256.07 E 13000 -Appartus -ATMS - 11050100 461030 AUTO & TRUCK MAINT SUPPLY					
							CHECK	72245 TOTAL:		377.05
72246	10/06/2026	EFT	1123	GALLS PARENT HOLDING	036354918	78930	09/22/2026		261019	114.29
					Invoice: 036354918		UNIFORM ALLOWANCE			
					114.29 11040100 429005 UNIFORM ALLOWANCE					
					036368534	79055	09/23/2026		261019	47.43
					Invoice: 036368534		UNIFORM ALLOWANCE			
					47.43 11040100 429005 UNIFORM ALLOWANCE					
					036304333	79074	09/16/2026		261019	51.39
					Invoice: 036304333		UNIFORM ISSUE			
					51.39 11040100 429006 UNIFORM ISSUE					
							CHECK	72246 TOTAL:		213.11
72247	10/06/2026	EFT	2048	INFOBIP VOICE, INC	102984	79119	10/01/2026		261019	1,976.81
					Invoice: 102984		OCT 2026 TELEPHONE SERVICES			
					643.70 11040100 453004 TELEPHONE SERVICE					
					207.38 11050100 453004 TELEPHONE SERVICE					
					53.00 11075100 453004 TELEPHONE SERVICE					
					30.09 11010100 453004 TELEPHONE SERVICE					
					22.57 11020100 453004 TELEPHONE SERVICE					
					22.57 11020200 453004 TELEPHONE SERVICE					
					149.63 11010100 453004 TELEPHONE SERVICE					
					99.75 11020100 453004 TELEPHONE SERVICE					
					99.75 11020200 453004 TELEPHONE SERVICE					
					149.63 11075100 453004 TELEPHONE SERVICE					
					299.25 11050100 453004 TELEPHONE SERVICE					
					199.49 22175500 453004 PHONE					
							CHECK	72247 TOTAL:		1,976.81
72248	10/06/2026	EFT	509	LAKE COUNTY HOSE & E	226653	78955	09/28/2026		261019	65.20
					Invoice: 226653		FIRE APPARATUS SMALL TOOLS			
					65.20 E 13000 -Appartus -ST - 11050100 461012 SMALL TOOLS					
							CHECK	72248 TOTAL:		65.20

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
72249	10/06/2026	EFT	1134	LANDSCAPE CONCEPTS M	79225	79033	10/01/2026	20270064	261019	2,624.00
Invoice: 79225						BUILDING MAINT				
					2,624.00 11040100 443008	BUILDING MAINTENANCE				
						CHECK	72249 TOTAL:			2,624.00
72250	10/06/2026	EFT	2413	MALLON AND ASSOCIATE	10012026	79083	10/01/2026		261019	7,061.11
Invoice: 10012026						RESTAURANT & RECRUITMENT SERVICES				
					7,061.11 12510250 433010	CONSULTING SERVICES				
						CHECK	72250 TOTAL:			7,061.11
72251	10/06/2026	EFT	569	MCDONOUGH MECHANICAL	119490	78884	09/22/2026		261019	755.00
Invoice: 119490						BUILDING MAINTENANCE				
					755.00 11040100 443008	BUILDING MAINTENANCE				
						CHECK	72251 TOTAL:			755.00
72252	10/06/2026	EFT	577	MENARDS	58889	79003	09/28/2026		261019	3.98
Invoice: 58889						SIDEWALK MAINTENANCE				
					3.98 11075100 443016	SIDEWALK MAINTENANCE				
					58887	79004	09/28/2026		261019	21.16
Invoice: 58887						STREET LIGHT MAINTENANCE				
					13.98 11075100 443019	STREET LIGHTS MAINTENANCE				
					7.18 11075100 443019	STREET LIGHTS MAINTENANCE				
					59050	79049	09/30/2026		261019	75.83
Invoice: 59050						SMALL TOOLS				
					13.99 11075100 461012	SMALL TOOLS				
					4.88 11075100 461012	SMALL TOOLS				
					20.99 11075100 461012	SMALL TOOLS				
					12.99 11075100 461012	SMALL TOOLS				
					9.99 11075100 461012	SMALL TOOLS				
					12.99 11075100 461012	SMALL TOOLS				
					59030	79051	09/30/2026		261019	41.76
Invoice: 59030						MAINTENANCE SUPPLIES				
					11.99 11075100 461028	MAINTENANCE SUPPLIES				
					12.78 11075100 461028	MAINTENANCE SUPPLIES				
					16.99 11075100 461028	MAINTENANCE SUPPLIES				
					58487	79090	10/01/2026		261019	43.15
Invoice: 58487						FIRE BUILDING MAINTENANCE				
					43.15					
					E 13000 -B&G -BM -					
					11050100 443008	BUILDING MAINTENANCE				

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
					59183	79127	10/02/2026		261019	80.47
					Invoice: 59183		SMALL TOOLS			
					4.48 11075100 461012		SMALL TOOLS			
					75.99 11075100 461012		SMALL TOOLS			
							CHECK	72252 TOTAL:		266.35
72253	10/06/2026	EFT	2385	NAPA AUTO PARTS	353581	78975	09/22/2026		261019	29.94
					Invoice: 353581		PARTS INVENTORY			
					29.94 23300000 114106		PARTS INVENTORY			
					354185	78998	09/29/2026		261019	114.98
					Invoice: 354185		PARTS INVENTORY FOR 295-25			
					114.98 23300000 114106		PARTS INVENTORY			
					354308	79025	10/01/2026		261019	259.97
					Invoice: 354308		AUTO & TRUCK MAINT SUPPLIES			
					259.97					
					E 13000 -Appartus -ATMS -					
					11050100 461030		AUTO & TRUCK MAINT SUPPLY			
							CHECK	72253 TOTAL:		404.89
72254	10/06/2026	EFT	2287	ON TIME EMBROIDERY,	162181	78993	09/29/2026		261019	127.00
					Invoice: 162181		FIRE CLOTHING UNIFORM			
					127.00					
					E 13000 -Clothing -UA -					
					11050100 429005		UNIFORM ALLOWANCE			
					162180	78994	09/29/2026		261019	746.00
					Invoice: 162180		FIRE CLOTHING UNIFORM			
					746.00					
					E 13000 -Admin -UA -					
					11050100 429005		UNIFORM ALLOWANCE			
							CHECK	72254 TOTAL:		873.00
72255	10/06/2026	EFT	135	BUSINESS STORAGE, IN	61585	79022	09/30/2026		261019	45.00
					Invoice: 61585		PAPER SHREDDING SERVICES			
					45.00 11010100 450004		MISC SERVICES			
					62513	79126	10/05/2026		261019	54.95
					Invoice: 62513		PAPER SHREDDING SERVICES			
					18.32 11010100 450004		MISC SERVICES			
					18.32 11020100 450004		MISC SERVICES			
					18.31 11020200 450004		MISC SERVICES			

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
							CHECK	72255 TOTAL:		99.95
72256	10/06/2026	EFT	824	SIRCHIE ACQUISITION	0756106-IN	78977	09/28/2026		261019	81.53
	Invoice: 0756106-IN					EVIDENCE SUPPLIES				
					81.53 11040100 461024	EVIDENCE SUPPLIES				
							CHECK	72256 TOTAL:		81.53
72257	10/06/2026	EFT	2477	SKYWARD BUILDING SER	24625	79053	10/01/2026		261019	2,294.00
	Invoice: 24625					CUSTODIAL SERVICES - VILLAGE HALL				
					2,294.00 11075300 442301	CUSTODIAL SERVICE				
					24624	79054	10/01/2026	20270020	261019	1,466.00
	Invoice: 24624					JANITORIAL SERVICES				
					488.68 11075100 442301	CUSTODIAL SERVICES				
					488.66 22175500 442301	CUSTODIAL SERVICE				
					488.66 23375200 442301	CUSTODIAL SERVICE				
					24626	79062	10/01/2026	20270127	261019	2,054.00
	Invoice: 24626					CUSTODIAL SERVICE				
					2,054.00 11040100 442301	CUSTODIAL SERVICE				
							CHECK	72257 TOTAL:		5,814.00
72258	10/06/2026	EFT	2446	SOURCE ONE STAFFING,	21552767	79124	10/01/2026		261019	3,578.16
	Invoice: 21552767					CONSULTING SERVICES / EMPLOYMENT				
					1,336.93 22175500 441002	CONTRACTUAL UTILITY LOCATES				
					1,509.73 11010200 434001	TEMPORARY EMPLOYMENT				
					731.50 11020100 433010	CONSULTING SERVICES				
							CHECK	72258 TOTAL:		3,578.16
72260	10/06/2026	EFT	2355	THE 911 WELLNESS GRO	191	79117	09/29/2026		261019	1,100.00
	Invoice: 191					WELLNESS PROGRAM - PERSONNEL TESTING				
					600.00 11040100 433018	PERSONNEL TESTING				
					500.00 11040100 429001	WELLNESS PROGRAM				
							CHECK	72260 TOTAL:		1,100.00
72261	10/06/2026	EFT	70	VESTIS	6020502275	79069	09/29/2026		261019	86.84
	Invoice: 6020502275					UNIFORM SERVICES				
					86.84 11075100 429007	UNIFORM SERVICE				
					6020502277	79070	09/29/2026		261019	20.42
	Invoice: 6020502277					UNIFORM SERVICES				
					20.42 23375200 429007	UNIFORM SERVICE				

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
							CHECK	72261 TOTAL:		107.26
72262	10/06/2026	EFT	970	WENDRICKS-WHITE INC	800041948	78982	09/29/2026		261019	374.00
	Invoice: 800041948						VILLAGE HALL BUILDING MAINTENANCE			
					374.00 11075300 443008		BUILDING MAINTENANCE			
							CHECK	72262 TOTAL:		374.00
72264	10/06/2026	EFT	974	WESTSIDE TRACTOR SAL	L99218	79142	09/04/2026		261019	67.78
	Invoice: L99218						PARTS INVENTORY FOR 203			
					49.75 23300000 114106		PARTS INVENTORY			
					18.03 23300000 114106		PARTS INVENTORY			
					L99102	79144	09/03/2026		261019	393.62
	Invoice: L99102						AUTO & TRUCK MAINTENANCE FOR 607			
					239.42 23375200 443010		AUTO & TRUCK MAINT			
					154.20 23375200 443010		AUTO & TRUCK MAINT			
					W46417	79156	08/19/2026		261019	-190.18
	Invoice: W46417						PARTS INVENTORY CREDIT			
					-190.18 23300000 114106		PARTS INVENTORY			
							CHECK	72264 TOTAL:		271.22
192123	10/06/2026	MANL	292	ONB - BRIAN GOSNELL/	VP_LR647SDT	78979	08/13/2026		261019	112.96
	Invoice: VP_LR647SDT						ADMIN BUSINESS CARDS			
					112.96 11010100 461001		OFFICE SUPPLIES			
							CHECK	192123 TOTAL:		112.96
192124	10/06/2026	MANL	292	ONB - BRIAN GOSNELL/	2026.08.04 104962	78980	08/04/2026		261019	27.49
	Invoice: 2026.08.04 104962						PUBLIC RELATIONS CANVA SUBSCRIPTION			
					27.49 11012100 443001		CLOUD SERVICES			
							CHECK	192124 TOTAL:		27.49
192125	10/06/2026	MANL	292	ONB - BRIAN GOSNELL/	26.09.02 42015328	78981	09/02/2026		261019	-2.64
	Invoice: 26.09.02 42015328						PUBINFO CLOUD SERVICES			
					-2.64 11012100 443001		CLOUD SERVICES			
							CHECK	192125 TOTAL:		-2.64
192126	10/06/2026	MANL	292	ONB - BRIAN GOSNELL/	5059228-A	78985	08/20/2026		261019	102.95
	Invoice: 5059228-A						GURNEE ARTS FESTIVAL ARTIST			
					102.95 11016000 491001		COMMUNITY EVENTS			

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
								CHECK	192126 TOTAL:	102.95
192127	10/06/2026	MANL	292	ONB - JEREMY GAUGHAN	MR53557	78996	09/25/2026		261019	34.24
	Invoice: MR53557						SAFETY SUPPLIES			
					34.24 11040100 461014		SAFETY SUPPLIES			
								CHECK	192127 TOTAL:	34.24
192128	10/06/2026	MANL	292	ONB - JEREMY GAUGHAN	05-264138892B	79013	07/30/2026		261019	-6.37
	Invoice: 05-264138892B						TRAINING - NOTARY TAX CREDIT			
					-6.37 11040100 458001		TRAINING & SCHOOLS			
								CHECK	192128 TOTAL:	-6.37
192129	10/06/2026	MANL	292	ONB - JEREMY GAUGHAN	05-264138933B	79014	07/30/2026		261019	-6.37
	Invoice: 05-264138933B						TRAINING - TAX CREDIT			
					-6.37 11040100 458001		TRAINING & SCHOOLS			
								CHECK	192129 TOTAL:	-6.37
192130	10/06/2026	MANL	292	ONB - JEREMY GAUGHAN	FEPKE236A9991FD0EX	79018	09/03/2026		261019	191.79
	Invoice: FEPKE236A9991FD0EX						MISC OTHER SUPPLIES			
					191.79 11040100 461008		MISC OTHER SUPPLIES			
								CHECK	192130 TOTAL:	191.79
192131	10/06/2026	MANL	292	ONB - JEREMY GAUGHAN	RE-202824	78927	09/22/2026		261019	132.67
	Invoice: RE-202824						SAFETY SUPPLIES			
					132.67 11040100 461014		SAFETY SUPPLIES			
								CHECK	192131 TOTAL:	132.67
192132	10/06/2026	MANL	292	ONB - BRIAN GOSNELL/	52144247	79037	09/30/2026		261019	-89.99
	Invoice: 52144247						COMMUNITY EVENTS - REFUND			
					-89.99 11016000 491001		COMMUNITY EVENTS			
								CHECK	192132 TOTAL:	-89.99
192133	10/06/2026	MANL	292	ONB - BRIAN GOSNELL/	16812121	79042	09/30/2026		261019	-771.80
	Invoice: 16812121						COMMUNITY EVENTS - REFUND			
					-771.80 11016000 491001		COMMUNITY EVENTS			
								CHECK	192133 TOTAL:	-771.80

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
192134	10/06/2026	MANL	2381	INTERGOVERNMENTAL PE	2026.10	79046	10/01/2026		261019	470,396.96
	Invoice: 2026.10				IPBC MEDICAL INSURANCE POOL					
					470,396.96 23110150 421006 MEDICAL INSURANCE POOL (IPBC)					
							CHECK	192134 TOTAL:		470,396.96
192135	10/06/2026	MANL	947	VILLAGE OF GURNEE CH	2026.10	79048	10/01/2026		261019	1,500.00
	Invoice: 2026.10				EXECUTIVE DIRECTOR COMPENSATION SUPPLEMENT					
					1,500.00 12510250 494902 RESERVE FOR ECONOMIC DEVELOPME					
							CHECK	192135 TOTAL:		1,500.00
192136	10/06/2026	MANL	349	CHARLES SCHWAB AND C	2026.10	79050	10/01/2026		261019	204,501.67
	Invoice: 2026.10				FIRE PENSION CONTRIBUTION					
					204,501.67 11050100 423003 FIRE PENSION CONTRIBUTION					
							CHECK	192136 TOTAL:		204,501.67
192137	10/06/2026	MANL	352	GURNEE POLICE PENSIO	2026.10	79052	10/01/2026		261019	244,348.75
	Invoice: 2026.10				POLICE PENSION CONTRIBUTION					
					244,348.75 11040100 423002 POLICE PENSION CONTRIB					
							CHECK	192137 TOTAL:		244,348.75
192138	10/06/2026	MANL	292	ONB - JEREMY GAUGHAN	10460623434	79075	10/01/2026		261019	76.26
	Invoice: 10460623434				PUBLIC EDUCATION					
					76.26 11040100 450014 PUBLIC EDUCATION/DARE					
							CHECK	192138 TOTAL:		76.26
192139	10/06/2026	MANL	292	ONB - JEREMY GAUGHAN	800000073026133	79114	09/30/2026		261019	55.57
	Invoice: 800000073026133				MISC OTHER SUPPLIES					
					55.57 11040100 461008 MISC OTHER SUPPLIES					
							CHECK	192139 TOTAL:		55.57
192140	10/06/2026	MANL	292	ONB - JEREMY GAUGHAN	9KS3TJVZJ	79115	09/28/2026		261019	151.56
	Invoice: 9KS3TJVZJ				MAJOR INVEST TASK FORCE					
					151.56 11040100 450011 MAJOR INVEST TASK FORCE					
							CHECK	192140 TOTAL:		151.56

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
192141	10/06/2026	PRTD	2435	AIMPOINT INC	189767	78978	09/28/2026	20270253	261019	1,026.00
	Invoice: 189767					FIREARMS				
					1,026.00 11040100 465012	FIREARMS				
						CHECK	192141 TOTAL:			1,026.00
192142	10/06/2026	PRTD	117	BONNELL INDUSTRIES I	230240	79059	09/25/2026	20270258	261019	192,430.76
	Invoice: 230240					CAPITAL VEHICLE UPFITTING-651/2NP8HJ8X1SM743669				
					96,215.38 23375100 475202	VEHICLES				
					96,215.38 23375500 475202	VEHICLES				
						CHECK	192142 TOTAL:			192,430.76
192143	10/06/2026	PRTD	2278	BRODIN STUDIOS, INC.	10845	78932	09/25/2026		261019	352.67
	Invoice: 10845					EMPLOYEE RECOGNITION				
					352.67 11040100 429002	EMPLOYEE AWARDS				
						CHECK	192143 TOTAL:			352.67
192144	10/06/2026	PRTD	129	BROWNELLS. INC.	2026413190272	78962	09/28/2026		261019	119.13
	Invoice: 2026413190272					FIREARM MAINTENANCE				
					119.13 11040100 443027	FIREARM MAINTENANCE				
					2026413194462	79118	09/30/2026		261019	158.00
	Invoice: 2026413194462					FIREARM ACCESSORIES				
					158.00 11040100 461038	FIREARM ACCESSORIES				
						CHECK	192144 TOTAL:			277.13
192145	10/06/2026	PRTD	157	CENTRAL LAKE COUNTY	SEPT26_WATERPURCHASE	79084	10/01/2026		261019	232,621.18
	Invoice: SEPT26_WATERPURCHASE					WATER PURCHASE CLC JAWA				
					232,621.18 22175500 441108	WATER PURCHASE CLCJAWA				
						CHECK	192145 TOTAL:			232,621.18
192146	10/06/2026	PRTD	2345	CHICAGO PARTS & SOUN	42V0031719	78999	09/30/2026		261019	578.90
	Invoice: 42V0031719					AUTO & TRUCK MAINTENANCE SUPPLIES				
					578.90					
					E 13000 -Appartus -ATMS -					
					11050100 461030	AUTO & TRUCK MAINT SUPPLY				
					3211	79077	09/30/2026	20270094	261019	23,383.50
	Invoice: 3211					POLICE SQUAD UPFITTING 157 VIN# SGB79712				
					23,383.50 23340100 475202	VEHICLES				

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
							CHECK	192146 TOTAL:		23,962.40
192147	10/06/2026	PRTD	191	COM ED	2026.09.24 #7111	78963	09/24/2026		261019	62.35
	Invoice: 2026.09.24 #7111						5485 CHANCERY STREET LIGHTS			
					62.35 11075100 462201		ELECTRIC STREET LIGHTING			
							CHECK	192147 TOTAL:		62.35
192148	10/06/2026	PRTD	191	COMED	2026.09.28 #2222	78956	09/28/2026		261019	15.81
	Invoice: 2026.09.28 #2222						3475 LEE AVE - STREET LIGHTS			
					15.81 11075100 462201		ELECTRIC STREET LIGHTING			
					2026.09.28 #2000	78958	09/28/2026		261019	41.41
	Invoice: 2026.09.28 #2000						0 N RT 21/25 MANCHESTER/STREET LIGHT			
					41.41 11075100 462201		ELECTRIC STREET LIGHTING			
							CHECK	192148 TOTAL:		57.22
192149	10/06/2026	PRTD	192	COMCAST	2026.09.24 #1167	79010	09/24/2026		261019	265.52
	Invoice: 2026.09.24 #1167						INTERNET SERVICE 869 ALMOND RD			
					265.52 22175500 443002		NETWORK SERVICES			
					26.09.25 #97680	79011	09/25/2026		261019	168.83
	Invoice: 26.09.25 #97680						325 N CEMETERY RD-MONTHLY CABLE AND INTERNET SERVI			
					168.83 22175500 443001		CLOUD SERVICES			
					2026.09.25 #93737	79012	09/25/2026		261019	315.26
	Invoice: 2026.09.25 #93737						325 N OPLAINE RD - MONTHLY CABLE AND INTERNET			
					315.26 11010200 443001		CLOUD SERVICES			
					2026.09.28 #08305	79151	09/28/2026		261019	90.63
	Invoice: 2026.09.28 #08305						MONTHLY CABLE SERVICE			
					90.63 11050100 443002		NETWORK SERVICES			
							CHECK	192149 TOTAL:		840.24
192150	10/06/2026	PRTD	90	B&W CONTROL SYSTEMS	0286991	79088	06/23/2026		261019	1,295.00
	Invoice: 0286991						SCADA MAINTENANCE			
					1,295.00 22175500 443034		SCADA MAINTENANCE			
					0287991	79092	07/27/2026		261019	1,110.00
	Invoice: 0287991						SCADA MAINTENANCE			
					1,110.00 22175500 443034		SCADA MAINTENANCE			
							CHECK	192150 TOTAL:		2,405.00

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
192151	10/06/2026	PRTD	1189	LOOPNET	124843964	79104	09/28/2026		261019	600.00
	Invoice: 124843964					MARKETING EXPENSE				
					600.00 11016000 454002	MARKETING EXPENSE				
							CHECK	192151 TOTAL:		600.00
192152	10/06/2026	PRTD	214	CUMMINS NPOWER LLC	F6-260926598	78986	09/29/2026		261019	1,015.68
	Invoice: F6-260926598					FIRE APPARATUS AUTO & TRUCK MAINT SUPPLIES				
					1,015.68					
					E 13000 -Appartus -ATMS -					
					11050100 461030	AUTO & TRUCK MAINT SUPPLY				
					F6-260825013	78987	08/21/2026		261019	-221.45
	Invoice: F6-260825013					FIRE APPARATUS MAINT SUPPLIES CREDIT				
					-33.78					
					E 13000 -Appartus -ATMS -					
					11050100 461030	AUTO & TRUCK MAINT SUPPLY				
					-187.67					
					E 13000 -Appartus -ATMS -					
					11050100 461030	AUTO & TRUCK MAINT SUPPLY				
					F6-260825124	78988	08/25/2026		261019	-274.65
	Invoice: F6-260825124					FIRE APPRATUS MAINT SUPPLIES CREDIT				
					-45.05					
					E 13000 -Appartus -ATMS -					
					11050100 461030	AUTO & TRUCK MAINT SUPPLY				
					-229.60					
					E 13000 -Appartus -ATMS -					
					11050100 461030	AUTO & TRUCK MAINT SUPPLY				
					F6-260825123	78989	08/25/2026		261019	-462.52
	Invoice: F6-260825123					FIRE APPARATUS MAINT SUPPLIES CREDIT				
					-70.55					
					E 13000 -Appartus -ATMS -					
					11050100 461030	AUTO & TRUCK MAINT SUPPLY				
					-391.97					
					E 13000 -Appartus -ATMS -					
					11050100 461030	AUTO & TRUCK MAINT SUPPLY				
					F6-260825125	78990	08/25/2026		261019	-28.28
	Invoice: F6-260825125					FIRE APPARATUS MAINT SUPPLIES CREDIT				
					-4.31					
					E 13000 -Appartus -ATMS -					
					11050100 461030	AUTO & TRUCK MAINT SUPPLY				
					-23.97					
					E 13000 -Appartus -ATMS -					
					11050100 461030	AUTO & TRUCK MAINT SUPPLY				
					F2-260883072	78991	08/25/2026		261019	-3.37
	Invoice: F2-260883072					FIRE APPRATUS MAINT SUPPLIES CREDIT				

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
					-3.37					
					E 13000 -Appartus -ATMS -					
					11050100 461030 AUTO & TRUCK MAINT SUPPLY					
							CHECK	192152 TOTAL:		25.41
192153	10/06/2026	PRTD	219	D. WELLS AUTOMOTIVE	239597	78957	09/24/2026	20270254	261019	2,704.00
	Invoice: 239597				PARTS INVENTORY					
					2,704.00 23300000 114106 PARTS INVENTORY					
							CHECK	192153 TOTAL:		2,704.00
192154	10/06/2026	PRTD	220	DADA'S CLEANERS	29760	78833	09/08/2026		261019	42.50
	Invoice: 29760				UNIFORM ISSUE					
					42.50 11040100 429006 UNIFORM ISSUE					
							CHECK	192154 TOTAL:		42.50
192155	10/06/2026	PRTD	1969	DELFS GARGAGE & SERV	0703423	78997	09/29/2026		261019	23.50
	Invoice: 0703423				FIRE APPARATUS SERVICE CHARGE					
					23.50					
					E 13000 -Appartus -SC -					
					11050100 450013 SERVICE CHARGE					
							CHECK	192155 TOTAL:		23.50
192156	10/06/2026	PRTD	268	EQUIFAX CREDIT INFOR	2076835802	79122	09/17/2026		261019	260.87
	Invoice: 2076835802				SERVICE CHARGE					
					260.87 11040100 450013 SERVICE CHARGE					
							CHECK	192156 TOTAL:		260.87
192157	10/06/2026	PRTD	2271	EVERLAST BLACKTOP IN	20270126.5	79027	09/30/2026	20270126	261019	265,896.00
	Invoice: 20270126.5				ESTES REGION WATER MAIN IMPROVEMENT PROJECT 8445					
					106,358.40 13175150 443012 STREET SURFACING-MAINT					
					159,537.60 22375500 472003 UTILITY IMPROVEMENT					
							CHECK	192157 TOTAL:		265,896.00
192158	10/06/2026	PRTD	282	FASTLANE LUBEMASTERS	239907	78974	09/28/2026		261019	145.70
	Invoice: 239907				AUTO & TRUCK MAINTENANCE FOR 149					
					145.70 23375200 443010 AUTO & TRUCK MAINT					
					239905	79000	09/28/2026		261019	120.40
	Invoice: 239905				AUTO & TRUCK MAINTENANCE FOR 167					
					120.40 23375200 443010 AUTO & TRUCK MAINT					

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
					239881	79007	09/22/2026		261019	153.70
					Invoice: 239881		AUTO & TRUCK MAINTENANCE FOR 478			
					153.70 23375200 443010		AUTO & TRUCK MAINT			
					239918	79103	09/29/2026		261019	145.70
					Invoice: 239918		AUTO & TRUCK MAINTENANCE FOR 144			
					145.70 23375200 443010		AUTO & TRUCK MAINT			
					239930	79105	10/01/2026		261019	123.70
					Invoice: 239930		AUTO & TRUCK MAINTENANCE FOR 156			
					123.70 23375200 443010		AUTO & TRUCK MAINT			
							CHECK	192158 TOTAL:		689.20
192159	10/06/2026	PRTD	324	GILLESPIE AUTOMOTIVE	291540	79129	10/05/2026		261019	1,356.23
					Invoice: 291540		FIRE APPARATUS AUTO & TRUCK MAINTENANCE			
					1,356.23					
					E 13000 -Appartus -ATM -					
					11050100 443010		AUTO & TRUCK MAINTENANCE			
							CHECK	192159 TOTAL:		1,356.23
192160	10/06/2026	PRTD	371	ENDEAVOR HEALTH CLIN	CINV10010146	78951	09/15/2026		261019	4,780.00
					Invoice: CINV10010146		FIRE TRAINING & SCHOOLS			
					4,780.00					
					E 13000 -Admin -TS -					
					11050100 458001		TRAINING & SCHOOLS			
							CHECK	192160 TOTAL:		4,780.00
192161	10/06/2026	PRTD	377	HOME DEPOT CREDIT SE	1922 01 23208	79038	09/30/2026		261019	478.00
					Invoice: 1922 01 23208		SMALL TOOLS			
					119.00 11075100 461012		SMALL TOOLS			
					249.00 11075100 461012		SMALL TOOLS			
					-119.00 11075100 461012		SMALL TOOLS			
					229.00 11075100 461012		SMALL TOOLS			
					169.00 11075100 461012		SMALL TOOLS			
					-169.00 11075100 461012		SMALL TOOLS			
							CHECK	192161 TOTAL:		478.00
192162	10/06/2026	PRTD	391	ILLINOIS ASSOCIATION	22799	79056	10/01/2026		261019	1,590.00
					Invoice: 22799		DUES & SUBSCRIPTIONS			
					1,590.00 11040100 458003		DUES & SUBSCRIPTIONS			
					22044	79058	10/01/2026		261019	120.00
					Invoice: 22044		DUES & SUBSCRIPTIONS			

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
					120.00 11040100 458003 DUES & SUBSCRIPTIONS					
								CHECK	192162 TOTAL:	1,710.00
192163	10/06/2026	PRTD	480	JX ENTERPRISES, INC	18276165P	79145	09/30/2026		261019	16.18
	Invoice: 18276165P				PARTS INVENTORY FOR 654					
					16.18 23300000 114106 PARTS INVENTORY					
								CHECK	192163 TOTAL:	16.18
192164	10/06/2026	PRTD	2137	KATARINA DE LA FONT	10	79065	10/01/2026		261019	522.00
	Invoice: 10				K9 UNIT SUPPLIES					
					522.00 11040100 461040 K9 UNIT SUPPLIES					
								CHECK	192164 TOTAL:	522.00
192165	10/06/2026	PRTD	496	KRUEGER INTERNATIONA	14891142	79063	09/30/2026		261019	402.74
	Invoice: 14891142				FD STATION #2 BUILDING RENOVATION					
					402.74 13150100 473003 BUILDING IMPROVEMENTS					
								CHECK	192165 TOTAL:	402.74
192166	10/06/2026	PRTD	503	LAKE COUNTY	2026.10 LCPW	79034	10/01/2026		261019	2,400.00
	Invoice: 2026.10 LCPW				LCPW IMPACT FEES - SEPTEMBER 1-30, 2026					
					2,400.00 22100000 220720 DUE TO LAKE COUNTY CONNECTION					
								CHECK	192166 TOTAL:	2,400.00
192167	10/06/2026	PRTD	508	LAKE COUNTY GRADING	20270117-4	79125	10/05/2026	20270117	261019	785,818.93
	Invoice: 20270117-4				2026 ROAD RECONSTRUCTION PROJECT 8467					
					556,448.80 13175150 443012 STREET SURFACING-MAINT					
					76,456.71 13175150 472011 SIDEWALK IMPROVEMENTS					
					152,913.42 22375500 472003 UTILITY IMPROVEMENT					
								CHECK	192167 TOTAL:	785,818.93
192168	10/06/2026	PRTD	535	LESTER'S MATERIAL SE	0107368-IN	79005	09/25/2026		261019	390.00
	Invoice: 0107368-IN				AGG MATERIAL					
					195.00 22175500 461025 AGG MATERIAL					
					195.00 11075100 461025 AGG MATERIAL					
					0107343-IN	79006	09/24/2026		261019	780.00
	Invoice: 0107343-IN				AGG MATERIAL					
					390.00 11075100 461025 AGG MATERIAL					
					390.00 22175500 461025 AGG MATERIAL					

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
						CHECK	192168 TOTAL:			1,170.00
192169	10/06/2026	PRTD	540	LIBERTYVILLE BANK &	114-7671922-2691436	78817	09/22/2026		261019	122.04
	Invoice: 114-7671922-2691436						TELECOM MAINTENANCE			
					122.04 11040100 443006		TELECOM MAINTENANCE			
					114-1133856-2984244	78824	09/17/2026		261019	207.57
	Invoice: 114-1133856-2984244						OFFICE SUPPLIES - GLASS WHITE BOARD			
					207.57 11040100 461001		OFFICE SUPPLIES			
					114-2342556-4040205	78929	09/25/2026		261019	148.18
	Invoice: 114-2342556-4040205						MAJOR INVEST TASK FORCE			
					148.18 11040100 450011		MAJOR INVEST TASK FORCE			
					78983	78983	08/31/2026		261019	148.18
	Invoice: 78983						INTERGOV PICNIC EVENT SUPPLIES			
					148.18 11016000 491001		COMMUNITY EVENTS			
					112-9038270-1403448	79015	09/30/2026		261019	63.30
	Invoice: 112-9038270-1403448						TELECOM MAINTENANCE			
					40.77 22175500 443006		TELECOM MAINTENANCE			
					22.53 23375200 443006		TELECOM MAINTENANCE			
					112-2998642-7497841	79016	09/29/2026		261019	14.99
	Invoice: 112-2998642-7497841						TELECOM MAINTENANCE			
					14.99 11075100 443006		TELECOM MAINTENANCE			
					112-4299847-8807454	79017	09/28/2026		261019	15.99
	Invoice: 112-4299847-8807454						TELECOM MAINTENANCE			
					15.99 11075100 443006		TELECOM MAINTENANCE			
					113-0786303-4653813	79023	10/01/2026		261019	189.84
	Invoice: 113-0786303-4653813						AUTO & TRUCK MAINTENANCE SUPPLIES			
					189.84					
					E 13000 -Appartus -ATMS -					
					11050100 461030		AUTO & TRUCK MAINT SUPPLY			
					114-7558457-7145016	79041	09/29/2026		261019	13.47
	Invoice: 114-7558457-7145016						HOUSEKEEPING SUPPLIES			
					13.47 11040100 461013		HOUSEKEEPING SUPPLIES			
					114-8447890-6080250	79044	09/30/2026		261019	82.62
	Invoice: 114-8447890-6080250						MAJOR INVEST TASK FORCE			
					82.62 11040100 450011		MAJOR INVEST TASK FORCE			
					#LtME	79066	10/01/2026		261019	21.95
	Invoice: #LtME						DEVELOPER MEETING			
					21.95 11010100 458002		MEETING AND CONVENTION			
					1007-4	79067	10/01/2026		261019	19.05
	Invoice: 1007-4						DEVELOPER MEETING			

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
					19.05 11010100 458002 MEETING AND CONVENTION					
					4516	79068	10/01/2026		261019	13.98
				Invoice: 4516	DEVELOPER MEETING					
					13.98 11010100 458002 MEETING AND CONVENTION					
					113-0996846	79086	10/01/2026		261019	129.98
				Invoice: 113-0996846	FIRE HOUSE KEEPING SUPPLIES					
					129.98 E 13000 -B&G -HS - 11050100 461013 HOUSEKEEPING SUPPLIES					
					113-3532996	79094	09/28/2026		261019	83.91
				Invoice: 113-3532996	FIRE BUILDING MAINTENANCE					
					83.91 E 13000 -B&G -BM - 11050100 443008 BUILDING MAINTENANCE					
							CHECK	192169 TOTAL:		1,275.05
192170	10/06/2026	PRTD	655	NORTH SHORE GAS	6090378636	78934	09/21/2026		261019	166.51
				Invoice: 6090378636	GAS					
					166.51 11040100 462101 NATURAL GAS					
					2026.09.21#7845	78967	09/21/2026		261019	166.51
				Invoice: 2026.09.21#7845	869 ALMOND RD - WATER TOWER					
					166.51 22175500 462101 NATURAL GAS					
					2026.09.21 #6473	78968	09/21/2026		261019	91.27
				Invoice: 2026.09.21 #6473	3502 CRESCENT AVE - LIFT STATION					
					91.27 22175500 462101 NATURAL GAS					
					2026.09.21#4681	78970	09/21/2026		261019	92.44
				Invoice: 2026.09.21#4681	FIRE-5330 MANCHESTER DR- NATURAL GAS					
					92.44 11050100 462101 NATURAL GAS					
					2026.09.21#0697	78971	09/21/2026		261019	45.10
				Invoice: 2026.09.21#0697	4354 LEE AVE - LIFT STATION					
					45.10 22175500 462101 NATURAL GAS					
					2026.09.21 #0813	78972	09/20/2026		261019	45.10
				Invoice: 2026.09.21 #0813	2006 GREYSTEM CIR					
					45.10 22175500 462101 NATURAL GAS					
					2026.09.21 #6130	78973	09/20/2026		261019	48.89
				Invoice: 2026.09.21 #6130	500 MILWAUKEE AVE - NATURAL GAS					
					48.89 22175500 462101 NATURAL GAS					
							CHECK	192170 TOTAL:		655.82

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
192171	10/06/2026	PRTD	656	NORTH SHORE WATER RE	5968484	78881	09/19/2026		261019	194.82
Invoice: 5968484						100 N O'PLAINE - WASTE WATER TREATMENT				
					194.82 11040100 441105	NSSD SEWAGE FEE				
						CHECK	192171 TOTAL:			194.82
192172	10/06/2026	PRTD	657	NORTHEAST MULTI-REGI	2226	78952	06/29/2026		261019	6,365.00
Invoice: 2226						TRAINING NEMRT MEMBERSHIP FEES				
					6,365.00 11040100 458001	TRAINING & SCHOOLS				
						CHECK	192172 TOTAL:			6,365.00
192173	10/06/2026	PRTD	999999	ECKER, CHRISTOPHER	79171	79171	10/06/2026		261019	18.60
Invoice: 79171						UB FINAL REFUND 22496 4338 NEW HAVEN				
					18.60 22100000 111507	A/R UTILITY SALES				
						CHECK	192173 TOTAL:			18.60
192174	10/06/2026	PRTD	999999	ERICK SANTOYO	25-0714	78959	09/29/2026		261019	1,000.00
Invoice: 25-0714						1355 CLAVEY - PERMIT BOND REFUND NO. 25-0714				
					1,000.00 11000000 222806	COMPLETION BONDS MISC BONDS &				
						CHECK	192174 TOTAL:			1,000.00
192175	10/06/2026	PRTD	999999	GURNEE PIZZA LLC	79169	79169	10/06/2026		261019	75.00
Invoice: 79169						BL 2317 - OVERPAYMENT OF 2026 BL				
					75.00 11000000 111501	MISCELLEANEOUS A/R				
						CHECK	192175 TOTAL:			75.00
192176	10/06/2026	PRTD	999999	JESSICA OLAGUE	79123	79123	10/02/2026		261019	393.30
Invoice: 79123						BLOCK PARTY GRANT - STONEBROOK				
					393.30 11016000 491001	COMMUNITY EVENTS				
						CHECK	192176 TOTAL:			393.30
192177	10/06/2026	PRTD	999999	NICHOLAS LEACH	2026.09 NL IMRF	79162	10/05/2026		261019	10.10
Invoice: 2026.09 NL IMRF						IMRF CONTRIBUTION REFUND				
					10.10 11020200 411001	SALARIES-REGULAR				
						CHECK	192177 TOTAL:			10.10

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
192178	10/06/2026	PRTD	999999	RAWDA INVESTMENT CAP	20261002	79078	10/02/2026		261019	4,791.50
	Invoice: 20261002						BUSINESS GRANT PROGRAM			
					4,791.50 12510250 491011		CAPITAL GRANT PROGRAM			
							CHECK	192178 TOTAL:		4,791.50
192179	10/06/2026	PRTD	999999	SREENIVASA SANIKOMMU	26-1310	78961	09/29/2026		261019	100.00
	Invoice: 26-1310						7417 BRENTWOOD - PERMIT BOND REFUND NO. 26-1310			
					100.00 11000000 222806		COMPLETION BONDS MISC BONDS &			
							CHECK	192179 TOTAL:		100.00
192180	10/06/2026	PRTD	999999	THIPPESWAMY, MANJUNA	79170	79170	10/06/2026		261019	6.21
	Invoice: 79170						UB FINAL REFUND 21244 265 YORKSHIRE			
					6.21 22100000 111507		A/R UTILITY SALES			
							CHECK	192180 TOTAL:		6.21
192181	10/06/2026	PRTD	688	OZINGA READY MIX CON	ARI03902708	79001	09/22/2026		261019	497.00
	Invoice: ARI03902708						SIDEWALK MAINTENANCE			
					497.00 11075100 443016		SIDEWALK MAINTENANCE			
					ARI03915623	79040	09/29/2026		261019	981.26
	Invoice: ARI03915623						SIDEWALK MAINTENANCE-7181 BUCHANAN DR			
					981.26 11075100 443016		SIDEWALK MAINTENANCE			
							CHECK	192181 TOTAL:		1,478.26
192182	10/06/2026	PRTD	2063	PACE ANALYTICAL SERV	267228854	79085	09/30/2026		261019	2,725.00
	Invoice: 267228854						WATER SAMPLING			
					1,045.00 22175500 461020		WATER SAMPLING			
					1,045.00 22175500 461020		WATER SAMPLING			
					295.00 22175500 461020		WATER SAMPLING			
					45.00 22175500 461020		WATER SAMPLING			
					295.00 22175500 461020		WATER SAMPLING			
							CHECK	192182 TOTAL:		2,725.00
192183	10/06/2026	PRTD	690	PADDOCK PUBLICATIONS	391618	78964	09/23/2026		261019	64.00
	Invoice: 391618						BUILDING DIVISION PUBLICATION			
					64.00 11020100 450003		PRINTING & PUBLISHING			
							CHECK	192183 TOTAL:		64.00

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CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
192184	10/06/2026	PRTD	2065	PAPO'S EXPRESS 2, IN	53	79160	10/01/2026		261019	576.00
Invoice: 53						AUTO & TRUCK MAINTENANCE FOR SQUADS				
					576.00 23375200 443010 AUTO & TRUCK MAINT					
						CHECK	192184 TOTAL:			576.00
192185	10/06/2026	PRTD	705	PETER BAKER & SON	58852	79002	09/28/2026		261019	289.25
Invoice: 58852						STREET SURFACING MAINTENANCE				
					289.25 11075100 443012 STREET SURFACING-MAINT					
						CHECK	192185 TOTAL:			289.25
192186	10/06/2026	PRTD	2267	PLACER LABS INC.	INUS12784	79131	10/05/2026		261019	6,162.50
Invoice: INUS12784						LOCATION SERVICES MARKETING EXPENSE				
					6,162.50 11016000 454002 MARKETING EXPENSE					
						CHECK	192186 TOTAL:			6,162.50
192187	10/06/2026	PRTD	718	POMP'S TIRE SERVICE	290310298	79019	09/30/2026		261019	1,960.52
Invoice: 290310298						FIRE APPRATUS AUTO & TRUCK MAINTENANCE				
					1,960.52					
					E 13000 -Appartus -ATM -					
					11050100 443010 AUTO & TRUCK MAINTENANCE					
					290310300	79021	09/30/2026		261019	779.72
Invoice: 290310300						FIRE APPRATUS AUTO & TRUCK MAINTENANCE				
					779.72					
					E 13000 -Appartus -ATM -					
					11050100 443010 AUTO & TRUCK MAINTENANCE					
						CHECK	192187 TOTAL:			2,740.24
192188	10/06/2026	PRTD	796	RUSSO HARDWARE INC.	SPI21811715	79031	09/30/2026		261019	331.71
Invoice: SPI21811715						EQUIPMENT MAINTENANCE				
					109.99 11075100 443007 EQUIPMENT MAINTENANCE					
					119.99 11075100 443007 EQUIPMENT MAINTENANCE					
					35.88 11075100 443007 EQUIPMENT MAINTENANCE					
					23.88 11075100 443007 EQUIPMENT MAINTENANCE					
					7.99 11075100 443007 EQUIPMENT MAINTENANCE					
					33.98 11075100 443007 EQUIPMENT MAINTENANCE					
					SPI21782832	79159	09/09/2026		261019	222.08
Invoice: SPI21782832						EQUIPMENT MAINTNENANCE				
					35.88 11075100 443007 EQUIPMENT MAINTENANCE					
					75.96 11075100 443007 EQUIPMENT MAINTENANCE					
					100.99 11075100 443007 EQUIPMENT MAINTENANCE					
					9.25 11075100 443007 EQUIPMENT MAINTENANCE					

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
							CHECK	192188 TOTAL:		553.79
192189	10/06/2026	PRTD	1017	SCHROEDER & SCHROEDE	8176	79130	09/24/2026	20270033	261019	256,790.78
Invoice: 8176						CAPITAL SIDEWALK PROGRAM-AREA 2				
					256,790.78 13175150 443015	PUBLIC SIDEWALK				
							CHECK	192189 TOTAL:		256,790.78
192190	10/06/2026	PRTD	2270	SCOTT SAVAGE	3993	79061	10/01/2026		261019	474.00
Invoice: 3993						TRAINING				
					474.00 11040100 458001	TRAINING & SCHOOLS				
							CHECK	192190 TOTAL:		474.00
192191	10/06/2026	PRTD	2148	SEBERT LANDSCAPING	33645	78984	09/01/2026	20270009	261019	17,103.25
Invoice: 33645						CONTRACT MOWING FOR FY26-27				
					17,103.25 11075100 442403	CONTRACT MOWING				
					S271310	79032	09/30/2026		261019	160.00
Invoice: S271310						CODE ENFORCEMENT MOWING				
					160.00 11020100 442403	CONTRACT MOWING				
					S270787	79043	09/30/2026		261019	85.00
Invoice: S270787						CONTRACT MOWING-HUNT CLUB MEDIAN BEDS C SITE				
					85.00 11075100 442403	CONTRACT MOWING				
					S269194	79045	09/30/2026	20270034	261019	1,970.00
Invoice: S269194						GRAND AVE MEDIAN/EAST GRAND LANDSCAPE MAINTENANCE				
					1,970.00 11075100 442403	CONTRACT MOWING				
							CHECK	192191 TOTAL:		19,318.25
192192	10/06/2026	PRTD	845	STANDARD INDUSTRIAL	WO-04847	79060	08/28/2026	20270257	261019	1,754.70
Invoice: WO-04847						EQUIPMENT MAINTENANCE				
					1,754.70 23375200 443007	EQUIPMENT MAINTENANCE				
							CHECK	192192 TOTAL:		1,754.70
192193	10/06/2026	PRTD	854	STERICYCLE	8015528944	79111	09/25/2026		261019	126.90
Invoice: 8015528944						SERVICE CHARGE				
					126.90 11040100 450013	SERVICE CHARGE				
							CHECK	192193 TOTAL:		126.90

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
192194	10/06/2026	PRTD	2553	TAG FITNESS LLC	71480	79039	09/14/2026	20270229	261019	75.00
	Invoice: 71480					EQUIPMENT MAINTENANCE				
					75.00 11040100 443007 EQUIPMENT MAINTENANCE					
						CHECK	192194 TOTAL:			75.00
192195	10/06/2026	PRTD	2256	TASC	IN3842087	79153	10/01/2026		261019	200.00
	Invoice: IN3842087					COBRA ADMINISTRATION FEE				
					200.00 23110150 421006 MEDICAL INSURANCE POOL (IPBC)					
						CHECK	192195 TOTAL:			200.00
192196	10/06/2026	PRTD	2256	TASC	IN3841087	79154	10/01/2026		261019	165.00
	Invoice: IN3841087					FLEX ADMINISTRATION				
					165.00 23110150 421006 MEDICAL INSURANCE POOL (IPBC)					
						CHECK	192196 TOTAL:			165.00
192197	10/06/2026	PRTD	893	THE SHIPPING POINT	2026.10.01	79120	10/01/2026		261019	1,824.96
	Invoice: 2026.10.01					PRINTING AND MAILING SERVICES				
					88.94 11010100 461005 POSTAGE					
					21.34 11020100 461005 POSTAGE					
					28.46 11020200 461005 POSTAGE					
					88.94 11040100 461005 POSTAGE					
					24.90 11050100 461005 POSTAGE					
					7.11 11075100 461005 POSTAGE					
					1,565.27 11075100 461005 POSTAGE					
						CHECK	192197 TOTAL:			1,824.96
192198	10/06/2026	PRTD	955	WAREHOUSE DIRECT	6223899-0	78935	09/25/2026		261019	23.01
	Invoice: 6223899-0					HOUSEKEEPING SUPPLIES				
					23.01 11040100 461013 HOUSEKEEPING SUPPLIES					
					6223036-0	78936	09/24/2026		261019	333.10
	Invoice: 6223036-0					HOUSEKEEPING SUPPLIES				
					333.10 11040100 461013 HOUSEKEEPING SUPPLIES					
						CHECK	192198 TOTAL:			356.11
192199	10/06/2026	PRTD	2560	WESTERN SAFETY PRODU	INV00283083	79064	09/28/2026		261019	44.83
	Invoice: INV00283083					SAFETY SUPPLIES				
					44.83 11040100 461014 SAFETY SUPPLIES					

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
							CHECK	192199 TOTAL:		44.83
192200	10/06/2026	PRTD	2243	WOODY BUICK-GMC OF G	59971	78976	09/28/2026		261019	216.75
	Invoice: 59971					PARTS INVENTORY FOR 680				
					216.75 23300000 114106	PARTS INVENTORY				
					60008	79008	09/30/2026		261019	256.98
	Invoice: 60008					PARTS INVENTORY FOR 680				
					256.98 23300000 114106	PARTS INVENTORY				
					CM-59971-1	79009	09/30/2026		261019	-216.75
	Invoice: CM-59971-1					PARTS INVENTORY CREDIT/RETURN				
					-216.75 23300000 114106	PARTS INVENTORY				
					60024	79093	10/01/2026		261019	218.95
	Invoice: 60024					PARTS INVENTORY				
					15.95 23300000 114106	PARTS INVENTORY				
					19.19 23300000 114106	PARTS INVENTORY				
					57.57 23300000 114106	PARTS INVENTORY				
					126.24 23300000 114106	PARTS INVENTORY				
							CHECK	192200 TOTAL:		475.93
192201	10/06/2026	PRTD	2565	YOUTH AND FAMILY COU	20230930	79150	09/01/2026		261019	6,250.00
	Invoice: 20230930					GURNEE CARES GRANT PROGRAM				
					6,250.00 11016000 491012	GURNEE CARES COMMUNITY GRANTS				
							CHECK	192201 TOTAL:		6,250.00
192202	10/06/2026	PRTD	996	ZONES, LLC	K34101490101	79148	09/04/2026	20270224	261019	37,578.24
	Invoice: K34101490101					VMware Annual Subscription - Multi Dept - FY27				
					2,254.69 11010100 443005	COMPUTER SOFTWARE MAINT				
					3,006.26 11010200 443005	COMPUTER SOFTWARE MAINT				
					2,630.48 11020100 443005	COMPUTER SOFTWARE MAINT				
					3,006.26 11020200 443005	COMPUTER SOFTWARE MAINT				
					13,152.38 11040100 443005	COMP SOFTWARE MAINTENANCE				
					4,509.40 11050100 443005	COMP SOFTWARE MAINTENANCE				
					3,757.82 11075100 443005	COMPUTER SOFTWARE MAINT				
					4,509.39 22175500 443005	COMPUTER SOFTWARE MAINT				
					751.56 23375200 443005	COMP SOFTWARE MAINTENANCE				
							CHECK	192202 TOTAL:		37,578.24

A/P CASH DISBURSEMENTS JOURNAL

NUMBER OF CHECKS 108 *** CASH ACCOUNT TOTAL *** 2,836,486.07

	COUNT	AMOUNT
TOTAL PRINTED CHECKS	62	1,877,839.65
TOTAL MANUAL CHECKS	18	920,755.70
TOTAL EFT'S	28	37,890.72

*** GRAND TOTAL *** 2,836,486.07

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED
CLERK: TDUNNE

YEAR PER JNL / SRC ACCOUNT / EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC / LINE DESC	T	OB	DEBIT	CREDIT
2027 6 55									
APP 11000000-220201					ACCOUNTS PAYABLE-REGULAR			565,690.92	
10/06/2026 261019		261019			AP CASH DISBURSEMENTS JOURNAL				
APP 90100000-110104					GENERAL POOLED CHECKING				2,836,486.07
10/06/2026 261019		261019			AP CASH DISBURSEMENTS JOURNAL				
APP 23300000-220201					ACCOUNTS PAYABLE-REGULAR			224,851.71	
10/06/2026 261019		261019			AP CASH DISBURSEMENTS JOURNAL				
APP 22100000-220201					ACCOUNTS PAYABLE-REGULAR			252,920.42	
10/06/2026 261019		261019			AP CASH DISBURSEMENTS JOURNAL				
APP 12510250-220201					ACCOUNTS PAYABLE-REGULAR			13,352.61	
10/06/2026 261019		261019			AP CASH DISBURSEMENTS JOURNAL				
APP 23100000-220201					ACCOUNTS PAYABLE-REGULAR			470,761.96	
10/06/2026 261019		261019			AP CASH DISBURSEMENTS JOURNAL				
APP 13100000-220201					ACCOUNTS PAYABLE-REGULAR			996,457.43	
10/06/2026 261019		261019			AP CASH DISBURSEMENTS JOURNAL				
APP 22300000-220201					ACCOUNTS PAYABLE-REGULAR			312,451.02	
10/06/2026 261019		261019			AP CASH DISBURSEMENTS JOURNAL				
					GENERAL LEDGER TOTAL			2,836,486.07	2,836,486.07
APP 90100000-220801					GENERAL FUND			565,690.92	
10/06/2026 261019		261019			EQUITY IN TREASURY MANAGEMENT				565,690.92
APP 11000000-110100									
10/06/2026 261019		261019			FLEET SERVICES FUND			224,851.71	
APP 90100000-220817									
10/06/2026 261019		261019			EQUITY IN TREASURY MANAGEMENT				224,851.71
APP 23300000-110100									
10/06/2026 261019		261019			WATER & SEWER OPERATING FUND			252,920.42	
APP 90100000-220810									
10/06/2026 261019		261019			EQUITY IN TREASURY MANAGEMENT				252,920.42
APP 22100000-110100									
10/06/2026 261019		261019			ECONOMIC DEVELOPMENT FUND			13,352.61	
APP 90100000-220819									
10/06/2026 261019		261019			EQUITY IN TREASURY MANAGEMENT				13,352.61
APP 12510250-110100									
10/06/2026 261019		261019			HEALTH INSURANCE FUND			470,761.96	
APP 90100000-220818									
10/06/2026 261019		261019			EQUITY IN TREASURY MANAGEMENT				470,761.96
APP 23100000-110100									
10/06/2026 261019		261019			CAPITAL IMPROVEMENT FUND			996,457.43	
APP 90100000-220806									
10/06/2026 261019		261019			EQUITY IN TREASURY MANAGEMENT				996,457.43
APP 13100000-110100									
10/06/2026 261019		261019			WATER & SEWER CAPITAL FUND			312,451.02	
APP 90100000-220811									
10/06/2026 261019		261019			EQUITY IN TREASURY MANAGEMENT				312,451.02
APP 22300000-110100									

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

YEAR PER JNL SRC ACCOUNT	EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T	OB	DEBIT	CREDIT
	10/06/2026	261019	261019							
						SYSTEM GENERATED ENTRIES	TOTAL		2,836,486.07	2,836,486.07
						JOURNAL 2027/06/55	TOTAL		5,672,972.14	5,672,972.14

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

FUND / ACCOUNT	YEAR	PER	JNL	EFF DATE / ACCOUNT DESCRIPTION	DEBIT	CREDIT
110 General Fund	2027	6	55	10/06/2026		
11000000-110100				EQUITY IN TREASURY MANAGEMENT		565,690.92
11000000-220201				ACCOUNTS PAYABLE-REGULAR	565,690.92	
				FUND TOTAL	565,690.92	565,690.92
125 Economic Development Fund	2027	6	55	10/06/2026		
12510250-110100				EQUITY IN TREASURY MANAGEMENT		13,352.61
12510250-220201				ACCOUNTS PAYABLE-REGULAR	13,352.61	
				FUND TOTAL	13,352.61	13,352.61
131 Capital Improvement Fund	2027	6	55	10/06/2026		
13100000-110100				EQUITY IN TREASURY MANAGEMENT		996,457.43
13100000-220201				ACCOUNTS PAYABLE-REGULAR	996,457.43	
				FUND TOTAL	996,457.43	996,457.43
221 Water & Sewer Operating Fund	2027	6	55	10/06/2026		
22100000-110100				EQUITY IN TREASURY MANAGEMENT		252,920.42
22100000-220201				ACCOUNTS PAYABLE-REGULAR	252,920.42	
				FUND TOTAL	252,920.42	252,920.42
223 Water & Sewer Capital Fund	2027	6	55	10/06/2026		
22300000-110100				EQUITY IN TREASURY MANAGEMENT		312,451.02
22300000-220201				ACCOUNTS PAYABLE-REGULAR	312,451.02	
				FUND TOTAL	312,451.02	312,451.02
231 Health Insurance Fund	2027	6	55	10/06/2026		
23100000-110100				EQUITY IN TREASURY MANAGEMENT		470,761.96
23100000-220201				ACCOUNTS PAYABLE-REGULAR	470,761.96	
				FUND TOTAL	470,761.96	470,761.96
233 Fleet Services Fund	2027	6	55	10/06/2026		
23300000-110100				EQUITY IN TREASURY MANAGEMENT		224,851.71
23300000-220201				ACCOUNTS PAYABLE-REGULAR	224,851.71	
				FUND TOTAL	224,851.71	224,851.71
901 Treasury Management Fund	2027	6	55	10/06/2026		
90100000-110104				GENERAL POOLED CHECKING		2,836,486.07
90100000-220801				GENERAL FUND	565,690.92	
90100000-220806				CAPITAL IMPROVEMENT FUND	996,457.43	
90100000-220810				WATER & SEWER OPERATING FUND	252,920.42	
90100000-220811				WATER & SEWER CAPITAL FUND	312,451.02	
90100000-220817				FLEET SERVICES FUND	224,851.71	

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

FUND / ACCOUNT	YEAR PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
90100000-220818				HEALTH INSURANCE FUND	470,761.96	
90100000-220819				ECONOMIC DEVELOPMENT FUND	13,352.61	
				FUND TOTAL	2,836,486.07	2,836,486.07

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

FUND			DUE TO	DUE FR
110	General Fund			565,690.92
125	Economic Development Fund			13,352.61
131	Capital Improvement Fund			996,457.43
221	Water & Sewer Operating Fund			252,920.42
223	Water & Sewer Capital Fund			312,451.02
231	Health Insurance Fund			470,761.96
233	Fleet Services Fund			224,851.71
901	Treasury Management Fund		2,836,486.07	
		TOTAL	2,836,486.07	2,836,486.07

** END OF REPORT - Generated by THOMAS DUNNE **

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
72265	10/13/2026	EFT	1868	AVALON PETROLEUM COM	042572	79163	09/29/2026		261019-1	6,378.87
Invoice: 042572						DIESEL FUEL				
					6,378.87 23300000 114102 DIESEL FUEL					
						CHECK	72265 TOTAL:			6,378.87
72266	10/13/2026	EFT	1868	AVALON PETROLEUM COM	010457	79164	09/29/2026		261019-1	17,513.32
Invoice: 010457						UNLEADED FUEL				
					17,513.32 23300000 114101 UNLEADED FUEL					
						CHECK	72266 TOTAL:			17,513.32
72267	10/13/2026	EFT	171	CINTAS CORPORATION N	4284690044	79182	10/06/2026		261019-1	46.86
Invoice: 4284690044						BUILDING MAINTENANCE				
					46.86 11040100 443008 BUILDING MAINTENANCE					
					4284689961	79195	10/06/2026		261019-1	42.92
Invoice: 4284689961						VILLAGE HALL MISC SERVICES				
					42.92 11075300 450004 MISC SERVICES					
						CHECK	72267 TOTAL:			89.78
72268	10/13/2026	EFT	174	CITY ELECTRIC SUPPLY	GUR/176179	79146	10/01/2026		261019-1	8.79
Invoice: GUR/176179						BUILDING MAINTENANCE-WASH BAY				
					2.93 11075100 443008 BUILDING MAINTENANCE					
					2.93 22175500 443008 BUILDING MAINTENANCE					
					2.93 23375200 443008 BUILDING MAINTENANCE					
					GUR/176159	79213	09/30/2026		261019-1	607.35
Invoice: GUR/176159						STREET LIGHTS MAINTENANCE				
					457.24 11075100 443019 STREET LIGHTS MAINTENANCE					
					66.67 11075100 443019 STREET LIGHTS MAINTENANCE					
					54.44 11075100 443019 STREET LIGHTS MAINTENANCE					
					1.50 11075100 443019 STREET LIGHTS MAINTENANCE					
					8.43 11075100 443019 STREET LIGHTS MAINTENANCE					
					19.07 11075100 443019 STREET LIGHTS MAINTENANCE					
					GUR/176285	79239	10/06/2026		261019-1	29.00
Invoice: GUR/176285						STREET LIGHT MAINTENANCE-ASTER				
					8.43 11075100 443019 STREET LIGHTS MAINTENANCE					
					1.50 11075100 443019 STREET LIGHTS MAINTENANCE					
					19.07 11075100 443019 STREET LIGHTS MAINTENANCE					
						CHECK	72268 TOTAL:			645.14
72269	10/13/2026	EFT	2336	CLARK BAIRD SMITH LL	4659	79245	10/09/2026		261019-1	5,721.25
Invoice: 4659						ATTORNEY LABOR				
					962.50 11020100 433004 LABOR ATTORNEY					

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
					3,700.00 11040100 433004 LABOR ATTORNEY					
					1,058.75 11040100 433004 LABOR ATTORNEY					
							CHECK	72269 TOTAL:		5,721.25
72270	10/13/2026	EFT	1942	COMMERCIAL TIRE SERV	6660032563	79266	10/06/2026	20270270	261019-1	3,335.96
Invoice: 6660032563							PARTS INVENTORY/TIRE DISPOSAL			
					3,287.96 23300000 114106 PARTS INVENTORY					
					48.00 23375200 442101 TIRE DISPOSAL					
							CHECK	72270 TOTAL:		3,335.96
72271	10/13/2026	EFT	1213	CONSTELLATION NEWENE	73581167801	79291	10/09/2026		261019-1	7,431.94
Invoice: 73581167801							0 HUTCHINS RD LITE RT/23 CORNER/STREET LIGHT			
					7,431.94 11075100 462201 ELECTRIC STREET LIGHTING					
							CHECK	72271 TOTAL:		7,431.94
72272	10/13/2026	EFT	290	FIRE SERVICE, INC.	IL-30188	79254	10/08/2026		261019-1	119.35
Invoice: IL-30188							FIRE APPARATUS AUTO & TRUCK MAINT SUPPLIES			
					119.35					
					E 13000 -Appartus -ATMS -					
					11050100 461030 AUTO & TRUCK MAINT SUPPLY					
							CHECK	72272 TOTAL:		119.35
72273	10/13/2026	EFT	1123	GALLS PARENT HOLDING	036455858	79143	10/01/2026		261019-1	49.74
Invoice: 036455858							UNIFORM ALLOWANCE			
					49.74 11040100 429005 UNIFORM ALLOWANCE					
					036540849	79289	10/09/2026		261019-1	106.83
Invoice: 036540849							UNIFORM ALLOWANCE			
					106.83 11040100 429005 UNIFORM ALLOWANCE					
							CHECK	72273 TOTAL:		156.57
72274	10/13/2026	EFT	359	HAVEY COMMUNICATIONS	15432	79241	10/08/2026		261019-1	492.90
Invoice: 15432							PARTS INVENTORY FOR 171			
					469.00 23300000 114106 PARTS INVENTORY					
					23.90 23300000 114106 PARTS INVENTORY					
							CHECK	72274 TOTAL:		492.90
72275	10/13/2026	EFT	507	LAKE COUNTY DOOR COM	003945	79243	10/02/2026		261019-1	1,329.60
Invoice: 003945							BUILDING MAINTENANCE FOR WASH BAY EXTERIOR OH DOOR			
					443.20 11075100 443008 BUILDING MAINTENANCE					

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CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
					443.20 22175500 443008 BUILDING MAINTENANCE					
					443.20 23375200 443008 BUILDING MAINTENANCE					
							CHECK	72275 TOTAL:		1,329.60
72276	10/13/2026	EFT	533	LEGALSHIELD	2026.10	79215	10/01/2026		261019-1	367.95
	Invoice: 2026.10					PREPAID LEGAL SERVICES BENEFIT				
					367.95 11000000 220130 SUPPLEMENTAL INSURANCE PREPAID					
							CHECK	72276 TOTAL:		367.95
72277	10/13/2026	EFT	1923	LYNN GRANSTROM	17_022	79202	10/06/2026		261019-1	602.50
	Invoice: 17_022					ECONOMIC DEVELOPMENT/GURNEES GOT IT				
					602.50 11016000 454002 MARKETING EXPENSE					
							CHECK	72277 TOTAL:		602.50
72278	10/13/2026	EFT	577	MENARDS	58971	79080	09/29/2026		261019-1	23.10
	Invoice: 58971					MISC MAINTENANCE				
					19.14 22175500 443025 MISCELLEANEOUS-MAINTENANC					
					3.96 22175500 443025 MISCELLEANEOUS-MAINTENANC					
					58947	79081	09/29/2026		261019-1	37.99
	Invoice: 58947					SMALL TOOLS				
					37.99 22175500 461012 SMALL TOOLS					
					59018	79082	09/30/2026		261019-1	19.16
	Invoice: 59018					BUILDING MAINTENANCE				
					19.16 22175500 443008 BUILDING MAINTENANCE					
					59388	79188	10/06/2026		261019-1	29.94
	Invoice: 59388					AUTO & TRUCK MAINTENANCE				
					29.94 23375200 443010 AUTO & TRUCK MAINT					
					59395	79264	10/06/2026		261019-1	47.82
	Invoice: 59395					SMALL TOOLS				
					47.82 22175500 461012 SMALL TOOLS					
					59522	79270	10/08/2026		261019-1	7.98
	Invoice: 59522					MISC MAINTENANCE				
					7.98 22175500 443025 MISCELLEANEOUS-MAINTENANC					
					59587	79286	10/09/2026		261019-1	5.96
	Invoice: 59587					MISC MAINTENANCE				
					5.96 22175500 443025 MISCELLEANEOUS-MAINTENANC					
							CHECK	72278 TOTAL:		171.95

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CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
72279	10/13/2026	EFT	2366	MES SERVICE COMPANY,	IN2589629	79238	10/05/2026		261019-1	463.74
	Invoice: IN2589629					FIRE SCBA SERVICE CHARGE				
					463.74 E 13000 -SCBA -SC - 11050100 450013 SERVICE CHARGE					
						CHECK	72279 TOTAL:			463.74
72280	10/13/2026	EFT	604	MID-WEST TRUCKERS AS	199738	79269	10/05/2026	20270271	261019-1	3,000.00
	Invoice: 199738					CDL SCREENING 2027				
					1,400.00 11075100 433019 CDL SCREENING					
					1,200.00 22175500 433019 CDL SCREENING					
					400.00 23375200 433019 CDL SCREENING					
						CHECK	72280 TOTAL:			3,000.00
72281	10/13/2026	EFT	2034	MK INDUSTRIES, INC	C001552	79306	10/01/2026	20270040	261019-1	4,905.50
	Invoice: C001552					BUILDING MAINTENANCE FOR PUBLIC WORKS				
					1,635.15 11075100 443008 BUILDING MAINTENANCE					
					1,635.20 22175500 443008 BUILDING MAINTENANCE					
					1,635.15 23375200 443008 BUILDING MAINTENANCE					
						CHECK	72281 TOTAL:			4,905.50
72282	10/13/2026	EFT	2385	NAPA AUTO PARTS	354544	79180	10/05/2026		261019-1	161.88
	Invoice: 354544					FIRE APPARATUS AUTO & TRUCK MAINT				
					161.88 E 13000 -Appartus -Main Sup - 11050100 461028 MAINTENANCE SUPPLIES					
					354764	79240	10/07/2026		261019-1	270.72
	Invoice: 354764					PARTS INVENTORY				
					270.72 23300000 114106 PARTS INVENTORY					
						CHECK	72282 TOTAL:			432.60
72283	10/13/2026	EFT	1511	NCPERS GROUP LIFE IN	3792112026	79302	10/09/2026		261019-1	96.00
	Invoice: 3792112026					SUPPLEMENTAL LIFE INSURANCE				
					96.00 23110150 421003 LIFE INSURANCE					
						CHECK	72283 TOTAL:			96.00
72284	10/13/2026	EFT	2446	SOURCE ONE STAFFING,	21552885	79267	10/09/2026		261019-1	3,344.00
	Invoice: 21552885					CONSULTING SERVICES / EMPLOYMENT				
					1,336.53 22175500 441002 CONTRACTUAL UTILITY LOCATES					
					1,449.17 11010200 434001 TEMPORARY EMPLOYMENT					

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CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
					558.30 11020100 433010 CONSULTING SERVICES					
							CHECK	72284 TOTAL:		3,344.00
72285	10/13/2026	EFT	70	VESTIS	6020502276	79071	09/29/2026		261019-1	73.73
	Invoice: 6020502276				UNIFORM SERVICES					
					73.73 22175500 429007 UNIFORM SERVICE					
					6020502274	79072	09/29/2026		261019-1	35.84
	Invoice: 6020502274				UNIFORM SERVICES					
					9.21 11075100 429007 UNIFORM SERVICE					
					9.21 22175500 429007 UNIFORM SERVICE					
					17.42 23375200 429007 UNIFORM SERVICE					
							CHECK	72285 TOTAL:		109.57
192203	10/13/2026	MANL	292	ONB - DAVID ZIEGLER/	8056	79183	10/06/2026		261019-1	58.86
	Invoice: 8056				VILLAGE HALL KITCHEN SUPPLIES					
					58.86 11075300 461039 KITCHEN SUPPLIES					
							CHECK	192203 TOTAL:		58.86
192204	10/13/2026	MANL	505	LAKE COUNTY ILLINOIS	261006	79192	10/06/2026		261019-1	22,038.85
	Invoice: 261006				VISIT LAKE COUNTY SHARE OF HOTEL TAX					
					22,038.85 12510250 491003 CONVENTION BUR CONTRIB					
							CHECK	192204 TOTAL:		22,038.85
192205	10/13/2026	MANL	292	ONB - CSO KALINOWSKI	0505-6710-0882-2610-	79197	10/02/2026		261019-1	9.77
	Invoice: 0505-6710-0882-2610-				EMPLOYEE RECOGNITION					
					9.77 11040100 429002 EMPLOYEE AWARDS					
							CHECK	192205 TOTAL:		9.77
192206	10/13/2026	MANL	292	ONB - BRIAN GOSNELL/	52160445	79200	10/06/2026		261019-1	-610.22
	Invoice: 52160445				COMMUNITY EVENTS SPEAKER RETURN					
					-610.22 11016000 491001 COMMUNITY EVENTS					
							CHECK	192206 TOTAL:		-610.22
192207	10/13/2026	MANL	602	MIDWEST OP ENGRS WEL	2026-11	79214	10/02/2026		261019-1	56,929.99
	Invoice: 2026-11				LOCAL 150 INSURANCE OCT 2026					
					56,929.99 23110150 421007 MEDICAL INSURANCE LOCAL 150					

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
								CHECK	192207 TOTAL:	56,929.99
192208	10/13/2026	MANL	292	ONB - DAVID ZIEGLER/	VCS_Z9TVOFZV	79217	10/06/2026		261019-1	699.74
Invoice: VCS_Z9TVOFZV							COMMUNITY DEVELOPMENT ENVELOPES			
					349.87 11020100 461001		OFFICE SUPPLIES			
					349.87 11020200 461001		OFFICE SUPPLIES			
								CHECK	192208 TOTAL:	699.74
192209	10/13/2026	MANL	292	ONB - JEREMY GAUGHAN	SO-2057455	79220	10/07/2026		261019-1	116.71
Invoice: SO-2057455							MAJOR INVEST TASK FORCE			
					116.71 11040100 450011		MAJOR INVEST TASK FORCE			
								CHECK	192209 TOTAL:	116.71
192210	10/13/2026	MANL	292	ONB - JEREMY GAUGHAN	4225623	79221	10/07/2026		261019-1	106.40
Invoice: 4225623							SAFETY SUPPLIES			
					106.40 11040100 461014		SAFETY SUPPLIES			
								CHECK	192210 TOTAL:	106.40
192211	10/13/2026	MANL	292	ONB - DAVID ZIEGLER/	102317077	79253	10/08/2026		261019-1	69.00
Invoice: 102317077							ICC B1 STUDY GUIDE			
					69.00 11020100 461007		REFERENCE MATERIALS			
								CHECK	192211 TOTAL:	69.00
192212	10/13/2026	MANL	292	ONB - CSO KALINOWSKI	6-9141-0245-3699-228	79257	10/02/2026		261019-1	462.27
Invoice: 6-9141-0245-3699-228							EMPLOYEE RECOGNITION			
					462.27 11040100 429002		EMPLOYEE AWARDS			
								CHECK	192212 TOTAL:	462.27
192213	10/13/2026	MANL	292	ONB - CSO KALINOWSKI	6-9141-0245-3699-22B	79259	10/08/2026		261019-1	-40.44
Invoice: 6-9141-0245-3699-22B							EMPLOYEE RECOGNITION			
					-40.44 11040100 429002		EMPLOYEE AWARDS			
								CHECK	192213 TOTAL:	-40.44
192214	10/13/2026	MANL	292	ONB - CSO GONYO/POLI	86196659649211591578	79293	10/09/2026		261019-1	60.96
Invoice: 86196659649211591578							MISC OTHER SUPPLIES			
					60.96 11040100 461008		MISC OTHER SUPPLIES			

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
							CHECK	192214 TOTAL:		60.96
192216	10/13/2026	MANL	292	ONB - CSO RONZANI/PO	102652	79199	10/06/2026		261019-1	49.00
	Invoice: 102652						EQUIPMENT MAINTENANCE - LATCH HOOKS			
					49.00 11040100 443007		EQUIPMENT MAINTENANCE			
							CHECK	192216 TOTAL:		49.00
192217	10/13/2026	MANL	602	MIDWEST OP ENGRS WEL	2026.11A	79295	10/09/2026		261019-1	32,923.34
	Invoice: 2026.11A						LOCAL 150 INSURANCE ADMIN NOV 2026			
					32,923.34 23110150 421007		MEDICAL INSURANCE LOCAL 150			
							CHECK	192217 TOTAL:		32,923.34
192218	10/13/2026	PRTD	2351	ACME SPORTS, INC.	101-48548	79149	10/02/2026		261019-1	11,268.00
	Invoice: 101-48548						MACHINERY & EQUIPMENT			
					11,268.00 13140100 475102		MACHINERY & EQUIPMENT			
							CHECK	192218 TOTAL:		11,268.00
192219	10/13/2026	PRTD	34	AIR ONE EQUIPMENT IN	241854	79292	10/09/2026		261019-1	28,958.00
	Invoice: 241854						FIRE ADMIN FIREFIGHTING GEAR			
					28,958.00 13150100 475014		FIRE FIGHTING EQUIPMENT			
							CHECK	192219 TOTAL:		28,958.00
192220	10/13/2026	PRTD	2570	ALTA EQUIPMENT HOLDI	SP4/128219	79260	08/04/2026		261019-1	34.13
	Invoice: SP4/128219						SMALL TOOLS			
					3.98 22175500 461012		SMALL TOOLS			
					1.98 22175500 461012		SMALL TOOLS			
					28.17 22175500 461012		SMALL TOOLS			
							CHECK	192220 TOTAL:		34.13
192221	10/13/2026	PRTD	2479	ANP GRAPHICS INC	349-65360	79218	10/05/2026		261019-1	2,519.00
	Invoice: 349-65360						HOMETOWN HEROES BLVD BANNERS			
					2,519.00 11016000 491001		COMMUNITY EVENTS			
							CHECK	192221 TOTAL:		2,519.00
192222	10/13/2026	PRTD	8	AT&T MOBILITY	2026.09.25 #9885	79184	10/06/2026		261019-1	138.41
	Invoice: 2026.09.25 #9885						FIRE MOBILE DATA SERVICE			
					138.41 11050100 453010		MOBILE DATA SERVICE			
					2026.09.25 #8107	79196	10/06/2026		261019-1	944.83

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
	Invoice: 2026.09.25 #8107				POLICE MOBILE DATA SERVICE					
					944.83 11040100 453010 MOBILE DATA SERVICE					
							CHECK	192222 TOTAL:		1,083.24
192223	10/13/2026	PRTD	2569	BIGGBY COFFEE STORE	79228	79228	10/08/2026		261019-1	50,000.00
	Invoice: 79228				REBATE AGREEMENT					
					50,000.00 12510250 493032 REBATE AGREEMENTS					
							CHECK	192223 TOTAL:		50,000.00
192224	10/13/2026	PRTD	129	BROWNELLS. INC.	2026413206818	79233	10/07/2026		261019-1	180.16
	Invoice: 2026413206818				FIREARM ACCESSORIES					
					180.16 11040100 461038 FIREARM ACCESSORIES					
							CHECK	192224 TOTAL:		180.16
192225	10/13/2026	PRTD	2523	SVP MVP HOLDINGS LP	28903	79247	09/22/2026		261019-1	165.08
	Invoice: 28903				K9 UNIT SUPPLIES					
					165.08 11040100 461040 K9 UNIT SUPPLIES					
							CHECK	192225 TOTAL:		165.08
192226	10/13/2026	PRTD	2118	CIVICPLUS, LLC	380113	79246	10/06/2026		261019-1	1,382.20
	Invoice: 380113				MUNICODE SERVICES					
					1,382.20 11010100 434002 CODIFICATION SERVICE					
							CHECK	192226 TOTAL:		1,382.20
192227	10/13/2026	PRTD	178	CLARK DIETZ, INC.	450535	79190	10/06/2026		261019-1	19,477.50
	Invoice: 450535				ENGINEERING PROJECT: METRO FIBER MANAGEMENT					
					19,477.50 13175150 433008 ENGINEERING CONSULTANT					
							CHECK	192227 TOTAL:		19,477.50
192228	10/13/2026	PRTD	192	COMCAST	284542714	79288	10/09/2026		261019-1	5,759.53
	Invoice: 284542714				ETHERNET PRIVATE LINE					
					287.98 11010100 443002 NETWORK SERVICES					
					172.79 11010200 443002 NETWORK SERVICES					
					230.38 11020100 443002 NETWORK SERVICES					
					230.38 11020200 443002 NETWORK SERVICES					
					403.17 11075100 443002 NETWORK SERVICES					
					57.60 23375200 443002 NETWORK SERVICES					
					2,131.03 11040100 443002 NETWORK SERVICES					
					518.36 11040100 443002 NETWORK SERVICES					
					1,439.88 11050100 443002 NETWORK SERVICES					

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
					287.96 11050100 443002 NETWORK SERVICES					
							CHECK	192228 TOTAL:		5,759.53
192229	10/13/2026	PRTD	192	COMCAST	2026.09.28 #5350	79161	09/28/2026		261019-1	361.85
	Invoice: 2026.09.28 #5350				CABLE AND INTERNET SERVICES - PW					
					120.62 11075100 443002 NETWORK SERVICES					
					120.62 22175500 443002 NETWORK SERVICES					
					120.61 23375200 443002 NETWORK SERVICES					
					2026.09.23 #25549	79193	10/06/2026		261019-1	85.08
	Invoice: 2026.09.23 #25549				6581 DADA DR - MONTHLY CABLE SERVICES					
					85.08 11050100 443002 NETWORK SERVICES					
							CHECK	192229 TOTAL:		446.93
192230	10/13/2026	PRTD	90	B&W CONTROL SYSTEMS	0289443	79087	08/26/2026		261019-1	939.79
	Invoice: 0289443				SCADA MAINTENANCE					
					939.79 22175500 443034 SCADA MAINTENANCE					
							CHECK	192230 TOTAL:		939.79
192231	10/13/2026	PRTD	202	CONSERV FS	65223057	79212	10/06/2026		261019-1	337.50
	Invoice: 65223057				LANDSCAPE MAINTENANCE					
					168.75 11075100 443017 LANDSCAPE MAINTENANCE					
					168.75 22175500 443017 LANDSCAPE MAINTENANCE					
							CHECK	192231 TOTAL:		337.50
192232	10/13/2026	PRTD	219	D. WELLS AUTOMOTIVE	239851	79268	10/07/2026	20270269	261019-1	2,362.09
	Invoice: 239851				AUTO & TRUCK MAINTENANCE FOR 175					
					2,362.09 23375200 443010 AUTO & TRUCK MAINT					
							CHECK	192232 TOTAL:		2,362.09
192233	10/13/2026	PRTD	282	FASTLANE LUBEMASTERS	239952	79189	10/05/2026		261019-1	123.70
	Invoice: 239952				AUTO & TRUCK MAINTENANCE FOR 141					
					123.70 23375200 443010 AUTO & TRUCK MAINT					
					239965	79248	10/08/2026		261019-1	145.70
	Invoice: 239965				AUTO & TRUCK MAINTENANCE FOR 155					
					145.70 23375200 443010 AUTO & TRUCK MAINT					
							CHECK	192233 TOTAL:		269.40

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
192234	10/13/2026	PRTD	351	GURNEE, PETTY CASH F	260930	79216	10/01/2026		261019-1	30.00
	Invoice: 260930						NORTHEAST SUBURBAN DIVISION IAEI LUNCH MEETING			
					30.00 11020100 458002		MEETING & CONVENTION			
							CHECK	192234 TOTAL:		30.00
192235	10/13/2026	PRTD	377	HOME DEPOT CREDIT SE	WH47930490	79287	10/12/2026		261019-1	1,532.00
	Invoice: WH47930490						SMALL TOOLS			
					1,532.00 22175500 461012		SMALL TOOLS			
							CHECK	192235 TOTAL:		1,532.00
192236	10/13/2026	PRTD	401	ILLINOIS EMERGENCY S	8499	79178	10/05/2026		261019-1	65.00
	Invoice: 8499						FIRE ADMIN MEMBERSHIP DUES			
					65.00					
					E 13000 -Admin -DS -					
					11050100 458003		DUES & SUBSCRIPTIONS			
							CHECK	192236 TOTAL:		65.00
192237	10/13/2026	PRTD	1127	ILLINOIS TOLLWAY AUT	G121000007043	79263	10/08/2026		261019-1	118.00
	Invoice: G121000007043						CAR EXP/MILAGE REIMB			
					30.65 22175500 458004		CAR EXPENSE/MILEAGE REIMB			
					87.35 23375200 458004		CAR EXPENSE/MILEAGE REIMB			
							CHECK	192237 TOTAL:		118.00
192238	10/13/2026	PRTD	1392	IMEG CONSULTANTS COR	26001480.00-6	79232	10/07/2026	20270112	261019-1	4,134.43
	Invoice: 26001480.00-6						2026 MFT ROAD RESURFACING PROJECT 8476			
					4,134.43 13175150 433008		ENGINEERING CONSULTANT			
							CHECK	192238 TOTAL:		4,134.43
192239	10/13/2026	PRTD	2301	IDI	IN1200322	79140	09/30/2026		261019-1	260.00
	Invoice: IN1200322						CLOUD & NETWORK SERVICES			
					260.00 11040100 443001		CLOUD SERVICES			
							CHECK	192239 TOTAL:		260.00
192240	10/13/2026	PRTD	2081	INTRADO LIFE & SAFET	0108-001190	79179	10/05/2026		261019-1	1,030.06
	Invoice: 0108-001190						911 CALL TAKING MAINTENANCE			
					1,030.06 11040100 443005		COMP SOFTWARE MAINTENANCE			

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CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
							CHECK	192240 TOTAL:		1,030.06
192241	10/13/2026	PRTD	1075	JM IRRIGATION, LLC	35471	79234	10/07/2026		261019-1	1,224.00
	Invoice: 35471						WASHINGTON STREET MEDIANS - SHUT DOWN			
					1,224.00 11075300 443017		LANDSCAPE MAINTENANCE			
					35458	79235	10/07/2026		261019-1	605.00
	Invoice: 35458						VILLAGE HALL IRRIGATION SHUTDOWN			
					605.00 11075300 443017		LANDSCAPE MAINTENANCE			
							CHECK	192241 TOTAL:		1,829.00
192242	10/13/2026	PRTD	486	KELSO-BURNETT COMPAN	1391423	79261	10/08/2026	20270062	261019-1	9,825.00
	Invoice: 1391423						BUILDING MAINTENANCE FOR ARC FLASH ASSESSMENTS			
					9,825.00 22175500 443008		BUILDING MAINTENANCE			
							CHECK	192242 TOTAL:		9,825.00
192243	10/13/2026	PRTD	535	LESTER'S MATERIAL SE	0107411-IN	79157	09/28/2026		261019-1	390.00
	Invoice: 0107411-IN						AGG MATERIAL			
					195.00 11075100 461025		AGG MATERIAL			
					195.00 22175500 461025		AGG MATERIAL			
							CHECK	192243 TOTAL:		390.00
192244	10/13/2026	PRTD	537	LEXIS NEXIS RISK MAN	1300352568	79141	09/30/2026		261019-1	560.00
	Invoice: 1300352568						SERVICE CHARGE			
					560.00 11040100 450013		SERVICE CHARGE			
							CHECK	192244 TOTAL:		560.00
192245	10/13/2026	PRTD	540	LIBERTYVILLE BANK &	114-0008896-3923415	79139	10/02/2026		261019-1	41.52
	Invoice: 114-0008896-3923415						OFFICE SUPPLIES			
					41.52 11040100 461001		OFFICE SUPPLIES			
					114-5828054-1585005	79181	10/05/2026		261019-1	44.99
	Invoice: 114-5828054-1585005						OFFICE SUPPLIES			
					44.99 11040100 461001		OFFICE SUPPLIES			
					112-9062871-9138633	79187	10/06/2026		261019-1	33.24
	Invoice: 112-9062871-9138633						HOLIDAY LIGHTS FOR WELTON PLAZA			
					33.24 11075100 443017		LANDSCAPE MAINTENANCE			
					114-0008896-3923415B	79208	10/06/2026		261019-1	-41.52
	Invoice: 114-0008896-3923415B						OFFICE SUPPLIES			
					-41.52 11040100 461001		OFFICE SUPPLIES			

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
					114-1625297-9347424	79210	10/06/2026		261019-1	578.90
				Invoice: 114-1625297-9347424			MACHINERY & EQUIPMENT			
					578.90 13140100 475102		MACHINERY & EQUIPMENT			
					114-4369442-7857036	79219	10/07/2026		261019-1	67.32
				Invoice: 114-4369442-7857036			SAFETY SUPPLIES			
					67.32 11040100 461014		SAFETY SUPPLIES			
					114-8057123-9358613	79222	10/06/2026		261019-1	52.99
				Invoice: 114-8057123-9358613			OFFICE SUPPLIES			
					52.99 11040100 461001		OFFICE SUPPLIES			
					114-0984845-8732209	79224	10/06/2026		261019-1	36.10
				Invoice: 114-0984845-8732209			OFFICE SUPPLIES			
					36.10 11040100 461001		OFFICE SUPPLIES			
					112-9975305-1643439	79226	10/06/2026		261019-1	14.38
				Invoice: 112-9975305-1643439			OFFICE SUPPLIES			
					14.38 22175500 461001		OFFICE SUPPLIES			
					112-3015439-4753052	79227	10/06/2026		261019-1	165.99
				Invoice: 112-3015439-4753052			HOLIDAY LIGHTS FOR WELTON PLAZA			
					165.99 11075100 443017		LANDSCAPE MAINTENANCE			
					114-4047785-0031452	79252	10/08/2026		261019-1	117.93
				Invoice: 114-4047785-0031452			PRINTED FORMS			
					117.93 11040100 461004		PRINTED FORMS			
					112-7166896-1011424	79265	10/07/2026		261019-1	93.19
				Invoice: 112-7166896-1011424			SMALL TOOLS			
					93.19 22175500 461012		SMALL TOOLS			
					7376221	79294	10/09/2026		261019-1	59.84
				Invoice: 7376221			VH OFFICE SUPPLIES			
					59.84 11010100 461001		OFFICE SUPPLIES			
							CHECK	192245 TOTAL:		1,264.87
192246	10/13/2026	PRTD	550	M E SIMPSON COMPANY	47243	79262	09/30/2026		261019-1	1,185.00
				Invoice: 47243			MAINS MAINTENANCE			
					1,185.00 22175500 443026		MAINS-MAINTENANCE			
							CHECK	192246 TOTAL:		1,185.00
192247	10/13/2026	PRTD	2571	MCKINSTRY ESSENTION.	20097795	79305	10/06/2026		261019-1	33,540.00
				Invoice: 20097795			ENGINEERING CONSULTANT - FACILITY ASSESSMENT			
					33,540.00 13175150 433008		ENGINEERING CONSULTANT			

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
							CHECK	192247 TOTAL:		33,540.00
192248	10/13/2026	PRTD	618	MOTOROLA SOLUTIONS,	10728520260901	79258	10/07/2026		261019-1	5,996.00
	Invoice: 10728520260901						POLICE/FIRE RADIO SYSTEM MAINTENANCE			
					1,865.00 11050100 443011		RADIO MAINTENANCE			
					4,131.00 11040100 443011		RADIO MAINTENANCE			
							CHECK	192248 TOTAL:		5,996.00
192249	10/13/2026	PRTD	1909	NATIONAL TESTING NET	29981	79296	10/09/2026		261019-1	65.00
	Invoice: 29981						POLICE PERSONNEL TESTING			
					65.00 11040100 433018		PERSONNEL TESTING			
							CHECK	192249 TOTAL:		65.00
192250	10/13/2026	PRTD	657	NORTHEAST MULTI-REGI	1536	79165	05/01/2026		261019-1	75.00
	Invoice: 1536						TRAINING - NEMRT			
					75.00 11040100 458001		TRAINING & SCHOOLS			
					1349	79166	05/01/2026		261019-1	75.00
	Invoice: 1349						TRAINING - NEMRT			
					75.00 11040100 458001		TRAINING & SCHOOLS			
					1316	79167	05/01/2026		261019-1	50.00
	Invoice: 1316						TRAINING - NEMRT			
					50.00 11040100 458001		TRAINING & SCHOOLS			
					1028	79168	05/01/2026		261019-1	100.00
	Invoice: 1028						TRAINING - NEMRT			
					100.00 11040100 458001		TRAINING & SCHOOLS			
					1009	79172	05/01/2026		261019-1	150.00
	Invoice: 1009						TRAINING - NEMRT			
					150.00 11040100 458001		TRAINING & SCHOOLS			
					1037	79173	05/01/2026		261019-1	210.00
	Invoice: 1037						TRAINING - NEMRT			
					210.00 11040100 458001		TRAINING & SCHOOLS			
					1149	79174	05/01/2026		261019-1	100.00
	Invoice: 1149						TRAINING - NEMRT			
					100.00 11040100 458001		TRAINING & SCHOOLS			
					1068	79175	05/01/2026		261019-1	275.00
	Invoice: 1068						TRAINING - NEMRT			
					275.00 11040100 458001		TRAINING & SCHOOLS			
					1230	79176	05/01/2026		261019-1	550.00
	Invoice: 1230						TRAINING - NEMRT			

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
					550.00 11040100 458001 TRAINING & SCHOOLS					
							CHECK	192250 TOTAL:		1,585.00
192251	10/13/2026	PRTD	674	OFFICE DEPOT, INC.	484211809001	79158	09/28/2026		261019-1	223.35
	Invoice: 484211809001					OFFICE SUPPLIES				
					74.45 11075100 461001 OFFICE SUPPLIES					
					74.45 22175500 461001 OFFICE SUPPLIES					
					74.45 23375200 461001 OFFICE SUPPLIES					
							CHECK	192251 TOTAL:		223.35
192252	10/13/2026	PRTD	999999	BEHLES, MEGAN	79278	79278	10/09/2026		261019-1	123.64
	Invoice: 79278					UB FINAL REFUND 13158 292 MAYFLOWER				
					123.64 22100000 111507 A/R UTILITY SALES					
							CHECK	192252 TOTAL:		123.64
192253	10/13/2026	PRTD	999999	CARDOSO CAMPOS, HUGO	79281	79281	10/09/2026		261019-1	44.08
	Invoice: 79281					UB FINAL REFUND 26210 6384 CUNNINGHAM				
					44.08 22100000 111507 A/R UTILITY SALES					
							CHECK	192253 TOTAL:		44.08
192254	10/13/2026	PRTD	999999	DUCKERT, LIZBETH	79275	79275	10/09/2026		261019-1	14.80
	Invoice: 79275					UB FINAL REFUND 02114 6190 BROOKSTONE				
					14.80 22100000 111507 A/R UTILITY SALES					
							CHECK	192254 TOTAL:		14.80
192255	10/13/2026	PRTD	999999	HENGESH, DAVE	79282	79282	10/09/2026		261019-1	66.57
	Invoice: 79282					UB FINAL REFUND 01950 1059 BRANCH				
					66.57 22100000 111507 A/R UTILITY SALES					
							CHECK	192255 TOTAL:		66.57
192256	10/13/2026	PRTD	999999	LAUREL H WIMPFFEN	20261005	79209	10/06/2026		261019-1	471.06
	Invoice: 20261005					BLOCK PARTY GRANT				
					471.06 11016000 491001 COMMUNITY EVENTS					
							CHECK	192256 TOTAL:		471.06
192257	10/13/2026	PRTD	999999	LAVONNA K HAHN TRUST	79277	79277	10/09/2026		261019-1	7.53
	Invoice: 79277					UB FINAL REFUND 24888 6650 WHITE PINE				
					7.53 22100000 111507 A/R UTILITY SALES					

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
				INVOICE DTL DESC						
						CHECK	192257 TOTAL:			7.53
192258	10/13/2026	PRTD	999999	MERIT CLUB	79113	79113	10/02/2026	261019-1		270.36
Invoice: 79113						BL 471 - REFUND OF AUGUST TAX OVERPAYMENT				
					270.36 11010100 331609	FOOD & BEVERAGE TAX				
						CHECK	192258 TOTAL:			270.36
192259	10/13/2026	PRTD	999999	NORTH SUBURBAN IAEI	20261008	79236	10/07/2026	261019-1		175.00
Invoice: 20261008						2026 NATIONAL ELECTRICAL CODE CHANGE SEMINAR				
					175.00 11020100 458001	TRAINING & SCHOOLS				
						CHECK	192259 TOTAL:			175.00
192260	10/13/2026	PRTD	999999	REYES, KARLA	79279	79279	10/09/2026	261019-1		30.27
Invoice: 79279						UB FINAL REFUND 06808 670 ESTES				
					30.27 22100000 111507	A/R UTILITY SALES				
						CHECK	192260 TOTAL:			30.27
192261	10/13/2026	PRTD	999999	SCHMIDT, BRADLEY	79280	79280	10/09/2026	261019-1		11.57
Invoice: 79280						UB FINAL REFUND 24536 7404 BRENTWOOD				
					11.57 22100000 111507	A/R UTILITY SALES				
						CHECK	192261 TOTAL:			11.57
192262	10/13/2026	PRTD	999999	SOSAVI LLC	79112	79112	10/02/2026	261019-1		169.28
Invoice: 79112						BL 1343 - REFUND OF AUGUST TAX OVERPAYMENT				
					169.28 11010100 331607	HOTEL TAX				
						CHECK	192262 TOTAL:			169.28
192263	10/13/2026	PRTD	999999	STEPHEN KONIG	7948	79308	10/12/2026	261019-1		765.00
Invoice: 7948						WATER VALVE REPLACEMENT REIMBURSEMENT				
					765.00 22175500 452007	DAMAGE TO VILLAGE PROPERTY				
						CHECK	192263 TOTAL:			765.00
192264	10/13/2026	PRTD	999999	STERNALA, TIFFANY	79276	79276	10/09/2026	261019-1		162.00
Invoice: 79276						UB FINAL REFUND 09610 4049 GRANDVIEW				
					162.00 22100000 111507	A/R UTILITY SALES				

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
							CHECK	192264 TOTAL:		162.00
192265	10/13/2026	PRTD	999999	SUNSHINE FARM II	20261009	79244	10/09/2026		261019-1	2,350.00
	Invoice: 20261009						HOLIDAY LIGHTS AT WELTON PLAZA - HORSE TROLLEY			
					2,350.00 11016000 491001		COMMUNITY EVENTS			
							CHECK	192265 TOTAL:		2,350.00
192266	10/13/2026	PRTD	999999	WAGNER, DAVID	79283	79283	10/09/2026		261019-1	87.80
	Invoice: 79283						UB FINAL REFUND 25786 5572 CHANCERY			
					87.80 22100000 111507		A/R UTILITY SALES			
							CHECK	192266 TOTAL:		87.80
192267	10/13/2026	PRTD	1155	RAYMOND CHEVROLET KI	315977	79230	10/07/2026		261019-1	90.81
	Invoice: 315977						FIRE APPARATUS AUTO & TRUCK MAINTENANCE			
					90.81					
					E 13000 -Appartus -ATMS -					
					11050100 461030		AUTO & TRUCK MAINT SUPPLY			
					CTCS795133	79256	10/07/2026		261019-1	437.81
	Invoice: CTCS795133						FIRE APPARATUS AUTO TRUCK MAINTENANCE			
					437.81					
					E 13000 -Appartus -ATM -					
					11050100 443010		AUTO & TRUCK MAINTENANCE			
							CHECK	192267 TOTAL:		528.62
192268	10/13/2026	PRTD	2148	SEBERT LANDSCAPING	33965	79201	10/01/2026	20270009	261019-1	17,103.25
	Invoice: 33965						CONTRACT MOWING FOR FY26-27			
					17,103.25 11075100 442403		CONTRACT MOWING			
							CHECK	192268 TOTAL:		17,103.25
192269	10/13/2026	PRTD	818	SHI INTERNATIONAL CO	B21772297	79229	10/06/2026	20270251	261019-1	5,149.20
	Invoice: B21772297						VEEAM Backup for M365 - Annual subscription - FY27			
					360.00 11010100 443005		COMPUTER SOFTWARE MAINT			
					200.00 11010200 443005		COMPUTER SOFTWARE MAINT			
					330.00 11020100 443005		COMPUTER SOFTWARE MAINT			
					200.00 11020200 443005		COMPUTER SOFTWARE MAINT			
					2,109.20 11040100 443005		COMP SOFTWARE MAINTENANCE			
					1,250.00 11050100 443005		COMP SOFTWARE MAINTENANCE			
					300.00 11075100 443005		COMPUTER SOFTWARE MAINT			
					300.00 22175500 443005		COMPUTER SOFTWARE MAINT			
					100.00 23375200 443005		COMP SOFTWARE MAINTENANCE			

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
								CHECK	192269 TOTAL:	5,149.20
192270	10/13/2026	PRTD	1116	TECHNOLOGY MANAGEMEN	T2702506	79242	10/06/2026		261019-1	951.58
	Invoice: T2702506						INTERNET SERVICE FOR ACCOUNT # T2222171			
					47.58 11010100 443002		NETWORK SERVICES			
					28.55 11010200 443002		NETWORK SERVICES			
					38.06 11020100 443002		NETWORK SERVICES			
					38.06 11020200 443002		NETWORK SERVICES			
					66.61 11075100 443002		NETWORK SERVICES			
					9.52 23375200 443002		NETWORK SERVICES			
					352.08 11040100 443002		NETWORK SERVICES			
					85.64 11040100 443002		NETWORK SERVICES			
					237.90 11050100 443002		NETWORK SERVICES			
					47.58 22175500 443002		NETWORK SERVICES			
								CHECK	192270 TOTAL:	951.58
192271	10/13/2026	PRTD	1930	TERMINIX - ANDERSON	105248792	79290	10/04/2026		261019-1	130.02
	Invoice: 105248792						BUILDING MAINTENANCE			
					130.02 11040100 443008		BUILDING MAINTENANCE			
								CHECK	192271 TOTAL:	130.02
192272	10/13/2026	PRTD	1930	TERMINIX ANDERSON	105236940	79285	10/12/2026		261019-1	99.17
	Invoice: 105236940						VILLAGE BUILDING MAINTENANCE			
					99.17 11075300 450004		MISC SERVICES			
								CHECK	192272 TOTAL:	99.17
192273	10/13/2026	PRTD	898	TIERNEY SIGNS	1421	79177	09/10/2026		261019-1	305.00
	Invoice: 1421						AUTO & TRUCK MAINTENANCE FOR 267-25			
					305.00 23375200 443010		AUTO & TRUCK MAINT			
								CHECK	192273 TOTAL:	305.00
192274	10/13/2026	PRTD	903	TKG ENVIRONMENTAL SE	26479	79203	09/29/2026	20270005	261019-1	9,771.25
	Invoice: 26479						STREET SWEEPING FOR MAY 1, 2026-APRIL 30, 2027			
					9,771.25 11075100 443018		STREET SWEEPING MAINT			
					26533	79204	10/06/2026	20270005	261019-1	661.12
	Invoice: 26533						STREET SWEEPING FOR MAY 1, 2026-APRIL 30, 2027			
					661.12 11075100 443018		STREET SWEEPING MAINT			
								CHECK	192274 TOTAL:	10,432.37

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 90100000 110104 GENERAL POOLED CHECKING

CHECK NO	CHK DATE	TYPE	VENDOR	NAME	INVOICE	DOCUMENT	INV DATE	PO	BILL LIST	NET
					INVOICE DTL DESC					
192275	10/13/2026	PRTD	914	TRUCK COUNTRY OF WIS	R203199947:01	79249	09/11/2026		261019-1	584.29
	Invoice: R203199947:01					AUTO & TRUCK MAINTENANCE FOR 277-24				
					491.00 23375200 443010	AUTO & TRUCK MAINT				
					93.29 23375200 443010	AUTO & TRUCK MAINT				
					X203987993:01	79250	08/28/2026		261019-1	-57.45
	Invoice: X203987993:01					PARTS INVENTORY CREDIT				
					-57.45 23300000 114106	PARTS INVENTORY				
					X203987885:01	79251	08/28/2026		261019-1	57.45
	Invoice: X203987885:01					PARTS INVENTORY				
					57.45 23300000 114106	PARTS INVENTORY				
						CHECK	192275 TOTAL:			584.29
192276	10/13/2026	PRTD	931	HD SUPPLY FACILITIES	9253165232	79108	08/23/2026		261019-1	108.61
	Invoice: 9253165232					HOUSEKEEPING SUPPLIES				
					110.48 11075100 461013	HOUSEKEEPING SUPPLIES				
					110.48 22175500 461013	HOUSEKEEPING SUPPLIES				
					110.48 23375200 461013	HOUSEKEEPING SUPPLIES				
					-74.28 23375200 461013	HOUSEKEEPING SUPPLIES				
					-74.28 22175500 461013	HOUSEKEEPING SUPPLIES				
					-74.27 11075100 461013	HOUSEKEEPING SUPPLIES				
						CHECK	192276 TOTAL:			108.61
192277	10/13/2026	PRTD	1968	WATER WELL SOLUTIONS	262375	79186	09/30/2026	20270263	261019-1	4,000.00
	Invoice: 262375					PUMPING MAINTENANCE				
					4,000.00 22175500 443020	PUMPING-MAINTENANCE				
						CHECK	192277 TOTAL:			4,000.00
192278	10/13/2026	PRTD	964	WAUKEGAN SAFE & LOCK	245964	79036	09/30/2026		261019-1	54.00
	Invoice: 245964					MISC MAINTENANCE				
					54.00 22175500 443025	MISCELLEANEOUS-MAINTENANC				
						CHECK	192278 TOTAL:			54.00

A/P CASH DISBURSEMENTS JOURNAL

NUMBER OF CHECKS 96 *** CASH ACCOUNT TOTAL *** 402,593.05

	COUNT	AMOUNT
TOTAL PRINTED CHECKS	61	233,010.33
TOTAL MANUAL CHECKS	14	112,874.23
TOTAL EFT'S	21	56,708.49

*** GRAND TOTAL *** 402,593.05

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED
CLERK: TDUNNE

YEAR PER JNL / SRC ACCOUNT / EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC / LINE DESC	T OB	DEBIT	CREDIT
2027 6 113								
APP 23300000-220201					ACCOUNTS PAYABLE-REGULAR		34,526.92	
10/13/2026 261019-1		261019			AP CASH DISBURSEMENTS JOURNAL			
APP 90100000-110104					GENERAL POOLED CHECKING			402,593.05
10/13/2026 261019-1		261019			AP CASH DISBURSEMENTS JOURNAL			
APP 11000000-220201					ACCOUNTS PAYABLE-REGULAR		83,314.31	
10/13/2026 261019-1		261019			AP CASH DISBURSEMENTS JOURNAL			
APP 22100000-220201					ACCOUNTS PAYABLE-REGULAR		24,806.81	
10/13/2026 261019-1		261019			AP CASH DISBURSEMENTS JOURNAL			
APP 23100000-220201					ACCOUNTS PAYABLE-REGULAR		89,949.33	
10/13/2026 261019-1		261019			AP CASH DISBURSEMENTS JOURNAL			
APP 12510250-220201					ACCOUNTS PAYABLE-REGULAR		72,038.85	
10/13/2026 261019-1		261019			AP CASH DISBURSEMENTS JOURNAL			
APP 13100000-220201					ACCOUNTS PAYABLE-REGULAR		97,956.83	
10/13/2026 261019-1		261019			AP CASH DISBURSEMENTS JOURNAL			
					GENERAL LEDGER TOTAL		402,593.05	402,593.05
APP 90100000-220817					FLEET SERVICES FUND		34,526.92	
10/13/2026 261019-1		261019			EQUITY IN TREASURY MANAGEMENT			34,526.92
APP 23300000-110100					GENERAL FUND		83,314.31	
10/13/2026 261019-1		261019			EQUITY IN TREASURY MANAGEMENT			83,314.31
APP 90100000-220801					WATER & SEWER OPERATING FUND		24,806.81	
10/13/2026 261019-1		261019			EQUITY IN TREASURY MANAGEMENT			24,806.81
APP 11000000-110100					HEALTH INSURANCE FUND		89,949.33	
10/13/2026 261019-1		261019			EQUITY IN TREASURY MANAGEMENT			89,949.33
APP 90100000-220810					ECONOMIC DEVELOPMENT FUND		72,038.85	
10/13/2026 261019-1		261019			EQUITY IN TREASURY MANAGEMENT			72,038.85
APP 22100000-110100					CAPITAL IMPROVEMENT FUND		97,956.83	
10/13/2026 261019-1		261019			EQUITY IN TREASURY MANAGEMENT			97,956.83
APP 90100000-220818								
10/13/2026 261019-1		261019						
APP 23100000-110100								
10/13/2026 261019-1		261019						
APP 90100000-220819								
10/13/2026 261019-1		261019						
APP 12510250-110100								
10/13/2026 261019-1		261019						
APP 90100000-220806								
10/13/2026 261019-1		261019						
APP 13100000-110100								
10/13/2026 261019-1		261019						
					SYSTEM GENERATED ENTRIES TOTAL		402,593.05	402,593.05
					JOURNAL 2027/06/113 TOTAL		805,186.10	805,186.10

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

FUND / ACCOUNT	YEAR	PER	JNL	EFF DATE / ACCOUNT DESCRIPTION	DEBIT	CREDIT
110 General Fund	2027	6	113	10/13/2026		
11000000-110100				EQUITY IN TREASURY MANAGEMENT		83,314.31
11000000-220201				ACCOUNTS PAYABLE-REGULAR	83,314.31	
				FUND TOTAL	83,314.31	83,314.31
125 Economic Development Fund	2027	6	113	10/13/2026		
12510250-110100				EQUITY IN TREASURY MANAGEMENT		72,038.85
12510250-220201				ACCOUNTS PAYABLE-REGULAR	72,038.85	
				FUND TOTAL	72,038.85	72,038.85
131 Capital Improvement Fund	2027	6	113	10/13/2026		
13100000-110100				EQUITY IN TREASURY MANAGEMENT		97,956.83
13100000-220201				ACCOUNTS PAYABLE-REGULAR	97,956.83	
				FUND TOTAL	97,956.83	97,956.83
221 Water & Sewer Operating Fund	2027	6	113	10/13/2026		
22100000-110100				EQUITY IN TREASURY MANAGEMENT		24,806.81
22100000-220201				ACCOUNTS PAYABLE-REGULAR	24,806.81	
				FUND TOTAL	24,806.81	24,806.81
231 Health Insurance Fund	2027	6	113	10/13/2026		
23100000-110100				EQUITY IN TREASURY MANAGEMENT		89,949.33
23100000-220201				ACCOUNTS PAYABLE-REGULAR	89,949.33	
				FUND TOTAL	89,949.33	89,949.33
233 Fleet Services Fund	2027	6	113	10/13/2026		
23300000-110100				EQUITY IN TREASURY MANAGEMENT		34,526.92
23300000-220201				ACCOUNTS PAYABLE-REGULAR	34,526.92	
				FUND TOTAL	34,526.92	34,526.92
901 Treasury Management Fund	2027	6	113	10/13/2026		
90100000-110104				GENERAL POOLED CHECKING		402,593.05
90100000-220801				GENERAL FUND	83,314.31	
90100000-220806				CAPITAL IMPROVEMENT FUND	97,956.83	
90100000-220810				WATER & SEWER OPERATING FUND	24,806.81	
90100000-220817				FLEET SERVICES FUND	34,526.92	
90100000-220818				HEALTH INSURANCE FUND	89,949.33	
90100000-220819				ECONOMIC DEVELOPMENT FUND	72,038.85	
				FUND TOTAL	402,593.05	402,593.05

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

FUND		DUE TO	DUE FR
110	General Fund		83,314.31
125	Economic Development Fund		72,038.85
131	Capital Improvement Fund		97,956.83
221	Water & Sewer Operating Fund		24,806.81
231	Health Insurance Fund		89,949.33
233	Fleet Services Fund		34,526.92
901	Treasury Management Fund	402,593.05	
	TOTAL	402,593.05	402,593.05

** END OF REPORT - Generated by THOMAS DUNNE **

Thomas B. Hood, Mayor

GURNEE
COMMUNITY OF OPPORTUNITY

www.gurneeil.gov

Memorandum

Date: October 13, 2026
To: Pat Muetz, Village Administrator
From: Stacy Michael, Management Analyst
Re: Proclamation Designating October 23 – 31, 2026 to be "Red Ribbon Week" in Gurnee

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Red Ribbon Week is the oldest and largest drug prevention campaign in the nation. The red ribbon was chosen as a symbol commemorating the work of Enrique Camarena, a Drug Enforcement Administration agent, who was murdered in the line of duty and has come to represent the belief that one person can make a difference. This year's Red Ribbon Week theme is "Make a Difference. Be a Hero. Stay Drug Free." This year's theme emphasizes leadership, courage, and positive influence through drug-free choices.

Now, therefore, I, Thomas Hood, Mayor of Gurnee, do hereby proclaim October 23 - 31, 2026 as "Red Ribbon Week" in the Village and encourage all citizens to wear and display red ribbons and participate in drug-free activities throughout that week, joining the rest of the country to establish an atmosphere that supports awareness, education and on-going initiatives to prevent illegal drug use.

PROCLAMATION

RED RIBBON WEEK

OCTOBER 23 -31, 2026

WHEREAS, the Village of Gurnee values the health and safety of all our citizens; and;

WHEREAS, alcohol and other drug abuse in this nation has reached epidemic stages; and

WHEREAS, substance abuse is particularly damaging to one of our most valuable resources, our children, and a contributing factor in the three leading causes of death for teenagers; accidents, homicides, and suicides; and;

WHEREAS, local leaders, in government and in the community, know that the support of the people in the neighborhoods is the most effective tool they can have in their efforts to reduce misuse of alcohol, tobacco, and other drugs; and

WHEREAS, the red ribbon was chosen as a symbol commemorating the work of Enrique Camarena, a Drug Enforcement Administration agent, who was murdered in the line of duty and has come to represent the belief that one person can make a difference; and

WHEREAS, the Red Ribbon Week Campaign theme is "Make a Difference. Be a Hero. Stay Drug Free." This year's theme emphasizes leadership, courage, and positive influence through drug-free choices;

WHEREAS, success will not occur overnight, our patience and continued commitment to drug education and prevention are imperative; and

NOW, THEREFORE, I, Thomas B. Hood, Mayor of the Village of Gurnee, do hereby proclaim October 23 - 31, 2026 as RED RIBBON WEEK in Gurnee and encourage all citizens to wear and display red ribbons and participate in drug-free activities throughout that week, joining the rest of the country to establish an atmosphere that supports awareness, education and on-going initiatives to prevent illegal drug use; and

BE IT FURTHER PROCLAIMED, that the Village of Gurnee, does hereby urge all citizens to pledge:

"Make a Difference. Be a Hero. Stay Drug Free."

DATED this 19th day of October, 2026.

ATTEST:

Thomas B. Hood, Mayor

Andy Harris, Village Clerk

Police Department Memorandum

Date: October 13, 2026
To: Patrick Muetz – Village Administrator
From: Jeremy M. Gaughan – Chief of Police
Re: Approval of Backup Administrative Hearing Officer

Purpose:
To request Village Board approval to appoint Gerald T. Dietz as a backup Administrative Hearing Officer for the Village's administrative adjudication hearings.

Background/Discussion:
Yolanda Torrez currently serves as the Village's Administrative Hearing Officer. To ensure hearings can proceed when Ms. Torrez has a conflict, is unavailable and to provide additional capacity when needed, the Police Department recommends appointing Gerald T. Dietz as a backup hearing officer.

Mr. Dietz is an experienced municipal attorney whose practice includes municipal law, ordinance enforcement, municipal prosecution, and administrative adjudication. He currently serves as the hearing officer for Fox Lake, Lake Villa, Beach Park, Winthrop Harbor, and Round Lake Park. He also serves as the prosecutor for Round Lake Beach. His experience includes conducting administrative proceedings involving ordinance violations, traffic offenses, building-code matters, and business-related violations.

Mr. Dietz's appointment would provide the Village with qualified coverage to maintain a timely and consistent administrative hearing process when backup service is needed.

Financial Impact:
Mr. Dietz's hourly rate is $145. Costs will be incurred only when he is utilized as a backup hearing officer.

Recommendation:
It is recommended that the Village Board approve the appointment of Gerald T. Dietz as a backup Administrative Hearing Officer at an hourly rate of $145.

Attachments:
Gerald T. Dietz Resume



GERALD T DIETZ

Round Lake Beach, IL 60073

Jerry@gdietzlaw.com

224-338-8345

WWW.GDIETZLAW.COM

Education

January 1999	**Juris Doctorate** John Marshall Law School
January 1996	**Bachelor of Arts in Criminal Justice** University of Illinois-Chicago

Bar Membership

- ILLINOIS 1999
- WISCONSIN 2000
- United States District Court Northern District of Illinois 2000

Areas of Expertise

- Municipal Law
- Municipal Prosecution
- Election Law
- Ordinance Enforcement
- Administrative Adjudication
- Governmental Ethics
- Hearing Officer/Administrative Law Judge

PROFESSIONAL SUMMARY

Experienced, client-focused municipal attorney with a strong background representing local government entities, including municipalities, park and school districts, libraries, and townships. Skilled in navigating day-to-day legal matters such as legislative and procedural issues, compliance, ethics, public bidding, contracting, open meetings, labor, real estate transactions, and land use.

PROFESSIONAL HISTORY

June 2007 - Current

LAW OFFICES OF GERALD T DIETZ

- Concentrated practice in municipal law, townships, municipal prosecution, special districts, library and fire districts. Served as a Hearing Officer/Administrative Law Judge

January 2001 - June 2007

Ancel, Glink, Diamond, Bush, DiCianni & Rolek

- Served as municipal prosecutor for seven municipalities, handling prosecutions for building code violations, ordinance infractions, traffic offenses, and misdemeanors. Regularly attended board meetings, zoning hearings, and administrative proceedings. Represented multiple liquor commissioners at hearings and conducted administrative prosecutions of business-related offenses.

August 1999 - January 2001

Favil David Berns & Associates

- Engaged in a general practice with a focus on litigation and municipal law, representing both criminal and civil clients in matters ranging from summary suspension hearings to bench and jury trials. Appeared on behalf of clients at all levels of the Cook County Court system and in courts throughout northern Illinois and southern Wisconsin.

PUBLIC SERVICE

- Lieutenant/Firefighter/Paramedic, Greater Round Lake Fire Protection District
- Chairman, Lake County Community Development Commission, over 15 years
- Past President, Round Lake Beach Civic and Cultural Center Foundation
- President, Round Lake Library Friends of the Library Foundation
- Teen Court Judge, NICASA 2012 - Present
- Board of Directors, Lake County Center for Independent Living-Present
- Commissioner – Planning Commission and Zoning Board – Round Lake Park

Human Resources Division Memorandum

Date: October 14, 2026
To: Mayor & Village Board
From: Christine Palmieri – Director of Human Resources
Re: PSEBA Hearing Officer

Purpose:
To request Village Board approval of an additional PSEBA hearing officer.

Background/Discussion:
Jason Guisinger of Klein, Thorpe, Jenkins (KTJ) was appointed as the Village's Public Safety Employee Benefit Act (PSEBA) Hearing Officer in June 2021. Mr. Guisinger remains the primary hearing officer and has conducted hearings on PSEBA matters for the Village. In February 2026, Matthew Rose with Donahue & Rose was appointed as an alternate PSEBA hearing officer as there was a need to have a different firm in place to handle PSEBA cases in the event of a conflict interest. Mr. Rose was the hearing officer on a recent Village PSEBA case for this reason, due to the recusal of Mr. Guisinger and his firm from the case.

During preparations for an upcoming PSEBA hearing, Mr. Guisinger notified the Village he will be unavailable for a significant time period due to another matter he is handling for KTJ. Since this is not a situation involving a conflict of interest, staff recommends retaining KTJ and utilizing an alternate attorney within the firm for the upcoming PSEBA hearing.

Mr. Guisinger recommended Carlos Arevalo as hearing officer for this matter. Staff would like to complete the hearing process prior to the end of the calendar year. Mr. Arevalo has schedule availability and is interested in serving as a PSEBA hearing officer for the Village. Mr. Arevalo's Curriculum Vitae is included for your review, along with a letter of engagement.

Financial Impact:
N/A

Recommendation:
Staff recommends approval Carlos Arevalo with Klein, Thorpe, Jenkins as an additional PSEBA hearing officer.

Attachments:
C. Arevalo CV; Letter of engagement

K | T | J KLEIN, THORPE & JENKINS



Carlos S. Arévalo

Partner

Vernon Hills
csarevalo@ktjlaw.com
Phone: 312-984-6431

Overview

Carlos Arévalo has been practicing law for more than 25 years, and has significant experience in representing Illinois public sector clients in the areas of labor and employment law involving benefits, termination, discipline, labor arbitration and collective bargaining, as well as local government law. He represents clients in state and federal court and in administrative proceedings before the Equal Opportunity Employment Commission, Illinois Department of Human Rights, Illinois Labor Relations Board and more. Carlos has served as corporate and special counsel for municipalities in the Northwest suburbs in McHenry and Lake Counties and represents private sector clients, including profit and non-profit entities as well as individuals.

Additionally, Carlos not only served as president of the McHenry County Bar Association, he was president of the Stateline SHRM Chapter. He has served in leadership for the Illinois State Bar Association's labor and employment and local government related committees, speaking on these issues at the state and local level. Carlos is a member of the Leadership Greater McHenry County Class of 2013, and sits on the Regional Board of the Mercy Health System. He is a past Trustee of the McHenry County College District 528 and past member of the Board of Directors of the Friends of McHenry County College Foundation.

Born in El Salvador, Carlos attended college and law school in Boston. He is a fluent Spanish speaker.

Professional Affiliations

- Past Chair of the Illinois State Bar Association Section Councils for Local Government Law from 2009-2010.
- Past Chair of the Illinois State Bar Association Section Councils for Labor & Employment Law from 2015-2016.
- Carlos has served as a member of the Illinois Public Employer Labor Relations Association, Legislative Committee.
- Carlos was President of the McHenry County Bar Association from 2014-2015.
- Carlos is a member of the Leadership Greater McHenry County Class of 2013.

Community Involvement

- Carlos sits on the Board of Directors for Mercyhealth
- Carlos served as a member of the McHenry County College District 528 Board of Trustees from 2022-2023.

Awards and Recognition

- Carlos has been named a Leading Lawyer by Law Bulletin Media, a peer-recommended distinction awarded to fewer than 5% of attorneys in Illinois.
- Chicago Teachers Union's Demands – Carlos Arévalo quoted in the *Cook County Record*, October 21, 2019
- Ruling against Facebook could propel additional biometric lawsuits – Carlos Arévalo quoted in *Business Insurance*, August 20, 2019
- Denial of Lincolnshire Right-to-Work Ordinance Could Forebode SCOTUS Fight – Carlos Arévalo quoted in the *Cook County Record*, October 9, 2018
- Carlos Arévalo included among McHenry County Business Leaders Sharing Strategies at 90 Ideas in 90 Minutes Event, *Northwest Herald*, September 27, 2017
- A fast learner and riser – *Chicago Daily Bulletin* highlights Carlos Arévalo, July 14, 2014
- First minority elected to lead McHenry County Bar - *Northwest Herald* highlights Carlos Arévalo, July 6, 2014

Publications

- "Abood v Detroit Bd. of Education survives…for now?" – ISBA's Labor & Employment Law Newsletter, April 2016
- "Managers Must Keep Up with New OSHA Reporting Rules" – Northwest Herald, March 2015

The Newsletter of the Illinois State Bar Association

- Illinois Supreme Court Rules Public Employers Can Keep Disciplinary Records Longer Than Union Contracts Provide – July 2020

- SCOTUS Overrules Abood in *Janus v AFSCME* – September, 2018
- Officials Not Entitled to Qualified Immunity in First Amendment Retaliation Claim – December, 2016
- Police and fire discharge: Arbitration vs commission - What does the collective bargaining agreement say? – December 2014
- The Supreme Court's Vance v Ball State University decision – Who is a supervisor for purposes of Title VII – September 2013
- A recent PSEBA decision: Lifetime benefits they are not! – March 2013
- Second District Appellate Court reaffirms ground rules on SSA objection petitions – April 2011
- The continuing expansion of the Public Safety Employee Benefits Act – June 2010
- Wade: The Supreme Court's final word on Section 3-115 of the Pension Code – June 2008
- A municipality's dilemma involving injured police officers – April 2007
- When does a disability justify a pension? The aftermath of the Turcol decision – September 2005

Presentations

Carlos has led a variety of webinars, conferences and seminars over the years.

- The Americans with Disabilities Act: Are you in Compliance? Illinois Municipal League Attorneys Seminar, March 2026
- Police and Fire – Handling of Disability Claims and Related Issues, Illinois Municipal League Annual Conference, September 2025
- Duty-Related Injuries, Disability Claims and Everything in Between: How to Minimize Costs Related to Police Officer and Firefighter Disability Claims, Illinois Public Sector Training, May 2024
- 2024 Employment Law, Legislative and Regulatory Update, Stateline SHRM, March 2024
- Fundamentals of Contract Negotiations, 39th Annual Illinois Public Sector Labor Relations Law Conference, December 2023
- Post COVID-19 and the Municipal Employer-Employee Relationship, IML September 2022
- Social Media and Employee Discipline - 37th Annual Illinois Public Sector Labor Relations Law Conference, December 2021
- 2021-2022 Employment Legal and Legislative Update - Stateline SHRM, November 2021
- The Right to Privacy in the Workplace Act and State of Employee Privacy in Illinois - IML Conference, September 2021
- Privacy Issues Panel – McHenry County College Healthcare Industry Forum webcast, May 2021
- Beyond Your Basic Supervisor Training for Spanish Speaking Supervisors – Illinois Chamber of Commerce, April 2021
- NEW IL Mandatory Anti-Sexual Harassment Training: Train the Trainer – Illinois Chamber of Commerce Seminar, April 2021
- Best Practices and Risk Management – Lutheran Church Missouri-Synod – Northern Illinois District, April 2021

- Mandatory Vaccines in the Workplace - Crystal Lake Chamber of Commerce, February 2021
- Diversity & Inclusion: Diversity Trends in the Profession – Illinois State Bar Association, Leadership Academy, 2020
- Nuts and Bolts of Discipline webcast – 36th Annual Illinois Public Sector Labor Relations Law Conference, November 2020

Related Practices

- Labor and Employment
- Municipal Law

KLEIN, THORPE & JENKINS
ATTORNEYS AT LAW

DD 312 984 6431
csarevalo@ktjlaw.com

120 S. LaSalle Street, Ste 1710
Chicago, Illinois 60603-3444
T 312 984 6400

October 14, 2026

VIA EMAIL PatM@village.gurnee.il.us
Patrick Muetz
Village Administrator
Village of Gurnee
325 N. O'Plaine Road
Gurnee, Illinois 60031

RE: Engagement of Klein, Thorpe & Jenkins, Ltd.

Dear Mr. Muetz:

On behalf of Klein, Thorpe & Jenkins, Ltd. ("KTJ"), I am pleased to provide this Engagement Letter with respect to the Village of Gurnee ("Village") engaging KTJ to continue to serve as the hearing officer for matters involving applications for benefits by Village employees under the Public Safety Employee Benefits Act ("PSEBA"). This Engagement Letter supersedes KTJ's Engagement Letter to the Village dated May 17, 2021 for these services. I will serve as the PSEBA hearing officer for the Village unless the Village approves another member of KTJ to perform the services. KTJ will perform the services of PSEBA hearing officer on an hourly basis, for services rendered on and after October 14, 2026, as follows:

$300.00 per hour for partner time;
$265.00 per hour for associate time;
$190.00 per hour for paralegal time; and
$155.00 per hour for law clerk time.

The Village will be billed for all time spent on this matter or other matters assigned, including computerized legal research, external delivery and courier services, express mail and document reproduction. We will forward billing statements monthly. I have attached KTJ's standard "Terms of Engagement" as **Exhibit A.** The monthly statements will contain a description of our professional services, including the date, the person rendering the service, the amount of time involved and a description of the task accomplished. Monthly statements will also itemize the monies we have advanced and costs we have incurred on behalf of the Village, if any, in this matter. We ask that Village staff review each statement promptly when rendered, and bring any questions to my attention as soon as possible thereafter.

If the terms described above and in the attached Terms of Engagement are satisfactory, please so indicate, after Board approval, by signing and dating below. Please return one executed copy of this Engagement Letter to me by electronic mail.

Thank you for the continued opportunity for Klein, Thorpe & Jenkins, Ltd. to serve as the Village's PSEBA hearing officer. I look forward to continuing our productive working relationship with the Village officials and the Village staff.

If there are any questions regarding this Engagement Letter, please feel free to contact me.

Very truly yours,

KLEIN, THORPE & JENKINS, LTD.

Carlos S. Arevalo

VILLAGE OF GURNEE

Authorized Representative

Date:

EXHIBIT "A"

KLEIN, THORPE & JENKINS, LTD.

TERMS OF ENGAGEMENT

We appreciate your decision to retain Klein, Thorpe & Jenkins, Ltd. ("KTJ").

This document explains how we work, our obligations to you, your obligations to us, what we will do on your behalf, and how our charges will be determined and billed. Experience has shown that an understanding of these matters will contribute to a better relationship between us, and that in turn makes our efforts more productive.

Our engagement and the services that we will provide to you are limited to the matters identified in the accompanying Engagement Letter. Any changes in the scope of our representation, as described in the Engagement Letter, must be approved in writing. We will provide services of a strictly legal nature related to the matters described in that letter. You will provide us with the factual information and materials we require to perform the services identified in the Engagement Letter, and you will make such business or technical decisions and determinations as are appropriate.

We cannot guarantee the outcome of any matter. Any expression of our professional judgment regarding your matter or the potential outcome is, of course, limited by our knowledge of the facts and based on the law at the time of expression. It is also subject to any unknown or uncertain factors or conditions beyond our control.

Confidentiality and Related Matters

Regarding the ethics of our profession that will govern our representation, several points deserve emphasis. As a matter of professional responsibility, we are required to hold confidential all information relating to the representation of our clients, subject to certain exceptions that we will discuss with you. This professional obligation and the legal privilege for attorney-client communications exist to encourage candid and complete communication between a client and his lawyer. We can perform truly beneficial services for a client only if we are aware of all information that might be relevant to our representation. Consequently, we trust that our attorney-client relationship with you will be based on mutual confidence and unrestrained communication that will facilitate our proper representation of you.

Legal Fees

We encourage flexibility in determining billing arrangements. For example, we often have agreements with our clients to perform services on a fixed-fee or other basis that we and the client believe will encourage efficiency and reflect the value of our services in relation to a particular objective.

If you and we have agreed on a fixed fee arrangement, our fees will not be limited to the fixed amount if you fail to make a complete and accurate disclosure of information that we have requested and that we reasonably require for our work, or if you materially change the terms,

conditions, scope or nature of the work, as described by you when we determined the fixed amount. If any of these events occurs, our fees will be based upon the other factors described below, unless you and we agree on a revised fixed fee. If the accompanying Engagement Letter does not provide for a fixed fee, or if we do not otherwise confirm to you in writing a fee arrangement, our fees for services will be determined as described in the following paragraphs.

When establishing fees for services that we render, we are guided primarily by the time and labor required, although we also consider other appropriate factors, such as the novelty and difficulty of the legal issues involved; the legal skill required to perform the particular assignment; time-saving use of resources (including research, analysis, data and documentation) that we have previously developed and stored electronically or otherwise in quickly retrievable form; the fee customarily charged by comparable firms for similar legal services; the amount of money involved or at risk and the results obtained; and the time constraints imposed by either you or the circumstances. In determining a reasonable fee for the time and labor required for a particular matter, we consider the ability, experience and reputation of the lawyer or lawyers in our firm who perform the services. To facilitate this determination, we internally assign to each lawyer an hourly rate based on these factors. Of course, our hourly rates change periodically, upon advanced written notice to the client, to account for increases in our cost of delivering legal services, other economic factors, and the augmentation of a particular lawyer's ability, experience and reputation. Any such changes in hourly rates are applied prospectively after written notice of such change in hourly rates. We record and bill our time in one-tenth hour (six minute) increments.

When selecting lawyers to perform services for you, we generally seek to assign lawyers having the lowest hourly rates consistent with the skills, time demands and other factors influencing the professional responsibility involved in each matter, unless you have requested a particular lawyer to perform the work or unless the primary-contact lawyer, in his/her discretion, performs the work himself/herself or assigns the work to a particular lawyer. That does not mean that we will always assign a lawyer with a lower hourly rate than other lawyers. As circumstances require, the services of lawyers at KTJ with special skills or experience may be sought when that will either: (a) reduce the legal expense to you; (b) provide a specialized legal skill needed; or (c) help move the matter forward more quickly.

Disbursements

In addition to legal fees, our statements will include out-of-pocket expenses that we have advanced on your behalf. Advanced expenses generally will include, but are not limited to, such items as travel, postage, filing, recording, and certification and registration fees charged by governmental bodies. Our out-of-pocket expenses typically include, but are not limited to, such items as overnight courier services, certain charges for terminal time for computer research and complex document production, and charges for photocopying materials sent to the client or third parties or required for our use.

We may request an advance cost deposit when we expect that we will be required to incur substantial costs on behalf of the client. Otherwise, KTJ requires that the client directly pay any invoice issued by a third party vendor or consultant that exceeds $250.00.

Billing
We bill for our services and costs on a monthly basis. Our statements are due when rendered except as otherwise agreed to. If a retainer deposit is posted, the monthly statements will be mailed to the client showing a deduction of the fees and costs from the deposit and the new deposit balance. Alternate billing arrangements may be mutually agreed to by the parties, in writing. Our statements contain a concise summary of each matter for which legal services are rendered and the corresponding fee(s) and costs that are charged. If a statement remains unpaid for more than thirty (30) calendar days past its agreed upon due date, you will be contacted by a KTJ representative inquiring why it is unpaid. Additionally, if a statement has not been paid within thirty (30) calendar days from its date, KTJ may impose an interest charge consistent with the Local Government Prompt Payment Act, as amended, (if applicable), or one percent (1.0%) per month (a twelve percent (12%) annual percentage rate), whichever is less, from the 30th day after the date of the statement until it is paid in full. Interest charges apply to specific monthly statements on an individual statement basis. Any payments made on past due statements are applied first to the oldest outstanding statement.

Questions About Bills
We invite you to discuss freely with us any questions that you have concerning a fee charged for any matter. We want our clients to be satisfied with both the quality of our services and the reasonableness of the fees that we charge for those services. We will attempt to provide as much billing information as you require and in such customary form that you desire, and are willing to discuss with you any of the various billing formats we have available that best suits your needs.

Relationships with Other Clients
Because we are a full-service law firm, we may be (and at times are) asked to represent a client with respect to interests that are adverse to those of another client who is represented by KTJ in connection with another matter. Just as you would not wish to be prevented in an appropriate situation from retaining a law firm that competes with KTJ, our firm wishes to be able to consider the representation of other persons or entities that may be competitors in your industry or who may have interests that are adverse to yours, but with respect to matters that are unrelated in any way to our representation of you. The ethics that govern us permit us to accept such multiple representations, assuming certain conditions are met, as set forth below.

During the term of this engagement, we will not accept representation of another client to pursue interests that are directly adverse to your interests unless and until we make full disclosure to you of all the relevant facts, circumstances and implications of our undertaking the two representations, and confirm to you in good faith that we have done so and that the following criteria are met: (i) there is no substantial relationship between any matter in which we are representing or have represented you and the matter for the other client; (ii) any confidential information that we have received from you will not be available to the lawyers and other KTJ personnel involved in the representation of the other client; (iii) our effective representation of you and the discharge of our professional responsibilities to you will not be prejudiced by our representation of the other client; and (iv) the other client and you have consented in writing based on our full disclosure of the relevant facts, circumstances and implications of our undertaking the two representations. If the foregoing conditions are satisfied, we may undertake the adverse representation and all conflict issues will be deemed to have been resolved or waived by you.

By making this agreement, we are establishing the criteria that will govern the exercise of your right under applicable ethical rules to object to our representation of another client whose interests are adverse to yours. If you contest in good faith the facts underlying our confirmation to you that the specified criteria have been met, then we will have the burden of reasonably supporting those facts.

Termination

Upon completion of the matter(s) to which this representation applies, or upon earlier termination of our relationship, the attorney-client relationship will end unless you and we have expressly agreed to a continuation with respect to other matters. We hope, of course, that such a continuation will be the case. The representation is terminable at-will by either of us. The termination of the representation will not terminate your obligation to pay fees and costs of completed services incurred prior to the termination and for any services rendered or disbursements required to implement the transition to new counsel.

Your agreement to this engagement constitutes your acceptance of the foregoing terms and conditions. If any of them is unacceptable to you, please advise us now so that we can resolve any differences and proceed with a clear, complete and consistent understanding of our relationship.

Community Development Department Memorandum

Date: October 19, 2026
To: Mayor & Village Board of Trustees
From: Nicholas Leach, P.E., Village Engineer
Subject: Approval of Emergency Work and Contract to Campanella & Sons, Inc.
Project 8445 - Estes Region Water Main Improvements

Purpose:
To request that the Village Board declare an emergency, waive competitive bidding requirements, and approve an emergency construction proposal with Campanella & Sons, Inc. to complete critical work on the Estes Region Water Main Improvements Project.

Background and Discussion:
The Village previously contracted with Everlast Blacktop, Inc. for the Estes Region Water Main Improvements Project, which serves the Estes, Blackstone, Kenwood, Ellis, and related areas. Following a Formal Ten-Day Notice issued September 23, 2026, the Village terminated Everlast for cause on October 6, 2026, based on its failure to achieve the required substantial-completion milestone for water service connections and related work.

Everlast did not maintain adequate staffing, failed to meet the progress schedule, did not provide timely schedule updates, and was not progressing the work at a rate sufficient to complete the water-main work before winter conditions. The Village took possession of the project site on October 9, 2026, as permitted by the termination-for-cause provisions of the original contract.

Significant work remains, including more than 50 water-service connections, approximately 18 tie-ins, water-main testing and chlorination, storm sewer work, driveway restoration, roadway patching, and parkway restoration. The water-main work must be completed without delay so residents can be transferred to the new system and affected roadways can be restored to a safe, stable, smooth, and plowable condition before winter operations.

Campanella & Sons, Inc. submitted a completion proposal for the remaining water-service and related work, excluding final roadway resurfacing. The Village has determined that Campanella is a responsible contractor and that immediate engagement is necessary to protect reliable water service and the public health, safety, and welfare. The Village Administrator authorized Campanella to begin emergency work on October 12, 2026, with a not to exceed amount of $75,000 dollars.

Key Project Dates

Milestone	Date
Contract award to Everlast Blacktop, Inc.	February 16, 2026
Construction start date	May 19, 2026
Required substantial completion	September 23, 2026
Everlast termination for cause	October 6, 2026
Village possession of site	October 9, 2026
Campanella emergency work authorization	October 12, 2026
Original final completion date	October 31, 2026

Financial Impact:
The proposed emergency contract with Campanella & Sons is in an amount not to exceed $1,080,545.50. This amount includes up to $100,000 for time-and-materials work that may be required because of conditions or activities associated with the original contractor. Final roadway resurfacing is excluded from Campanella's emergency proposal and is budgeted separately for the next fiscal year.

Item	Amount
Original Everlast contract amount	$4,313,068.00
Everlast work performed to date w/Deductions	$2,147,202.73
Campanella emergency completion proposal	$1,080,545.50
Remaining final roadway resurfacing budget	$1,085,319.77

The estimated Everlast final payment reflects $52,580.00 in deductions, consisting of $17,100.00 in liquidated damages through October 5, 2026, a $26,480.00 reduction for approximately 2,648 feet of untested water main, and a $9,000.00 reduction related to hydrant tracer-wire terminations.

Work is anticipated to be completed November 20th, weather permitting, but hopes to complete sooner.

Recommendation:
Staff recommends that the Village Board adopt the accompanying ordinance declaring an emergency; waive competitive bidding by the affirmative vote required under 65 ILCS 5/8-9-1; and approve the emergency construction proposal with Campanella & Sons, Inc. in an amount not to exceed $1,080,545.50 to complete the critical water-main, roadway-patching, and restoration work for the Estes Region Water Main Improvements Project.

Attachments:

1. Ordinance Declaring an Emergency and Approving an Emergency Construction Proposal with Campanella & Sons, Inc.
2. Ordinance Declaring an Emergency and Approving and Affirming Emergency Expenditures Related to the Estes Region Water Main Improvement Project.
3. Campanella & Sons, Inc. Emergency Construction Proposal

+++

VILLAGE OF GURNEE

2026 - _____

AN ORDINANCE DECLARING AN EMERGENCY AND APPROVING AND AFFIRMING EMERGENCY EXPENDITURES RELATED TO THE ESTES REGION WATER MAIN IMPROVEMENT PROJECT

ADOPTED BY THE PRESIDENT AND BOARD OF TRUSTEES

OF THE

VILLAGE OF GURNEE, ILLINOIS

ON

October 19, 2026

Published in pamphlet form by authority of the Village Board of the
Village of Gurnee, Lake County, Illinois,
This 20th day of October 2026.

THOMAS B HOOD	President	GREG GARNER	Trustee
		QUIN O'BRIEN	Trustee
ANDY HARRIS	Clerk	CHERYL G. ROSS	Trustee
		KAREN THORSTENSON	Trustee
BRYAN WINTER	Attorney	LILIANA WARE	Trustee
		KEVIN WOODSIDE	Trustee

2026 - _____

AN ORDINANCE DECLARING AN EMERGENCY AND APPROVING AND AFFIRMING EMERGENCY EXPENDITURES RELATED TO THE ESTES REGION WATER MAIN IMPROVEMENT PROJECT

WHEREAS, the Village of Gurnee, Lake County, Illinois (the "Village"), is a duly organized and existing municipality created under the laws of the State of Illinois and operating under the Illinois Municipal Code, 65 ILCS 5/1-1-1 et seq.; and

WHEREAS, the Village is the Owner of the public improvement project known as the Estes Region Water Main Improvements, Village Project No. 8445 (the "Project"), a water main infrastructure improvement project serving the Estes, Blackstone, Kenwood, Ellis, and related areas within the Village; and

WHEREAS, the Village previously entered into a construction contract for the Project with Everlast Blacktop, Inc.; and

WHEREAS, on October 6, 2026, and following a prior Formal Ten-Day Notice issued September 23, 2026, the Village declared Everlast in default and terminated the Everlast Contract for cause, effective immediately upon Everlast's receipt of the notice; and

WHEREAS, the grounds for termination included Everlast's failure to achieve Substantial Completion by the contractually required date for the construction of water service connections to Village residents and related work under the contract; and

WHEREAS, consistent with the termination-for-cause provisions of the Everlast Contract, the Village took possession of the work site effective October 9, 2026, and is entitled to complete the work by such means as it deems appropriate; and

WHEREAS, the Village has determined that the Project must be completed without delay in order to restore and safeguard reliable water service and to protect the public health, safety, and welfare, and that the time required to advertise and conduct a formal competitive bidding process is not possible under the exigencies of the present circumstances; and

WHEREAS, following the Village's possession of the site and in advance of the full execution of the emergency construction agreement with Campanella & Sons, Inc., it was and remains necessary for emergency construction work to proceed and for the Village to incur emergency expenditures beginning October 12, 2026 in order to maintain the continuity and integrity of water service, protect public health and safety, and prevent further damage or delay; and

WHEREAS, the Village Administrator authorized and directed such emergency construction work and emergency expenditures to proceed during the interim period beginning October 12, 2026 and continuing through the full execution of the emergency construction agreement with Campanella & Sons, Inc.; and

WHEREAS, the Corporate Authorities have determined that it is necessary and in the best interests of the Village to formally approve, ratify, and affirm such emergency construction work and emergency expenditures, in an amount not to exceed $75,000.00, and the actions of Village officials in authorizing such work.;

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND THE BOARD OF TRUSTEES OF THE VILLAGE OF GURNEE, LAKE COUNTY, ILLINOIS, IN THE EXERCISE OF ITS HOME RULE POWERS, AS FOLLOWS:

SECTION 1. RECITALS. The foregoing recitals are hereby found to be true and correct and are incorporated into this Ordinance as though fully set forth in this Section 1.

SECTION 2. FINDING OF EMERGENCY. The Corporate Authorities hereby find and declare that, as a result of the termination of the Everlast Contract for cause and the substantial and incomplete condition of the Project, an emergency exists affecting the public health, safety, and welfare that requires the immediate completion of the Project without the delay that would be occasioned by formal advertisement and competitive bidding.

SECTION 3. WAIVER OF COMPETITIVE BIDDING. Consistent with the Authorizing Ordinance and pursuant to 65 ILCS 5/8-9-1, and by the affirmative vote of not fewer than two-thirds of all the trustees then holding office, the Corporate Authorities hereby waive the requirement of advertising for bids with respect to the emergency construction work and emergency expenditures approved and affirmed by this Ordinance.

SECTION 4. APPROVAL AND AFFIRMATION OF EMERGENCY WORK AND EXPENDITURES. The emergency construction work performed on the Project, and the emergency expenditures incurred by the Village in connection therewith, during the period beginning October 12, 2026 and continuing through the full execution of the emergency construction agreement with Campanella & Sons, Inc., in a total amount not to exceed $75,000.00, are hereby approved, ratified, and affirmed in all respects.

SECTION 5. RATIFICATION OF OFFICIAL ACTION. All actions taken by the Village Administrator, the Village Engineer, and other Village officials and staff in authorizing, directing, and causing to be performed the emergency construction work, and in incurring the emergency expenditures, described herein are hereby recognized, approved, ratified, and affirmed as the authorized acts of the Village.

SECTION 6: Nothing in this Ordinance shall be construed to affect any suit or proceedings pending in any court, or any rights acquired, or liability incurred, or any cause or causes of action arising, acquired or existing under any act or ordinance or portion thereof hereby repealed or amended by this ordinance; nor shall any just or legal right, claim, penalty or remedy of any character of the corporate authority existing on the effective date hereof by lost, impaired or affected by this Ordinance.

SECTION 7: If any provision, clause, sentence, paragraph, section, or part of this ordinance or application thereof to any person, firm, corporation, public agency or circumstance, shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, said judgment shall not affect, impair or invalidate the remainder of this ordinance and the application of such provision to other persons, firms, corporation, or circumstances, but shall be confined in its operation to the provision, clause, sentence, paragraph, section, or part thereof directly involved in the controversy in which such judgment shall have been rendered and to the person, firm, corporation, or circumstances involved. It is hereby declared to be the legislative intent of the corporate authorities that this ordinance would have been adopted had such unconstitutional or invalid provision, clause, sentence, paragraph, section, or part thereof not been included.

SECTION 8: That this Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as required by law.

Passed this 19th day of October 2026

	Ayes:	**Nays:**	**Absent/Abstain:**
Greg Garner	_____	_____	_____
Quin O'Brien	_____	_____	_____
Cheryl G. Ross	_____	_____	_____
Karen Thorstenson	_____	_____	_____
Liliana Ware	_____	_____	_____
Kevin Woodside	_____	_____	_____

By: _____ **Date:** _____
THOMAS B. HOOD, Village President

ATTEST:

By: _____
ANDY HARRIS, Village Clerk

Presented and read, or reading having been waived, at a duly convened meeting of the Corporate Authorities on October 19, 2026.

I hereby certify that the above ordinance was published in pamphlet form on the 20th day of October 2026, as provided by law.

_____
ANDY HARRIS, Village Clerk

STATE OF ILLINOIS)
) SS.
COUNTY OF LAKE)

CERTIFICATE

I, ANDY HARRIS, certify that I am the duly elected and acting municipal clerk of the Village of Gurnee, Lake County, Illinois.

I certify that on the 19th day of October 2026, the Corporate Authorities of such municipality passed and approved Ordinance 2026 - ____, entitled, "**AN ORDINANCE DECLARING AN EMERGENCY AND APPROVING AND AFFIRMING EMERGENCY EXPENDITURES RELATED TO THE ESTES REGION WATER MAIN IMPROVEMENT PROJECT**" which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 2026- ____, including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted in the municipal building, commencing on the 20th day of October 2026, and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated at Gurnee, Illinois, this 20th day of October 2026.

_____
ANDY HARRIS, Village Clerk

VILLAGE OF GURNEE

2026 - _____

AN ORDINANCE DECLARING AN EMERGENCY AND APPROVING AN EMERGENCY CONSTRUCTION PROPOSAL WITH CAMPANELLA & SONS, INC. TO COMPLETE THE ESTES REGION WATER MAIN IMPROVEMENT PROJECT

ADOPTED BY THE PRESIDENT AND BOARD OF TRUSTEES

OF THE

VILLAGE OF GURNEE, ILLINOIS

ON

October 19, 2026

Published in pamphlet form by authority of the Village Board of the
Village of Gurnee, Lake County, Illinois,
This 20th day of October 2026.

THOMAS B HOOD	President	GREG GARNER	Trustee
		QUIN O'BRIEN	Trustee
ANDY HARRIS	Clerk	CHERYL G. ROSS	Trustee
		KAREN THORSTENSON	Trustee
BRYAN WINTER	Attorney	LILIANA WARE	Trustee
		KEVIN WOODSIDE	Trustee

2026 - _____

AN ORDINANCE DECLARING AN EMERGENCY AND APPROVING AN EMERGENCY CONSTRUCTION PROPOSAL WITH CAMPANELLA & SONS, INC. TO COMPLETE THE ESTES REGION WATER MAIN IMPROVEMENT PROJECT

WHEREAS, the Village of Gurnee, Lake County, Illinois (the "Village"), is a duly organized and existing municipality created under the laws of the State of Illinois and operating under the Illinois Municipal Code, 65 ILCS 5/1-1-1 et seq.; and

WHEREAS, the Village is the Owner of the public improvement project known as the Estes Region Water Main Improvements, Village Project No. 8445 (the "Project"), a water main infrastructure improvement project serving the Estes, Blackstone, Kenwood, Ellis, and related areas within the Village; and

WHEREAS, the Village previously entered into a construction contract for the Project with Everlast Blacktop, Inc.; and

WHEREAS, on October 6, 2026, and following a prior Formal Ten-Day Notice issued September 23, 2026, the Village declared Everlast in default and terminated the Everlast Contract for cause, effective immediately upon Everlast's receipt of the notice; and

WHEREAS, the grounds for termination included Everlast's failure to achieve Substantial Completion by the contractually required date for the construction of water service connections to Village residents and related work under the contract; and

WHEREAS, consistent with the termination-for-cause provisions of the Everlast Contract, the Village took possession of the work Site effective October 9, 2026, and is entitled to complete the Work by such means as it deems appropriate; and

WHEREAS, the Village has determined that the Project must be completed without delay in order to restore and safeguard reliable water service and to protect the public health, safety, and welfare, and that the time required to advertise and conduct a formal competitive bidding process is not possible under the exigencies of the present circumstances; and

WHEREAS, Campanella & Sons, Inc. ("Campanella"), has submitted to the Village a proposal for completion of the remaining water service and related work on the Project, except for the final re-pavement of affected roadways, a true and correct copy of which is attached hereto and incorporated herein as Exhibit A (the "Proposal"); and

WHEREAS, the Proposal sets forth unit prices and quantities for the remaining work, together with time-and-materials pricing for certain items, and the Village has reviewed the Proposal and determined that Campanella is a responsible contractor and that the Proposal is in the best interests of the Village; and

WHEREAS, the President and Board of Trustees of the Village (the "Corporate Authorities"), as the corporate authorities of the Village, have determined that an emergency exists warranting immediate action to complete the Project, that it is necessary and in the best interests of the Village to waive formal competitive bidding and to award the completion work to Campanella, and that this Ordinance is adopted by a vote of not fewer than two-thirds of all the trustees then holding office as required by 65 ILCS 5/8-9-1

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND THE BOARD OF TRUSTEES OF THE VILLAGE OF GURNEE, LAKE COUNTY, ILLINOIS, IN THE EXERCISE OF ITS HOME RULE POWERS, AS FOLLOWS:

SECTION 1. RECITALS. The foregoing recitals are hereby found to be true and correct and are incorporated into this Ordinance as though fully set forth in this Section 1.

SECTION 2. FINDING OF EMERGENCY. The Corporate Authorities hereby find and declare that, as a result of the termination of the Everlast Contract for cause and the substantial and incomplete condition of the Project, an emergency exists affecting the public health, safety, and welfare that requires the immediate completion of the Project without the delay that would be occasioned by formal advertisement and competitive bidding.

SECTION 3. WAIVER OF COMPETITIVE BIDDING. Pursuant to 65 ILCS 5/8-9-1, and by the affirmative vote of not fewer than two-thirds of all the trustees, the Corporate Authorities hereby waive the requirement of advertising for bids with respect to the completion of the Project and authorize the Village to enter into a contract with Campanella for the completion work without competitive bidding.

SECTION 4. APPROVAL OF PROPOSAL. The Proposal of Campanella & Sons, Inc. attached hereto and incorporated herein as Exhibit A, is hereby approved, and the Village is authorized to engage Campanella to complete the remaining work on the Project substantially in accordance with the Proposal.

SECTION 5. AUTHORIZATION TO EXECUTE. The Village President and/or the Village Administrator is hereby authorized and directed to execute, an emergency construction agreement with Campanella for the completion of the Project, substantially in the form of the Proposal attached as Exhibit A, together with such additions, deletions, and modifications as the Village Engineer deem necessary or appropriate and not inconsistent with the intent of this Ordinance. The Village Administrator and the Village Engineer are each authorized to take all actions, and to execute all documents, necessary to implement and administer the agreement and to complete the Project.

SECTION 6: Nothing in this Ordinance shall be construed to affect any suit or proceedings pending in any court, or any rights acquired, or liability incurred, or any cause or causes of action arising, acquired or existing under any act or ordinance or portion thereof hereby repealed or amended by this ordinance; nor shall any just or legal right, claim, penalty or

remedy of any character of the corporate authority existing on the effective date hereof by lost, impaired or affected by this Ordinance.

SECTION 7: If any provision, clause, sentence, paragraph, section, or part of this ordinance or application thereof to any person, firm, corporation, public agency or circumstance, shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, said judgment shall not affect, impair or invalidate the remainder of this ordinance and the application of such provision to other persons, firms, corporation, or circumstances, but shall be confined in its operation to the provision, clause, sentence, paragraph, section, or part thereof directly involved in the controversy in which such judgment shall have been rendered and to the person, firm, corporation, or circumstances involved. It is hereby declared to be the legislative intent of the corporate authorities that this ordinance would have been adopted had such unconstitutional or invalid provision, clause, sentence, paragraph, section, or part thereof not been included.

SECTION 8: That this Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as required by law.

Passed this 19th day of October 2026

	Ayes:	**Nays:**	**Absent/Abstain:**
Greg Garner	_____	_____	_____
Quin O'Brien	_____	_____	_____
Cheryl G. Ross	_____	_____	_____
Karen Thorstenson	_____	_____	_____
Liliana Ware	_____	_____	_____
Kevin Woodside	_____	_____	_____

By: _____ **Date:** _____
THOMAS B. HOOD, Village President

ATTEST:
By: _____
ANDY HARRIS, Village Clerk

Presented and read, or reading having been waived, at a duly convened meeting of the Corporate Authorities on October 19, 2026.

I hereby certify that the above ordinance was published in pamphlet form on the 20th day of October 2026, as provided by law.

_____

ANDY HARRIS, Village Clerk

STATE OF ILLINOIS)
) SS.
COUNTY OF LAKE)

CERTIFICATE

I, ANDY HARRIS, certify that I am the duly elected and acting municipal clerk of the Village of Gurnee, Lake County, Illinois.

I certify that on the 19th day of October 2026, the Corporate Authorities of such municipality passed and approved Ordinance 2026 - ____, entitled, "**AN ORDINANCE DECLARING AN EMERGENCY AND APPROVING AN EMERGENCY CONSTRUCTION PROPOSAL WITH CAMPANELLA & SONS, INC. TO COMPLETE THE ESTES REGION WATER MAIN IMPROVEMENT PROJECT**" which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 2026- ____, including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted in the municipal building, commencing on the 20th day of October 2026, and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated at Gurnee, Illinois, this 20th day of October 2026.

_____
ANDY HARRIS, Village Clerk

EXHIBIT A

CAMPANELLA AND SONS, INC

P.O. Box 32
39207 N Magmetics Blvd
Wadsworth, IL 60083
P 847.336.9698
F 847.336.4818

PROPOSAL

Quote to: Village of Gurnee

Proposal Date: 10-09-2026

Project: Gurnee Estes Water Main

Phone:
Email:
Contact:

Pay Item #	Description	UOM	Quantity		Unit Price		Extended
6	TOPSOIL FURNISH AND PLACE, 4"	SQ YD	14300	$	6.85	$	97,955.00
7	SEEDING, CLASS 1	ACRE	3	$	4,000.00	$	12,000.00
8	EROSION CONTROL BLANKET	SQ YD	14300	$	2.00	$	28,600.00
17	PCC SIDEWALK, 4" (INCLUDES AGGREGATE BASE)	SQ FT	3900	$	14.00	$	54,600.00
24	HMA PAVEMENT PATCH, 3 3/4"	SQ YD	1000	$	40.85	$	40,850.00
25	HMA PAVEMENT PATCH, 6"	SQ YD	1200	$	79.50	$	95,400.00
27	VALVE VAULT, TYPE A, 4'-DIA., TY-1 FRAME, CLOSED LID	EACH	0	$	9,731.00	$	-
29	COMBINATION CONCRETE CURB AND GUTTER, TYPE B-6.12	FOOT	260	$	50.00	$	13,000.00
31	MOBILIZATION	LSUM	1	$	40,000.00	$	40,000.00
35	TRAFFIC CONTROL AND PROTECTION (SPECIAL)	LSUM	1	$	7,500.00	$	7,500.00
41	6" GATE VALVE	EACH	0	$	3,206.00	$	-
43	FIRE HYDRANT ASSEMBLY	EACH	0	$	18,373.00	$	-
44	CUT AND CAP, SPECIAL	EACH	21	$	2,576.00	$	54,096.00
45	CONNECT TO EXISTING WATER MAIN, 6"	EACH	6	$	6,326.00	$	37,956.00
46	CONNECT TO EXISTING WATER MAIN, 8"	EACH	4	$	8,684.00	$	34,736.00
47	WATER SERVICE CONNECTION, NEAR SIDE	EACH	23	$	5,000.00	$	115,000.00
48	WATER SERVICE CONNECTION, FAR SIDE	EACH	27	$	7,457.00	$	201,339.00
49	REMOVE FIRE HYDRANT ASSEMBLY	EACH	26	$	1,186.00	$	30,836.00
50	ABANDON VALVE AND VAULT	EACH	24	$	1,157.00	$	27,768.00
51	REMOVE VALVE AND VAULT	EACH	2	$	1,303.00	$	2,606.00
52	REMOVE EXISTING WATER MAIN	FOOT	22.25	$	30.00	$	667.50
57	HMA DRIVEWAY PAVEMENT, 3"	SQ YD	650	$	87.60	$	56,940.00
60	1.5"-2" WHIP AND SADDLE	EACH	6	$	1,966.00	$	11,796.00
62	GRADING AND SHAPING OF DITCHES	SY	1300	$	13.00	$	16,900.00
					TOTAL	$	**980,545.50**
							Proposed T&M
							$100,000
					Project Total	$	**1,080,545.50**

The following items are NOT included in this proposal:

> Compaction testing
> Handling hazardous materials
> Insurance requirements above currently held coverage
> Layout, staking or survey work
> QC/QA
> Relocation of existing utilities

The following notes apply to this proposal:

> Site cleanup to be performed on T&M
> Punchlist to be performed on T&M
> Adjustments of previously installed improvements to be performed on T&M
> Testing and chlorination to be performed on T&M
> Saw cutting to be performed on T&M

Police Department Memorandum

Date: October 8, 2026
To: Patrick Muetz – Village Administrator
From: Jeremy M. Gaughan – Chief of Police
Re: NIRCL Laboratory Relocation and Amended IGA – Request for Village Board Approval

---

Purpose:
To request Village Board approval of the Amended and Restated NIRCL Intergovernmental Agreement (IGA), support the proposed relocation to the Lake Forest Police Department headquarters, and select the estimated $93,993.00 one-time payment option for Gurnee's share of the relocation project.

Background/Discussion:
Gurnee has been a NIRCL member for more than 30 years. The Village most recently authorized its membership agreement through Ordinance No. 2024-20, approved March 25, 2024. Throughout this longstanding partnership, the laboratory has provided the Department with excellent service and quick turnaround on submitted evidence. Timely forensic results support active investigations, allow cases to move forward without unnecessary delay, and directly benefit public safety in Gurnee.

NIRCL serves 63 member agencies and provides accredited analysis in DNA and forensic biology, latent prints, firearms and toolmarks, controlled substances, and toxicology, along with drug and firearm destruction services. The laboratory is accredited to ISO/IEC 17025:2017 standards by the ANSI National Accreditation Board, providing an established quality-assurance framework for the services relied upon by the Department.

The existing leased facility in Mundelein has experienced roof leaks, plumbing problems, insurance-related disputes, and continuing landlord and lease uncertainty. These conditions create avoidable risks to the stable delivery of forensic services. The proposed location offers approximately 15,700 square feet on the third floor of the new Lake Forest Police Department headquarters. The purpose-built space would include secure evidence intake and storage, modern laboratory areas, a server room, training and meeting space, and room for future growth.

NIRCL intends the Lake Forest facility to serve as its long-term home for at least 20 years, with occupancy targeted for August 2027. The opportunity is time-sensitive. Delaying could result in losing a location well suited for an accredited public-safety laboratory and could expose member agencies to higher construction, labor, and relocation costs in the future.

The amended IGA places all members under one current agreement and establishes the relocation framework. The project becomes effective only if approving member shares equal at least 90 percent of the approved project cost. Once that threshold is met, each approving member's relocation obligation remains enforceable until paid. NIRCL has requested signed counterparts by November 30, 2026.

Financial Impact:
Gurnee currently pays an annual NIRCL membership assessment of $49,059.00 for ongoing laboratory services. That recurring assessment will continue and is separate from the relocation project. NIRCL estimates Gurnee's additional relocation share at $93,993.00 if paid as a one-time lump sum. The estimate includes a 10 percent contingency and covers Gurnee's allocated share of construction, relocation, and resolution of the existing Mundelein lease.

The alternative is a $14,590.00 one-time lease-resolution payment plus $9,647.00 annually for ten years at four percent interest. That payment schedule totals $111,060.00. Selecting the lump-sum option would avoid approximately $17,067.00 in financing costs and would prevent the Village from carrying a separate relocation obligation for the next decade.

The additional assessment was not included in the current budget. Because the one-time payment would take effect after May 1, 2027, the Department recommends including the full estimated amount in the next fiscal-year budget. This timing allows the Village to plan for the expense through the normal budget process rather than treating it as an unplanned current-year expenditure.

The IGA states that each member's final share will be based on actual project costs using the approved population formula. Unused funds specifically collected to resolve the existing lease must be returned proportionally to participating members, while other project overfunding may be returned or credited against future assessments. The Village Attorney and Finance Department should confirm the assessment calculation, payment timing, and final agreement terms before execution.

Agreement Considerations:
Approval will authorize NIRCL to rely on Gurnee's commitment once the 90 percent threshold is met. The relocation obligation would survive a later withdrawal from NIRCL until all project amounts are paid, and payment does not create an ownership interest in the Lake Forest facility. These provisions are intended to provide NIRCL and the participating agencies with dependable funding before construction, financing, and occupancy commitments are made.

Recommendation:
I recommend a favorable vote by the Village Board to support the NIRCL relocation and approve the Amended and Restated 2026 IGA, with the intent to support additional funding in the next fiscal-year budget for Gurnee's estimated $93,993.00 relocation contribution. This contribution would be paid in one lump sum after May 1, 2027, and would be separate from the $49,059.00 annual membership assessment.

Attachments:
NIRCL cover letter; NIRCL Relocation FAQS, NIRCL Budget, Gurnee Contribution, Build Shared PPT and Amended and Restated 2026 IGA.

Northeastern Illinois Regional Crime Laboratory

905 E. Orchard St. Mundelein, IL 60060
Phone (847) 362-0676 Fax (847) 362-0712

Executive Board

John Birk
McHenry
President

Jay Parrott
Lincolnwood
Vice President

Dan Jungles
Will County
Treasurer

Steve Husak
Lake Zurich
Secretary

Steve Balinski
Kildeer
Board Member

Peter St. Andre
NIRCL
Executive Director

TO: Chief of Police, Gurnee Police Department
FROM: Northeastern Illinois Regional Crime Laboratory Executive Board and Director
DATE: September 20, 2026
RE: Northeastern Illinois Regional Crime Laboratory — Amended and Restated Intergovernmental Agreement and Relocation of Crime Laboratory

Introduction

The NIRCL Executive Board formally recommends that member agencies of NIRCL approve the related actions outlined in this request to fund the buildout of a new laboratory at 1925 West Field Court, Lake Forest, IL and the subsequent move to that location.

First, NIRCL is asking its members to approve and execute a fully amended and restated Intergovernmental Agreement (IGA). All current Members have existing IGAs, but those agreements were executed at different times and therefore reflect different versions of the agreement. The purpose of the amendment and restatement is to bring the membership under one current agreement that accurately reflects NIRCL's present operations, membership relationship and obligations, while also establishing the contractual framework for the proposed relocation project.

Second, NIRCL is asking its members to approve and accept a one-time capital assessment associated with the proposed relocation project. The assessment is allocated among the Members using the population-based methodology. Members have the options to choose between a financing option in the form of an annual payment for 10 years or a one-time lump sum payment.

A decision deadline for members is due November 30, 2026.

Opportunity briefly Explained

NIRCL has an opportunity to establish a long-term home for the laboratory within the third floor of the newly constructed Lake Forest Police Department Headquarters at 1925 West Field Court. The current project timeline provides a limited window for the membership to act. Delaying the decision would leave both the current facility and NIRCL's future location unresolved while potentially foregoing a known opportunity that is well suited to the needs of an accredited forensic laboratory.

The proposed location is within a new, modern police headquarters designed for law-enforcement operations rather than a commercial or industrial building adapted for laboratory use. It is intended to provide NIRCL with a stable home for 20 or more years, with space for laboratory growth. Rent paid to the City of Lake Forest is expected to be reinvested in the building to support continued maintenance and modernization. Moving now also provides an opportunity to address known problems at the current facility and establish a long-term location before construction, labor and project-management costs increase further.

Overall, this project is a way to protect the long-term viability of services offered by NIRCL by addressing known issues plaguing the laboratory in its current location and lease contract.

Background

NIRCL is a regional forensic laboratory serving 63 member law-enforcement agencies in northeastern Illinois. The laboratory provides fully accredited forensic services in DNA/Forensic Biology, Drug Chemistry, Toxicology, Firearms & Toolmarks, and Latent Prints. The proposed relocation is a facility and long-term planning decision; it would not change the forensic services currently provided to Member agencies.

Current Facility

NIRCL currently operates from a leased space at 905 E. Orchard St in Mundelein. The facility has experienced roof leaks, plumbing issues, and ongoing significant insurance-related disputes with the landlord. NIRCL has five years of remaining obligations under the current lease. These ongoing issues related to the building, lease, and landlord create constant uncertainty related to annual budgeting and operation.

Proposed Facility

The proposed location is approximately 15,700 square feet on the third floor of Lake Forest Police Department's new headquarters at 1925 West Field Court. The space would include separate processing and administrative areas for Forensic Biology & DNA, Drug Chemistry, Toxicology, Firearms & Toolmarks, and Latent Prints, together with a secure evidence storage room, evidence intake room, server room, conference/training room, designated meeting rooms for investigators and attorneys, and offices for laboratory administration. The new facility is intended to provide a modern, secure and sustainable environment for NIRCL's operations.

Target approval date: November 30, 2026
Target construction start: January 1, 2027
Target occupancy: August 1, 2027

Capital Assessments

The relocation is being funded through one-time capital assessments consisting of two components: (1) construction and relocation costs and (2) costs associated with resolving the existing Mundelein lease obligation.

Assessment	Purpose	Amount / Payment
Construction & Relocation	Buildout, construction, equipment, moving and related project costs.	$4,000,000 total project estimate.
Existing lease resolution	Provide funding to resolve the current Mundelein lease obligation and permit negotiations with the current landlord.	$735,000 assessment. Final lease resolution remains subject to negotiation.

The construction and relocation assessment may be paid through either of two options:

1. A lump-sum payment of the Agency's full share, due 90 days after the first day of construction, with no financing interest; or

2. Ten-year financing at 4% interest, with annual payments based on the Agency's population share. The first payment would be due one year after the first loan disbursement. The Agency may pay its balance in full before the end of the ten-year term and thereby avoid future interest.

The $735,000 lease-resolution assessment is separate from the construction and relocation assessment and would not be financed through the ten-year construction loan. The final amount necessary to resolve the existing lease remains subject to negotiation with the current landlord.

Any overfunding of project will be credited back to agency as either a reimbursement or annual assessment rebate for the overage amount.

Why Approval of the Relocation Project Is Recommended

From the Police Department's perspective, the proposed relocation is intended to protect the long-term availability and quality of forensic services on which the Department relies. The issue is not a change in the services provided by NIRCL, but the facility from which those services will continue to be provided.

The Lake Forest opportunity offers several significant advantages. It places the laboratory in a new, state-of-the-art public-safety facility; provides a long-term location with room for growth and training; offers favorable 4% financing for the construction and relocation assessment; and allows NIRCL to address the continuing problems associated with the existing leased facility.

Remaining at the Mundelein facility also carries costs and risks. NIRCL has continuing obligations under the existing lease, ongoing significant issues with the current landlord and known building problems. If NIRCL waits until the end of the existing lease and then relocates to another site, it would still incur moving, construction and buildout costs and could face higher costs for construction, labor and project management. The Lake Forest opportunity allows NIRCL to address these issues now under a known project and financing structure.

For these reasons, the NIRCL Executive Board recommends member approval of the Amended and Restated IGA and the Relocation Project, subject to the Board's review of the Agency-specific financial information and the terms of the documents presented for approval.

Agency Financial Impact
See Exhibit 1 below.

Requested Action

NIRCL requests that the member agency presents the following motion to their appropriate council:

Motion to authorize the (Mayor/Village President) to enter in the attached new Intergovernmental Agreement with the Northeastern Illinois Regional Crime Laboratory and

Select one or the other of the following payment methods to add to the motion:

Either: 1) Authorize the upfront payment in the amount listed in Exhibit 1 $93,993 for your *City/Village of* Gurnee which includes a 10% contingency payable upon receipt of invoice (on or about January 1, 2027); or

2) Authorize an annual payment plan for ten years in the amount listed in Exhibit 1 $9,647 for your *City/Village of Gurnee* which included a 10% contingency payable on or about November 30 each year starting on November 30, 2027. If selecting an annual payment plan, a one-time payment amount listed in Exhibit 1 $14,590 for lease resolution payable on or about May 1, 2027.

Exhibit 1 to Fully Amended and Restated 2026 IGA

NIRCL Member Allocation of Assessment

#	Member Agency	Population	% of Total	*Option 1* One-Time Lump Sum	*Option 2* Financing - Annual Payment	*Required for option 2* One-time Payment - Lease Resolution
1	Antioch	14,622	0.86%	$ 44,759	$ 4,594	$ 6,948
2	Arlington Heights	77,676	4.57%	$ 237,771	$ 24,404	$ 36,908
3	Bannockburn	1,194	0.07%	$ 3,655	$ 375	$ 567
4	Barrington	10,476	0.62%	$ 32,068	$ 3,291	$ 4,978
5	Buffalo Grove	43,212	2.54%	$ 132,275	$ 13,576	$ 20,533
6	Country Club Hills	16,775	0.99%	$ 51,349	$ 5,270	$ 7,971
7	Deerfield	19,196	1.13%	$ 58,760	$ 6,031	$ 9,121
8	Des Plaines	60,675	3.57%	$ 185,730	$ 19,062	$ 28,830
9	East Dundee	3,211	0.19%	$ 9,829	$ 1,009	$ 1,526
10	Elk Grove Village	31,350	1.84%	$ 95,964	$ 9,849	$ 14,896
11	Evanston	78,110	4.59%	$ 239,099	$ 24,540	$ 37,115
12	Evergreen Park	19,943	1.17%	$ 61,047	$ 6,266	$ 9,476
13	Fox Lake	10,978	0.65%	$ 33,604	$ 3,449	$ 5,216
14	Glencoe	8,849	0.52%	$ 27,087	$ 2,780	$ 4,205
15	Glenview	48,705	2.86%	$ 149,089	$ 15,302	$ 23,143
16	Grayslake/Hainesville	24,843	1.46%	$ 76,046	$ 7,805	$ 11,804
17	Grundy County Sheriff	18,695	1.10%	$ 57,227	$ 5,873	$ 8,883
18	Gurnee	30,706	1.80%	$ 93,993	$ 9,647	$ 14,590
19	Hawthorn Woods	9,062	0.53%	$ 27,739	$ 2,847	$ 4,306
20	Highland Park	30,176	1.77%	$ 92,371	$ 9,480	$ 14,338
21	Homewood	18,831	1.11%	$ 57,643	$ 5,916	$ 8,948
22	Huntley	27,740	1.63%	$ 84,914	$ 8,715	$ 13,181
23	Johnsburg	6,355	0.37%	$ 19,453	$ 1,997	$ 3,020
24	Kenilworth	2,356	0.14%	$ 7,212	$ 740	$ 1,119
25	Kildeer	4,007	0.24%	$ 12,266	$ 1,259	$ 1,904
26	Lake Bluff	5,616	0.33%	$ 17,191	$ 1,764	$ 2,668
27	Lake Co Forest Preserve	2,810	0.17%	$ 8,602	$ 883	$ 1,335
28	Lake County Sheriff	133,000	7.82%	$ 407,121	$ 41,785	$ 63,196
29	Lake Forest	19,367	1.14%	$ 59,284	$ 6,085	$ 9,202
30	Lake Villa	8,741	0.51%	$ 26,757	$ 2,746	$ 4,153
31	Lake Zurich	19,759	1.16%	$ 60,483	$ 6,208	$ 9,389
32	Lakemoor	6,182	0.36%	$ 18,923	$ 1,942	$ 2,937
33	Libertyville	20,579	1.21%	$ 62,994	$ 6,465	$ 9,778
34	Lincolnshire	7,940	0.47%	$ 24,305	$ 2,495	$ 3,773
35	Lincolnwood	13,463	0.79%	$ 41,211	$ 4,230	$ 6,397
36	Lindenhurst	14,406	0.85%	$ 44,098	$ 4,526	$ 6,845
37	McHenry	27,135	1.59%	$ 83,062	$ 8,525	$ 12,893
38	Morris	14,420	0.85%	$ 44,140	$ 4,530	$ 6,852
39	Morton Grove	25,297	1.49%	$ 77,436	$ 7,948	$ 12,020
40	Mount Prospect	56,852	3.34%	$ 174,027	$ 17,861	$ 27,014
41	Mundelein	31,560	1.85%	$ 96,607	$ 9,915	$ 14,996
42	Niles	30,912	1.82%	$ 94,623	$ 9,712	$ 14,688

How to Read Table:

- Population: Agreed upon population number between lab and agency used for annual assessments.
- % Total: Percentage of NIRCL membership population that a given agency comprises. Used for proportionate share of funding.

Agency has two payment options for assessment:

1. One-Time Lump Sum: A single payment at start of construction that covers construction, relocation, and lease resolution costs.
2. Financing - Annual Payment: An annual payment made over 10 years @ 4% interest to cover construction and relocation costs.

- One-time Payment - Lease Resolution: If financing, a one-time upfront payment made to be used to resolve current lease.
- If financing, annual payments can be made in excess of amount provided to pay off earlier to avoid interest.

NOTES

- All payment amounts have a10% contingency included in event assessment passes with 90% approval. 10% of lost revenue would be reallocated to those agencies in favor.

NEW MEMBERS:

- New members will need to pay based upon same proportionate share formula to share in capital improvemements.
- These initiation fees will managed by Executive Board of Directors for purposes of reserve funding, annual assessment rebates, or other financial vehicles to offset future costs for membership.

Exhibit 1 to Fully Amended and Restated 2026 IGA

NIRCL Member Allocation of Assessment

#	Member Agency	Population	% of Total	*Option 1* One-Time Lump Sum	*Option 2* Financing - Annual Payment	*Required for option 2* One-time Payment - Lease Resolution
43	North Chicago	30,759	1.81%	$ 94,155	$ 9,664	$ 14,615
44	Northbrook	35,222	2.07%	$ 107,817	$ 11,066	$ 16,736
45	Northfield	5,751	0.34%	$ 17,604	$ 1,807	$ 2,733
46	Palos Heights	12,068	0.71%	$ 36,941	$ 3,791	$ 5,734
47	Park City	7,885	0.46%	$ 24,136	$ 2,477	$ 3,747
48	Prospect Heights	16,058	0.94%	$ 49,154	$ 5,045	$ 7,630
49	Riverwoods	3,536	0.21%	$ 10,824	$ 1,111	$ 1,680
50	Romeoville	39,863	2.34%	$ 122,023	$ 12,524	$ 18,941
51	Rosemont	4,173	0.25%	$ 12,774	$ 1,311	$ 1,983
52	Round Lake Park	7,680	0.45%	$ 23,509	$ 2,413	$ 3,649
53	Skokie	67,824	3.99%	$ 207,613	$ 21,308	$ 32,227
54	South Barrington	4,963	0.29%	$ 15,192	$ 1,559	$ 2,358
55	Tinley Park	54,864	3.22%	$ 167,942	$ 17,237	$ 26,069
56	Vernon Hills	26,850	1.58%	$ 82,189	$ 8,436	$ 12,758
57	Waukegan	89,321	5.25%	$ 273,417	$ 28,062	$ 42,442
58	Wheeling	39,137	2.30%	$ 119,801	$ 12,296	$ 18,596
59	Will County Sheriff	127,525	7.49%	$ 390,362	$ 40,065	$ 60,595
60	Wilmette	28,170	1.66%	$ 86,230	$ 8,850	$ 13,385
61	Winnetka	12,744	0.75%	$ 39,010	$ 4,004	$ 6,055
62	Winthrop Harbor	6,705	0.39%	$ 20,524	$ 2,107	$ 3,186
63	Zion	24,655	1.45%	$ 75,470	$ 7,746	$ 11,715
	TOTAL - All Members	1,701,535	1	$ 4,400,000	$ 534,574	$ 808,500

Member Agency	Population	% of Total	One-Time Lump Sum	Financing - Annual Payment	One-time Payment - Lease Resolution
NEW MEMBER	17,000	1.00%	$ 43,960	$ 5,341	$ 8,078
Initiation costs	example pop.	Pop/1,701,535			

NIRCL Member Cost Allocation - Terms	
Loan from Lake Forest	$ 4,000,000.00
Annual interest rate	4%
Repayment term (years)	10
Payments per year	12
Total member population	1701535
Number of members	63
Lease Resolution	$ 735,000.00

Possible NIRCL Relocation to 1925 West Field Court, Lake Forest — FAQs

Why move now?

Lake Forest has offered a ready-to-build opportunity to construct a crime laboratory in a renovated building with a law enforcement partner. This comes at a time when the current laboratory location suffers from building maintenance issues, an unfavorable lease, and an untenable relationship with the landlord.

Why is only one location being presented for consideration?

A unique, time-sensitive opportunity arose that met many of the key criteria NIRCL and its Board have identified as important for a long-term facility solution. Lake Forest proactively contacted NIRCL with an opportunity to address NIRCL's current facility challenges while providing the space, functionality, security, location, partnership, and long-term stability that the Board believes are important to the organization's future.

While other locations could be explored, delays in finding suitable locations could result in NIRCL losing an opportunity that may not remain available. The Board believes it would be a disservice to the membership not to present this opportunity and allow the full membership to evaluate it and make the decision through a vote.

What is the total financial commitment?

The high-end estimates for this project include $4M for construction ($3.25M) & move costs ($750k) + $735k for outstanding rent owed on current lease. These costs would be split per member agency based on population.

How will the project be funded?

Membership fees cover only the operational budget of NIRCL. This would be a separate one-time capital assessment for members. Annual dues only cover the lab's annual operating budget, therefore no additional funds have been set aside for capital improvements.

Members will have the option to pay their portion at commencement of the project or utilize a financing option with a 10 year @ 4% loan. Additional payments towards your portion of the loan can be made at any time to avoid full interest on the loan.

Can my agency use asset seizure funds?

One option to help offset municipal budget costs, are the use of asset forfeiture funds. These funds are governed by Illinois statutes, federal code, and both U.S. Department of Justice and Department of Treasury guidelines. Illinois asset-forfeiture funds related to Article 36 forfeitures and money laundering forfeitures are permitted to fund this assessment. Additionally, federal Treasury equitable-sharing funds are permitted to fund this assessment.

The Drug Asset Forfeiture Procedure Act permits funds to be used for cannabis and controlled-substance testing. The buildout includes capacity for a Drug Chemistry section that specifically performs this testing. This footprint makes up ~13% of the total construction area.

Per the *Guide to Equitable Sharing for State, Local, and Tribal Law Enforcement Agencies*, Federal Justice (DOJ) equitable-sharing funds are prohibited from being used in "construction, expansion, or improvement of law enforcement facilities..." However, the same guide states that DOJ funds can be used to cover the costs of furnishing law enforcement or public safety facilities as well as contracts for services that support or enhance law enforcement activities. Relocation costs would include furnishing the new space with NIRCL's current furniture and equipment, as well as the contracts necessary to maintain equipment used for testing during relocation. This allows for testing to resume in an efficient manner.

Therefore, it is believed that the funds distributed by the Illinois Drug Asset Forfeiture Procedure Act could fund a portion of construction costs and Federal Justice equitable-sharing funds are permitted to fund the moving and relocation costs of this assessment (est. $750k).

When will the first payment for the project be due?

Exact timelines are unknown until the project is approved and contracts are in place. However, below are projections if project moves along without issue.

If paying an upfront lump sum, that payment could be due as early as January 1, 2027. If taking the financing option, the first payment would be due 1 year after first disbursement, which could be as early as November 1, 2027. The outstanding rent has yet to be negotiated. If negotiations are successful, then payment would be due upon vacating current facility, which could be as early as April 1, 2027.

What is the timeline?

A vote to approve this project will be called toward the end of September 2026. A decision to enter a lease and construction contract will need to be made within the next 4-6 weeks.

Loan disbursements will begin once construction on the property begins. This will start the clock for the 1-year deferment period for payment with the financing option.

Construction is projected to last 3-4 months. To reduce costs, NIRCL is reusing all lab benches and furniture. Because of this a phased approach will need to be deployed in moving. A 4-6 week closure is anticipated as furniture and equipment are moved and recalibrated at the new site.

What are the risks—and how will they be controlled?

All costs have been estimated at the high end. The construction costs were formally proposed by the architecture firm with built-in allowance, contingencies, and escalations. The move costs have been estimated at the upper end using updated quotes from vendors used for the previous move of the lab from Vernon Hills to Mundelein. The lease liability is based on paying remainder of rent for the scenario where negotiations do not yield a lower buyout.

NIRCL is trying to cut costs for this potential move wherever possible. The lab is planning to reuse all equipment, furniture, labware, and lab furniture at the new facility. The design proposed by the architects reuses as much of the existing footprint of the space available as possible. Additionally, by using the same architecture and construction firm as Lake Forest we are avoiding time and money lost to vetting and bidding for a reputable company. This firm, Cordogan Clark, has provided Design and Construction services for over 25+ Public Safety Agencies. Projects range from the Aurora Police Headquarters to three current Police Stations with labs included at the Village of Sugar Grove, Village of Carpentersville and the City of Lake Forest.

What happens if we do nothing?

The laboratory will continue to be exposed to building and contract risks of current tenancy. Additionally, the below market rate offered by Lake Forest will no longer be available. Exiting the lease in five years when the 10-year term is up will lead us back to this same decision. We will need to find a viable facility in several years with construction and relocation costs continuing to rise.

How is NIRCL demonstrating its commitment to all members?

Possible NIRCL Relocation to 1925 West Field Court, Lake Forest — FAQs

NIRCL understands this is a big ask of its membership and has not taken this decision lightly. We value our entire membership and the cooperation of all makes is one of the tenets that makes this laboratory successful. The decision to find a means to offer a competitive financing option was put in place to lower upfront costs in an attempt to make this opportunity more financially feasible for all members.

Additionally, NIRCL and Lake Forest have each held meetings with various U.S. and Illinois Congresspeople to advocate for this project and seek funding to help offset costs to our members. Currently discretionary funding windows are closed, however, feedback has been positive and we aim to continue seeking grants and other funding opportunities to help offset these costs in the future.

What is the long-term value?

NIRCL views this move as a long-term investment for a "forever" home for the lab. Having a partnership with Lake Forest ensures a building manager with a vested interest in the crime lab. Additionally, Lake Forest has pledged that proceeds collected from rent from the third flood tenants at their new police HQ would go towards upkeep and maintenance of the building to ensure it stays modernized and well-maintained far into the future.

Additionally, the additional square footage allows room for growth, furthering the mission to utilize this space for 20+ years into the future. NIRCL would be erasing facility uncertainties while opening opportunities for the future.

In summary, construction and relocation costs are not going to decrease in the next 5 years when our current lease expires. With inflation, it is likely the difference in these costs in the future will exceed the monetary liability attached to leaving our current lease before the end of the 10-year agreement.

What happens if my agency votes 'No' on approving this project, however the project is approved by the membership?

Members who vote 'No' will have the decision to join funding for this project or surrender their membership. At time of the lab move, refunds will be issued to those agencies for any overpayment on their annual dues for that time and membership privileges will be removed.

Northeastern Illinois Regional Crime Laboratory

New Crime 3rd Floor Lab

SD - Estimate Summary

July 27, 2026

TOTAL BUILDING RENO & ADDITION SQUARE FOOTAGE:		15,700	SF
Div.	Item	Total	Cost Per/SF
2	Existing Conditions (Building Demolition)	$48,590	$3.09
3	Concrete (Slab infills)	$1,500	$0.10
4	Masonry (CMU Walls)	$47,240	$3.01
5	Metals (Structural Steel)	$11,500	$0.73
6	Wood & Plastic (Blocking, Finished Carpentry)	$7,200	$0.46
7	Thermal & Moisture (Insulation and Fire Protection)	$39,775	$2.53
8	Openings (Doors and Windows)	$158,430	$10.09
9	Finishes (Interior Walls, Drywall, Flooring, Paint)	$580,493	$36.97
10	Specialties (Signage)	$14,500	$0.92
11	Equipment (Lab Equipment Reinstallation)	$45,000	$2.87
12	Furnishings (Window Coverings, Casework, Countertops)	$94,800	$6.04
21	Fire Protection	$26,399	$1.68
22	Plumbing	$60,750	$3.87
23	Mechanical (HVAC, Piping)	$633,680	$40.36
26	Electrical (Power, Lighting Infrastructure, Data and Alarms)	$501,195	$31.92
Sub-Total Construction Cost:		$2,271,052	$145
Design Contingency and Construction Contingency		$204,395	9.0%
Sub-Total Construction Cost w/ Contingency:		**$2,475,446**	**$158**
Escalation		$49,509	2.0%
Bonds and Insurance		$25,250	2.0%
Construction Cost w/ Contingency and Escalation:		$2,550,205	$162
General Requirements		$255,020	10.0%
CM Fee		$114,759	4.50%
Construction Cost:		$2,919,984	$186
Design Fees		**$291,998**	**10.0%**
Soft Costs and Reimbursibles		**$65,000**	**2.2%**
PROJECT COST:		$3,276,983	$209

Exclusions & Clarifications:
P&P Bond
Purchase of new equipment or casework
Storage Systems or shelving

Alternates:	(Deduct)	ADD
Mechanical design as plenum (walls do not extend to the deck	($150,000)	

Northeastern Illinois Regional Crime Laboratory

New Crime Lab

SD - Estimate Summary

DATE:	7/27/2026	Heavy Reno	10,190	SF
BY:	BK/BN	Light Reno	5,510	SF
				SF
		TOTAL SF:	15,700	SF

CODE	DESCRIPTION		QTY	UNIT	LABOR	MATERIAL	TOTAL	PER SF
DIV 2 - Demolition								
024116	**Selective Demolition**							
	Interior Demolition - Major		10,190	SF		$3.00	$30,570	$1.95
	Interior Demolition - Minor		5,510	SF		$2.00	$11,020	$0.70
	Roof and Floor Demolitions		10	Open		$500.00	$5,000	$0.32
	2nd floor Ceiling Demo/Rebuild		1,000	SF		$2.00	$2,000	$0.13
						Sub Total:	**$48,590**	**$3.09**
DIV 2 - SITE DEMO							$48,590	$3.09
DIV 3 - CONCRETE								
03300	**Cast in Place Concrete**							
	Misc. Concrete Patch		1	ALLOW		$1,500.00	$1,500	$0.10
						Sub Total:	**$1,500**	**$0.10**
DIV 3 - CONCRETE TOTAL							$1,500	$0.10
DIV 4 - MASONRY								
04220	**Unit Masonry**							
	CMU Walls		1,180	SF		$38.00	$44,840	$2.86
	Install Lintels		16	HRS	$150		$2,400	$0.15
						Sub Total:	**$47,240**	**$3.01**
DIV 4 - MASONRY TOTAL							$47,240	$3.01
DIV 5 - METALS								
05120	**Structural Steel Framing**							
	Provide Lintels		3	EA		$250.00	$750	$0.05
	Roof Steel Reinforcement		5	EA		$850.00	$4,250	$0.27
	2nd floor reinforcement		1	Allow		$3,500.00	$3,500	$0.22
						Sub Total:	**$8,500**	**$0.54**
05520	**Misc. Metals**							
	Misc. Metals Allowance		1	ALLOW		$3,000.00	$3,000	$0.19
						Sub Total:	**$3,000**	**$0.19**
DIV 5 - METALS TOTAL							$11,500	$0.73
DIV 6 - WOODS, PLASTICS & COMPOSITES								
06110	**Carpentry**							
	Misc. Carpentry/Blocking		48	HRS	$150		$7,200	$0.46
						Sub Total:	**$7,200**	**$0.46**
DIV 6 - WOODS TOTAL							$7,200	$0.46
DIV 7 - THERMAL AND MOISTURE PROTECTION								
07540	**Roofing**							
	Roof Patching		1	ALLOW		$10,000.00	$10,000	$0.64
						Sub Total:	**$10,000**	**$0.64**
07710	**Roof Specialties**							
	Break Metals and Flashings		1	ALLOW		$1,500.00	$1,500	$0.10
						Sub Total:	**$1,500**	**$0.10**
07840	**Fire Stopping**							

Northeastern Illinois Regional Crime Laboratory

New Crime Lab

SD - Estimate Summary

DATE:	7/27/2026	Heavy Reno	10,190	SF
BY:	BK/BN	Light Reno	5,510	SF
				SF
		TOTAL SF:	15,700	SF

CODE	DESCRIPTION	QTY	UNIT	LABOR	MATERIAL	TOTAL	PER SF
	Fire stopping/Fire Proofing	1	ALLOW		$1,500.00	$1,500	$0.10
	Fire Proofing Touch-ups	1	ALLOW		$15,000.00	$15,000	$0.96
					Sub Total:	**$16,500**	**$1.05**
07920	**Joint Sealants**						
	Joint Sealants - Interior Calking	23,550	SF		$0.50	$11,775	$0.75
					Sub Total:	**$11,775**	**$0.75**
DIV 7 - THERMAL & MOISTURE TOTAL						$39,775	$2.53
DIV 8 - OPENINGS							
08120	**Metal Frames**						
	Hollow Metal Frames - 3'	24	EA		$1,200.00	$28,800	$1.83
	Hollow Metal Frames - 6'		EA		$1,800.00	$0	$0.00
					Sub Total:	**$28,800**	**$1.83**
08130	**Metal Doors**						
	Hollow Metal Doors	-	EA		$1,850.00	$0	$0.00
					Sub Total:	**$0**	**$0.00**
08140	**Wood Doors**						
	New Solid Wood Door	21	EA		$2,800.00	$58,800	$3.75
	Bi-Folds		EA		$1,200.00	$0	$0.00
					Sub Total:	**$58,800**	**$3.75**
08340	**Special Function Doors**						
	Acoustic Doors	3	EA		$6,500.00	$19,500	$1.24
	Security HM Doors		EA		$15,000.00	$0	$0.00
					Sub Total:	**$19,500**	**$1.24**
08430	**Store Front**						
	Transaction Window	96	SF		$180.00	$17,280	$1.10
					Sub Total:	**$17,280**	**$1.10**
08710	**Door Hardware**						
	Passage Sets	39	EA		$750.00	$29,250	$1.86
	Electric Stikes w/ access controls	4	EA		$1,200.00	$4,800	$0.31
					Sub Total:	**$34,050**	**$2.17**
DIV 8 - OPENINGS TOTAL						$158,430	$10.09
DIV 9 - FINISHES							
C1010	**Partitions - Assembly**						
	Partitions - 3 5/8" Stud FH, Insul., Gyp 2 sides	10,140	SF		$20.00	$202,800	$12.92
	Partitions - Furring, Insulation, Gyp 1 side	1,180	SF		$14.00	$16,520	$1.05
	Framing/Drywall/Patching Allowance	1	LS		$15,000.00	$15,000	$0.96
					Sub Total:	**$234,320**	**$14.92**
09290	**Gypsum Ceilings/Soffits**						
	Drywall Ceilings	575	SF		$12.00	$6,900	$0.44
	Drywall Soffits	1	ALLOW		$3,500.00	$3,500	$0.22
					Sub Total:	**$10,400**	**$0.66**
09310	**Thin Set Tiling**						
	Ceramic Tile		SF		$25.00	$0	$0.00
					Sub Total:	**$0**	**$0.00**

Northeastern Illinois Regional Crime Laboratory

New Crime Lab

SD - Estimate Summary

DATE:	7/27/2026	Heavy Reno	10,190	SF
BY:	BK/BN	Light Reno	5,510	SF
				SF
		TOTAL SF:	15,700	SF

CODE	DESCRIPTION	QTY	UNIT	LABOR	MATERIAL	TOTAL	PER SF
09510	**Ceilings**						
	Suspended ACT	10,190	SF		$9.50	$96,805	$6.17
	Suspended ACT (2nd floor)	1,000	SF		$9.50	$9,500	$0.61
					Sub Total:	**$106,305**	**$6.77**
09610	**Floor Treatment**						
	Urethane Flooring w/ Integral Base	6,700	SF		$9.00	$60,300	$3.84
	Sealed Concrete	350			$2.50	$875	$0.06
					Sub Total:	**$61,175**	**$3.90**
09650	**Resilient Flooring**						
	Vinyl Base 6"	1,400	LF		$4.00	$5,600	$0.36
	Stair Treads		SF		$80.00	$0	$0.00
	LVT	5,540	SF		$12.00	$66,480	$4.23
	Carpet Tile	350	SY		$45.00	$15,750	$1.00
	Floor Prep Allowance	15,700	SF		$0.75	$11,775	$0.75
					Sub Total:	**$99,605**	**$6.34**
09810	**Acoustic Insulation**						
	Acoustic Treatment		SF		$6.50	$0	$0.00
					Sub Total:	**$0**	**$0.00**
09910	**Painting**						
	Interior Painting	39,250	SF		$1.75	$68,688	$4.38
					Sub Total:	**$68,688**	**$4.38**
DIV 9 - FINISHES TOTAL						$580,493	$36.97
DIV 10 - SPECIALTIES							
10140	**Signage**						
	Interior Signage Allowance	1	ALLOW		$12,000.00	$12,000	$0.76
	New Lawn Monument Sign (Modis to Existing)	1	ALLOW		$2,500.00	$2,500	$0.16
					Sub Total:	**$14,500**	**$0.92**
DIV 10 - SPECIALTIES TOTAL						$14,500	$0.92
DIV 11 - EQUIPMENT							
11660	**Specialty Equipment**						
	Remove/Relocate Existing Equipment	1	LS		$45,000.00	$45,000	$2.87
	New Appliance Allowance		Allow		$2,500.00	$0	$0.00
					Sub Total:	**$45,000**	**$2.87**
DIV 11 - EQUIPMENT TOTAL						$45,000	$2.87
DIV 12 - FURNISHINGS							
12320	**Window Coverings**						
	Window Shades 72" Wide	40	EA		$550.00	$22,000	$1.40
					Sub Total:	**$22,000**	**$1.40**
12320	**Casework**						
	Base Cabinets	48	LF		$450.00	$21,600	$1.38
	Wall Cabinets		LF		$300.00	$0	$0.00
					Sub Total:	**$21,600**	**$1.38**
12360	**Counter Tops**						
	Solid Surface Tops w/ Backsplash	48	LF		$175.00	$8,400	$0.54

Northeastern Illinois Regional Crime Laboratory

New Crime Lab

SD - Estimate Summary

DATE:	7/27/2026	Heavy Reno	10,190	SF
BY:	BK/BN	Light Reno	5,510	SF
				SF
		TOTAL SF:	15,700	SF

CODE	DESCRIPTION	QTY	UNIT	LABOR	MATERIAL	TOTAL	PER SF
	Drop off Transaction Top	16	LF		$200.00	$3,200	$0.20
	Epoxy Counter Tops	440	LF		$90.00	$39,600	$2.52
					Sub Total:	**$51,200**	**$3.26**
DIV 12 - FURNISHINGS TOTAL						$94,800	$6.04
DIV 21 - FIRE SUPPRESSION							
21130	**Fire Suppression Sprinkler Systems**						
	Wet Pipe System (Move Heads)	10,190	SF		$2.10	$21,399	$1.36
	Sprinkler Main Adjustments	1	ALLOW		$5,000.00	$5,000	$0.32
					Sub Total:	**$26,399**	**$1.68**
DIV 21 - FIRE SUPPRESION TOTAL						$26,399	$1.68
DIV 22 - PLUMBING							
22070	**Plumbing Installation**						
	Plumbing Demolitions and Disconnects	25	HRS	$150.00		$3,750	$0.24
	Plumbing Installation	7	FXTRS		$7,500.00	$52,500	$3.34
	Eye Wash Stations	1	EA		$4,500.00	$4,500	$0.29
					Sub Total:	**$60,750**	**$3.87**
DIV 22 - PLUMBING TOTAL						$60,750	$3.87
DIV 23 - MECHANICAL							
23000	**HVAC Installation**						
	HVAC Demolitions and Disconnects	40	HRS	$150.00		$6,000	$0.38
	Make up Air Unit	1	EA		$225,000.00	$225,000	$14.33
	Make up Air Unit - Instruments Room	1	EA		$150,000.00	$150,000	$9.55
	VAV Boxes & Ductwork Rework	10,190	SF		$18.00	$183,420	$11.68
	Added Exhaust	6	EA		$3,500.00	$21,000	$1.34
	Integrated Controls	10,190	SF		$4.00	$40,760	$2.60
	Lab Gas Piping	1	LS		$7,500.00	$7,500	$0.48
					Sub Total:	**$633,680**	**$40.36**
DIV 23 - HVAC TOTAL						$633,680	$40.36
DIV 26 - ELECTRIC							
26000	**Electrical Work**						
	Electrical Demolitions and Disconnects	40	HRS	$150.00		$6,000	$0.38
	Emergency Power	150	EA		$450.00	$67,500	$4.30
	Distribution Panel Upgrades	1	EA		$15,000.00	$15,000	$0.96
	Distribution	10,190	SF		$16.00	$163,040	$10.38
	Lighting and Branch Wiring	10,190	SF		$12.00	$122,280	$7.79
	Fire Alarms	10,190	SF		$2.50	$25,475	$1.62
	Security Controls & Systems	10,190	SF		$4.00	$40,760	$2.60
	Low Voltage	10,190	SF		$6.00	$61,140	$6.44
					Sub Total:	**$501,195**	**$31.92**
DIV 26 - ELECTRIC						$501,195	$31.92

SUB-TOTAL CONSTRUCTION COST	15,700	SF	$2,271,052	$145
DESIGN AND CONSTRUCTION CONTINGENCY			**$204,395**	**9.0%**
CONSTRUCTION COST W/ CONTINGENCY			$2,475,446	$158

Northeastern Illinois Regional Crime Laboratory

New Crime Lab

SD - Estimate Summary

DATE:	7/27/2026	Heavy Reno	10,190	SF
BY:	BK/BN	Light Reno	5,510	SF
				SF
		TOTAL SF:	15,700	SF

CODE	DESCRIPTION		QTY	UNIT	LABOR	MATERIAL	TOTAL	PER SF
ESCALATION							**$49,509**	**2.0%**
GL INSURANCE							**$25,250**	**1.0%**
CONSTRUCTION COST WITH CONTINGENCY AND ESCALATION:							$2,550,205	$162
CM COST:								
GENERAL REQUIREMENTS							**$255,020**	**10.0%**
CM FEE							**$114,759**	**4.50%**
TOTAL CONSTRUCTION COST:							$2,919,984	$186
SOFT COSTS:								
DESIGN FEES							**$291,998**	**10.0%**
SOFT COSTS/OTHER FEES							**$65,000**	**2.2%**
	Furniture					**$30,000.00**		
	Technology (TV's & Misc. Equipment)					**$20,000.00**		
	Reimbursables					**$15,000.00**		
TOTAL PROJECT COST:							$3,276,983	$209

NIRCL Member Cost Summary

Member agency	**Gurnee**
Population	30,706
Share of total population	1.805%
Option 1 - Pay upfront (principal only)	$72,184.23
Option 2 - Annual payment	$8,769.96
Option 2 - Total paid over term	$87,699.63
Additional cost of financing	$15,515.40
Lease Liability Cost	$13,263.85
Total Cost Upfront with Lease Liability	**$ 85,448.09**
Total Cost Financed with Lease Liability	**$ 100,963.49**

NIRCL Member Cost Allocation - Assumptions		**Notes**
Total loan amount from Lake Forest	$ 4,000,000.00	Loan for construction and moving costs.
Annual interest rate	4%	Interest rate
Repayment term (years)	10	10-year term
Total member population	1,701,535	Current membership population
Number of member agencies	63	Current member total
Lease Liability	$ 735,000.00	Maximum buyout of lease

NIRCL RELOCATION DISCUSSION

August 24th, 2026

1

AGENDA

- Discuss issues with current lab space, landlord, and lease
- Discuss offer from Lake Forest
- Highlight costs and associated benefits of move
- Set date for full membership vote

2

GOAL IS SUSTAINABILITY

NIRCL's main goal beyond the science is to build a sustainable entity into the future.

1. Control what we can control.
2. Prepare for what we cannot predict.

Eliminate unnecessary sources of uncertainty.

3

NIRCL's current tenancy has continued to be a known uncertainty.

1. Ambiguous lease.
2. Unpredictable landlord.
3. Physical defects.

- Unfounded pass through of insurance costs
- Threats to increase rent via property taxes
- Disputes over who addresses building issues
- Roof leaks
- Plumbing backups

4

WHAT DOES THIS LEAD TO?

1) Unplanned legal fees
2) Unplanned facility maintenance fees
3) Productivity drain dealing with disputes
4) Compromised evidence
5) What's going to be the next issue?

5

CAPITALIZE ON OPPORTUNITY

Lake Forest has presented the lab with a rare opportunity that aligns uniquely with our mission

1. **Known partner to conduct business with.**
2. Below market rate rent.
3. Long term lease.
4. Location close to I-94 for ease of access.
5. Expansion to allow for continued growth of the laboratory.
6. Professional setting to allow for more interaction with departments, attorneys, and other stakeholders.

6

The move should be seen as a long-term investment to create:

- **Facility certainty** — a long-term location designed around laboratory needs
- **Financial certainty** — better ability to forecast future occupancy costs
- **Operational certainty** — infrastructure designed for current workflows and future growth
- **Strategic certainty** — a facility capable of supporting the laboratory's mission for decades

7

LIABILITIES: ~$735K

Item	Amount	Notes
2021 IL DCEO Grant	$375k	• Used for construction of current space • Clause to stay in building of 10 years
Current Lease	$735k	• Amount of rent owed per lease terms • 5 years left on current lease
Landlord contribution	$110k	• Contributed $110k toward construction costs as part of lease agreement

Maximum Liability	**$735k**	• If leverage for negotiations is weak, we have option to stay and pay rent

8

RELOCATION COSTS: ~$400K-$750K

Relocation Costs		
	High	Low
Accreditation	$15k	$15k
IT Buildout	$85k	$45k
Lab Equipment	$175k	$150k
Office Furniture	$50k	$30k
Shoot Booth	$60k	$15k
Shoot Tank	$20k	$10k
Countertops	$65k	$35k
Labware (cabinets, counters, fume hoods, etc.)	$120k	$45k
Other	$150k	$50k
Total	**$740k**	**$390k**

Lines with large variance are unknowns until physical move begins.

Countertops, fume hoods, cabinetry are planned for reuse but some % of materials will break during removal at current location.

9

CONSTRUCTION: ~$3.28M

Construction	
Construction	$2.3M
Contingency	$205k
Escalation	$76k
General Requirements	$255k
Management Fee	$115k
Design and Soft Costs	$355k
Total	**$3.28M**

All-in total from architects.

3-4 months of construction.

10

FINANCING

Financing		
Term (years)	Interest Rate	Total Interest Paid
5	2.5%	$260k
10	4%	$860k

Two options: 5- and 10-year, term applies to all agencies

- Interest would start once loan is signed for.
- Repayment would start one year after signature.
- One loan, paid for by all agencies.

11

LONG TERM

Will it cost more to break lease and move now OR stay at current location for 5, 10, 15 years?

12

Move vs. Stay Break-Even Model (with Cost of Waiting)		
Total Lease Cost (R)	$	735,000.00
Lease Settlement Cost (L)	**$**	**735,000.00**
Buildout Cost	$	3,250,000.00
Inflation		5.0%
Delay (years)		5
Future Cost	**$**	**897,915.08**
NET BENEFIT	**$**	**162,915.08**

13

Member agency

		Explanation
Population		Population used for membership fees
Share of total population		Share of total NIRCL population
Option 1 - Pay upfront (principal only)		Option 1: Pay lump sum immediately to avoid interest
Option 2 - Annual payment		Option 2: Utilize financing and make annual payment
Option 2 - Total paid over term		Total amount that would be paid over life of loan
Additional cost of financing		Total amount of interest paid if paying over life of loan
Lease Liability Cost		Portion of lease liability, additional to construction loan
Total Cost Upfront with Lease Liability		All in cost if total costs are paid immediately
Total Cost Financed with Lease Liability		All in cost if total costs are paid over life of loan

NIRCL Member Cost Allocation - Assumptions			**Notes**
Total loan amount from Lake Forest	$ 4,000,000.00		Loan for construction and moving costs.
Annual interest rate	4%		Interest rate
Repayment term (years)	10		10-year term
Total member population	1,701,535		Current membership population
Number of member agencies	63		Current member total
Lease Liability	$ 735,000.00		Maximum buyout of lease

This project is separate from annual membership invoices.

14

DISCUSSION

General support?

Fiscal timing?

Other feedback?

15

VILLAGE OF GURNEE

2026 - _____

AN ORDINANCE AUTHORIZING THE EXECUTION OF AN AMENDED AND RESTATED INTERGOVERNMENTAL AGREEMENT WITH THE NORTHEASTERN ILLINOIS REGIONAL CRIME LABORATORY

ADOPTED BY THE PRESIDENT AND BOARD OF TRUSTEES

OF THE

VILLAGE OF GURNEE, ILLINOIS

ON

October 19, 2026

Published in pamphlet form by authority of the Village Board of the Village of Gurnee, Lake County, Illinois, This 20th day of October 2026.

THOMAS B HOOD	President	GREG GARNER	Trustee
		QUIN O'BRIEN	Trustee
ANDY HARRIS	Clerk	CHERYL G. ROSS	Trustee
		KAREN THORSTENSON	Trustee
BRYAN WINTER	Attorney	LILIANA WARE	Trustee
		KEVIN WOODSIDE	Trustee

2026 - _____

AN ORDINANCE AUTHORIZING THE EXECUTION OF AN AMENDED AND RESTATED INTERGOVERNMENTAL AGREEMENT WITH THE NORTHEASTERN ILLINOIS REGIONAL CRIME LABORATORY

WHEREAS, the Village of Gurnee, Illinois ("Village") is a home rule unit under and pursuant to Section 6(a) of Article VII of the Constitution of the State of Illinois, and is authorized to exercise any power and perform any function pertaining to its government and affairs, including the power to enter into Contracts with any public or private entity or person in such a manner as the Village may authorize; and,

WHEREAS, the Village has been a member of the Northeastern Illinois Regional Crime Laboratory for the purpose of receiving forensic services; and,

WHEREAS, the Northeastern Illinois Regional Crime Laboratory ("NIRCL") is an intergovernmental cooperative established pursuant to Article VII, Section 10 of the Illinois Constitution of 1970 and the Illinois Intergovernmental Cooperation Act, 5 ILCS 220/1 et seq., that provides forensic services to its member law enforcement agencies; and,

WHEREAS, NIRCL and its member governments have prepared a Fully Amended and Restated Intergovernmental Agreement (hereinafter referred to as "NIRCL 2026 IGA") to govern current membership, operations, assessments, and related matters, which supersedes and replaces prior intergovernmental agreements; and,

WHEREAS, the NIRCL 2026 IGA establishes the contractual framework for NIRCL's operation and administration, provides for the scope of forensic services, confirms administration under NIRCL's Constitution and Bylaws, and sets forth provisions relating to the planned relocation of NIRCL's facilities and the allocation of associated project costs among participating members

WHEREAS, the Village President and Board of Trustees of the Village of Gurnee have determined that it is in the best interests of the Village and its residents to renew and approve the Fully Amended and Restated Intergovernmental Agreement with the Northeastern Illinois Regional Crime Laboratory ("NIRCL 2026 IGA"), a copy of which is attached hereto and marked as Exhibit A.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND THE BOARD OF TRUSTEES OF THE VILLAGE OF GURNEE, LAKE COUNTY, ILLINOIS, IN THE EXERCISE OF ITS HOME RULE POWERS, AS FOLLOWS:

SECTION 1: The above recitals are incorporated into this Ordinance and shall have the same force and effect as though fully set forth herein.

SECTION 2: The President and Board of Trustees hereby approve the Amended and Restated Intergovernmental Agreement ("NIRCL 2026 IGA") of the Northeastern Illinois Regional Crime Laboratory," in substantially the form attached hereto as Exhibit A and incorporated herein by reference.

SECTION 3: The Village President is authorized and directed to execute the NIRCL 2026 IGA, on behalf of the Village, in substantially the form attached as Exhibit A, with such changes, insertions, or minor modifications as the Village President shall approve, with the advice of the Village Attorney, the execution thereof by the Village President being conclusive evidence of such approval. The Village President, Village Administrator and Police Chief, are further authorized and directed to execute any counterpart signature page, certificates, attestations, and ancillary documents, and to take all actions necessary or desirable to carry out the Village's obligations under the NIRCL 2026 IGA and to implement the intent of this Ordinance.

SECTION 4: Nothing in this Ordinance shall be construed to affect any suit or proceedings pending in any court, or any rights acquired, or liability incurred, or any cause or causes of action arising, acquired or existing under any act or ordinance or portion thereof hereby repealed or amended by this ordinance; nor shall any just or legal right, claim, penalty or remedy of any character of the corporate authority existing on the effective date hereof by lost, impaired or affected by this Ordinance.

SECTION 5: If any provision, clause, sentence, paragraph, section, or part of this ordinance or application thereof to any person, firm, corporation, public agency or circumstance, shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, said judgment shall not affect, impair or invalidate the remainder of this ordinance and the application of such provision to other persons, firms, corporation, or circumstances, but shall be confined in its operation to the provision, clause, sentence, paragraph, section, or part thereof directly involved in the controversy in which such judgment shall have been rendered and to the person, firm, corporation, or circumstances involved. It is hereby declared to be the legislative intent of the corporate authorities that this ordinance would have been adopted had such unconstitutional or invalid provision, clause, sentence, paragraph, section, or part thereof not been included.

SECTION 6: That this Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as required by law.

Passed this 19th day of October 2026

	Ayes:	**Nays:**	**Absent/Abstain:**
Greg Garner			
Quin O'Brien			
Cheryl G. Ross			
Karen Thorstenson			
Liliana Ware			
Kevin Woodside			

By: _____ **Date:** _____
THOMAS B. HOOD, Village President

ATTEST:
By: _____
ANDY HARRIS, Village Clerk

Presented and read, or reading having been waived, at a duly convened meeting of the Corporate Authorities on October 19, 2026.

I hereby certify that the above ordinance was published in pamphlet form on the 20th day of October 2026, as provided by law.

_____
ANDY HARRIS, Village Clerk

STATE OF ILLINOIS)
) SS.
COUNTY OF LAKE)

CERTIFICATE

I, ANDY HARRIS, certify that I am the duly elected and acting municipal clerk of the Village of Gurnee, Lake County, Illinois.

I certify that on the 19th day of October 2026, the Corporate Authorities of such municipality passed and approved Ordinance 2026 - ____, entitled, "**AN ORDINANCE AUTHORIZING THE EXECUTION OF AN AMENDED AND RESTATED INTERGOVERNMENTAL AGREEMENT WITH THE NORTHEASTERN ILLINOIS REGIONAL CRIME LABORATORY**" which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 2026- ____, including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted in the municipal building, commencing on the 20th day of October 2026, and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated at Gurnee, Illinois, this 20th day of October 2026.

_____
ANDY HARRIS, Village Clerk

Fully Amended and Restated Intergovernmental Agreement of the Northeastern Illinois Regional Crime Laboratory

This Amended and Restated Intergovernmental Agreement ("2026 IGA") is made and entered into by and among those member agencies and units of local government participating in the Northeastern Illinois Regional Crime Laboratory ("NIRCL"), each of which executed a counterpart signature page to this 2026 IGA.

The Members acknowledge that upon this 2026 IGA becoming effective this 2026 IGA supersedes and fully replaces all prior intergovernmental agreements approved by the Members relating to NIRCL.

General Corporate Recitals and Provisions

WHEREAS, the Members recognize that enforcement of laws, statutes and ordinances and the investigation of criminal and quasi-criminal activity requires access to forensic services for the analysis and identification of physical evidence;

WHEREAS, the Members desire to utilize those forensic services and resources through NIRCL;

WHEREAS, NIRCL is an intergovernmental cooperative established pursuant to Article VII, Section 10 of the Illinois Constitution of 1970, the Illinois Intergovernmental Cooperation Act, 5 ILCS 220/1 et seq., and other applicable authority;

WHEREAS, NIRCL presently provides forensic and criminalistics services to its Member Law Enforcement Agencies;

WHEREAS, the Members desire to establish a current, uniform agreement governing NIRCL membership, operations, assessments and related matters; and

WHEREAS, the Members desire to provide a clear mechanism for approving and implementing the relocation of NIRCL and for documenting the approval and financial commitments of the participating Member Governments.

NOW, THEREFORE, the Members agree as follows:

Section 1 – Purpose

This 2026 IGA provides how NIRCL will provide forensic services to its Members, establishes the rights and obligations of Members, and establishes the contractual framework for NIRCL's operation and administration. The foregoing recitals are incorporated into and made a part of this 2026 IGA.

Section 2 – Definitions

1. "NIRCL" means the Northeastern Illinois Regional Crime Laboratory.

2. "Member" means a governmental unit or other member entity lawfully participating in NIRCL and executing this 2026 IGA through an authorized representative. Where a Member operates through a police department or other law enforcement agency, that agency is referred to as the "Member Law Enforcement Agency."

3. "Forensic Services" means services provided by NIRCL pursuant to this 2026 IGA pertaining to the identification and analysis of physical evidence in connection with the investigation or prosecution of a crime.

4. "Annual Assessment" means the annual membership assessment established pursuant to the Constitution and Bylaws of NIRCL to offset the costs of operation, including personnel, training, facilities, fixtures, equipment, supplies and utilities.

5. "Relocation Project" means the project approved by the Members pursuant to this 2026 IGA, including the relocation of NIRCL to the proposed New Facility, defined below, and all related planning, design, construction, buildout, financing, leasing, lease termination, moving, equipping and other reasonably necessary activities and expenditures.

6. "Project Costs" means all costs properly incurred or contractually committed by NIRCL in connection with the Relocation Project, including construction and buildout; architectural, engineering, design and project management services; equipment, furnishings, security and technology; moving and relocation costs; costs associated with the Existing Facility, defined below; financing costs; and other costs properly attributable to the Relocation Project.

7. "Member Share" means a Member's proportionate share of the Project Costs determined under the population-based methodology approved by the NIRCL Executive Board for the Relocation Project. Population totals for each Member government is derived from the NIRCL annual membership assessment table on file with the NIRCL executive director.

8. "Corporate Authorities" means the governing body or other legally authorized corporate authority of a Member Government having authority under applicable law to approve and execute this 2026 IGA and incur the obligations stated herein.

9. "Eligible Member" means a Member in Good Standing and entitled to vote under NIRCL's Constitution and Bylaws.

10. "Affirmative Member" means an Eligible Member whose duly authorized representative casts an affirmative vote on this 2026 IGA by executing the Member Counterpart Signature Page after the Member's Corporate Authorities have authorized such execution.

11. "Committed Member Share" means the aggregate dollar amount of the estimated Project Costs allocated to all Affirmative Members under the population-based methodology approved for the Relocation Project.

Section 3 – Term

This 2026 IGA becomes effective as to each Member on the date its authorized representative executes a counterpart signature page, provided that the Member has taken all action required by applicable law to authorize execution. The 2026 IGA shall remain in force for the initial term ending on the Member's fiscal year end, or other mutually agreed upon date, immediately following execution and shall thereafter automatically renew for successive twelve-month periods commencing on the first day of each subsequent fiscal year of the Member, unless terminated in accordance with this 2026 IGA.

Section 4 – Administration

The administration and operation of NIRCL shall conform to its Constitution and Bylaws and to Standard Operating Guidelines properly established under the authority of those governing documents. Nothing in this 2026 IGA is intended to supersede the lawful authority of the NIRCL Board of Directors or other governing body under those documents.

Section 5 – Scope of Services

NIRCL shall provide forensic services within its current scope of accreditation for official investigations conducted by a Member Law Enforcement Agency and initiated within the corporate boundaries of the applicable Member, subject to NIRCL's capacity, accreditation, policies and procedures.

NIRCL may also assist Member Law Enforcement Agencies with destruction of drugs, firearms and other evidence when authorized and when such destruction is conducted in compliance with NIRCL policies and applicable law.

Section 6 – Personnel and Equipment

The NIRCL Executive Director shall be responsible for supervising and directing NIRCL personnel and determining the use of NIRCL equipment and resources, subject to the Constitution, Bylaws and applicable policies of NIRCL.

Section 7 – Authority; no employment by Members

To the extent permitted by law, each NIRCL employee performing services under this 2026 IGA is authorized by each Member to perform the employee's official duties in connection with an investigation conducted under this 2026 IGA. This provision does not create an employment relationship between a Member and any NIRCL employee.

Section 8 – Assessments

Members shall pay Annual Assessments and such facility occupation and maintenance fees, capital improvement fees, service fees and other assessments as may be established in accordance with the Constitution and Bylaws of NIRCL and this 2026 IGA. The Relocation Project Special Assessment described herein is separate from ordinary annual membership assessments and other recurring or ordinary assessments.

Specific Additional Recitals and Provisions Relating to 2026 NIRCL Lab Relocation Project

WHEREAS, NIRCL presently operates from leased premises located at 905 E. Orchard Street, Mundelein, Illinois (the "Existing Facility");

WHEREAS, NIRCL has determined that relocation from the Existing Facility is necessary and in the best interests of NIRCL and its Members;

WHEREAS, NIRCL proposes to relocate its operations to approximately 15,700 square feet of space on a portion of the third floor of the Lake Forest Police Department Headquarters, 1925 West Field Court, Lake Forest, Illinois (the "New Facility");

WHEREAS, the proposed New Facility will require substantial construction, buildout, improvements, equipment, security measures and other work to accommodate NIRCL's operational, security, safety and accreditation requirements;

WHEREAS, the Relocation Project includes the resolution of NIRCL's existing lease obligations, construction and buildout of the New Facility, relocation of NIRCL's operations, equipment, evidence,

personnel and other laboratory assets, and all other costs and obligations reasonably necessary to accomplish the relocation of NIRCL's operations;

WHEREAS, NIRCL has approved a population-based methodology for allocating the costs of the Relocation Project among its Members;

WHEREAS, the Members have determined that the Relocation Project is in the public interest and will promote the continued availability of regional forensic and criminalistics services to the Members and the residents of their respective communities; and

WHEREAS, the Members acknowledge that NIRCL must be able to rely upon the commitments made by the Members in order to enter into construction contracts, lease arrangements, financing arrangements, professional service agreements and other obligations necessary to accomplish the Relocation Project.

NOW, THEREFORE, the Members further agree as follows:

Section 9 – Approval of Relocation Project and Project Costs

The Members hereby approve the relocation of NIRCL from the Existing Facility to the New Facility. Approval includes costs related to the planning, design, construction, buildout, financing, leasing, lease termination, relocation, equipping and other activities and expenditures reasonably necessary to relocate NIRCL's operations to the New Facility. Specifically, the Members acknowledge and approve the costs and obligations associated with the Relocation Project, including:

1. construction and buildout costs for the New Facility;
2. architectural, engineering, design, project management and other professional service costs;
3. equipment, furnishings, security, technology and other improvements necessary for NIRCL's operations;
4. costs associated with moving and relocating NIRCL's personnel, equipment, evidence and other laboratory assets;
5. costs associated with the Existing Facility, including lease termination, settlement and other obligations;
6. financing costs, including principal, interest, fees and other costs properly attributable to the Relocation Project; and
7. other costs properly incurred or contractually committed by NIRCL in connection with the Relocation Project.

All such costs constitute the "Project Costs."

Section 10 – Allocation of Project Costs

Project Costs shall be allocated among the participating Members pursuant to the population-based methodology approved by NIRCL. Each participating Member shall be responsible for its proportionate share of Project Costs (the "Member Share"). An initial estimated Member Share may be used for planning and budgeting; the final Member Share shall be determined from actual Project Costs using the approved methodology.

Section 11 – Member Share; Special Project Assessment

Each Member Share of the Project Cost constitutes a special, project-specific assessment for the Relocation Project. The Special Assessment is separate and distinct from NIRCL's ordinary annual membership assessment and from other annual, facility, capital improvement, service or other assessment authorized under NIRCL's Amended and Restated Intergovernmental Agreement, Constitution or Bylaws.

Upon satisfaction of the Approval Threshold, described below, and completion of the Member authorization and execution requirements, each participating Member's Member Share shall constitute an independent contractual obligation of that Member, subject to applicable law concerning budgeting, appropriations and expenditure of public funds.

Each participating Member agrees to pay its Member Share in accordance with the attached payment schedule attached hereto as "Exhibit 1".The Members shall each budget and appropriate amounts necessary to satisfy its obligations, subject to applicable law. Nothing in this 2026 IGA requires a Member to expend funds except as legally authorized and appropriated.

The Member Share for the Relocation Project shall be determined using the population-based methodology approved by NIRCL. An initial estimated Member Share may be used for budgeting and planning. The final Member Share shall be based upon actual Project Costs and the approved allocation methodology.

Members shall pay their Member Shares in accordance with the payment schedule established by NIRCL. Each Member shall budget and appropriate amounts necessary to satisfy its obligations, subject to applicable law. Nothing in this 2026 IGA shall be construed to require a Member to expend funds except to the extent lawfully authorized, budgeted and appropriated.

Section 12 – Condition Precedent

Notwithstanding any other provision of this 2026 IGA, approval of the Relocation Project, authorization of the Special Assessment, and authority of NIRCL to enter into binding contracts or financial obligations for the Relocation Project shall not become effective unless and until the following Approval Threshold has been satisfied.

Approval Threshold

> Minimum Financial Commitment. The aggregate Committed Member Shares of the Affirmative Members equal or exceed not less than 90% of the Total Approved Project Cost (the "Minimum Financial Commitment").

Unless this condition and Approval Threshold is satisfied, authorization of the Relocation Project is not approved and no Special Assessment obligation shall become effective against any Member solely by reason of the vote on this 2026 IGA.

For purposes of determining the Minimum Financial Commitment, each Affirmative Member's Committed Member Share shall be based upon the estimated Member Share established by NIRCL for the Relocation Project, as subsequently adjusted in accordance with the approved population-based methodology. Any percentage less than 100% of project cost, but not exceeding 10%, will be an adjusted cost to the Affirmative Member's Committed Share (see Exhibit 1).

A Member's dollar amount shall be counted toward the Minimum Financial Commitment only if: (a) the Member has approved this 2026 IGA; (b) its Corporate Authorities have authorized the Member's participation and financial commitment to the extent required by applicable law; and (c) the Member has executed the Member Counterpart Signature Page.

Section 13 – Authority Following Satisfaction of Threshold

Upon verification by the NIRCL Executive Board of Directors that the Approval Threshold has been satisfied, it is authorized to proceed with implementation of the Relocation Project, including execution of contracts and arrangements reasonably necessary to implement the Relocation Project.

NIRCL shall not enter into binding Project obligations in excess of the limits approved by the membership until the Approval Threshold have been satisfied, except for professional, legal, planning and other preliminary expenditures previously authorized by the Executive Board of Directors.

Section 14 – Failure To Meet Approval Threshold

No Member voting affirmatively shall be obligated to pay a Special Assessment solely because of its affirmative vote unless and until the Approval Threshold has been satisfied and the Member has completed the authorization and execution requirements stated in this 2026 IGA.

Section 15 – Relocation Project Approval Threshold and Commitments

No Member shall be obligated to pay a Relocation Project Special Assessment solely because of its execution of this 2026 IGA unless and until the Approval Threshold has been satisfied and the Member has completed the authorization and execution requirements applicable to it.

Once the applicable Approval Threshold has been satisfied, NIRCL may rely upon the commitments of the participating Members and may undertake the Relocation Project and enter into construction contracts, financing arrangements, lease or occupancy agreements, professional service agreements and other commitments reasonably necessary or appropriate to accomplish the Relocation Project, subject to the limits and conditions approved by the Members and applicable law.

Section 16 – Continuing Relocation Obligation After Cessation of Membership; no Ownership Interest

A Member's obligations hereunder and its executed counterpart signature page shall remain enforceable until the Member has fully satisfied all amounts for which it is responsible under the Relocation Project. Resignation, withdrawal, termination, suspension, exclusion or other cessation of membership or participation in NIRCL shall not release, discharge, diminish, suspend or otherwise affect the Member's obligation to pay its Member Share or other amounts properly due for the Relocation Project. A Member's withdrawal or cessation of membership shall not entitle the Member to a refund, credit, offset, reduction or other recovery of any amount paid or owed toward the Relocation Project. Payment of a Member Share does not create an ownership interest in the New Facility or in any other real or personal property owned or leased by NIRCL. No termination, expiration, amendment or replacement of this 2026 IGA, NIRCL's Constitution or NIRCL's Bylaws shall, by itself, terminate or impair a Member's previously incurred obligations hereunder regarding the Relocation Project.

After the Approval Thresholds are satisfied, NIRCL is authorized to rely upon each participating Member's executed commitment in undertaking the Relocation Project and entering into construction contracts, financing arrangements, lease arrangements, professional service agreements and other commitments necessary or appropriate for the Relocation Project. Each Member acknowledges that NIRCL may enter into such obligations in reliance upon the commitments established hereunder.

Section 17 – Handling of Overfunding

If excess funds remain after all Project Costs are accounted for and paid, the NIRCL Board of Directors shall determine whether to refund such excess funds to the participating Members or apply such excess funds to reduce future assessments, subject to applicable law.

Notwithstanding the foregoing, with respect to funds received and allocated specifically for the settlement, termination, satisfaction or other resolution of NIRCL's existing lease obligations relating to the Existing Facility, any savings or unused portion of such funds resulting from the actual amount required to settle, terminate, satisfy or otherwise resolve such existing lease obligations shall be refunded to the participating Members. Such refund shall be allocated among the participating Members in proportion to their respective populations, using the same population tables and population-based methodology used herein to allocate the Member Shares for the Relocation Project.

For purposes of this Section, the amount subject to refund shall be the difference between the amount of funds received and specifically allocated for the Existing Facility lease settlement and the actual amount ultimately paid or otherwise required to fully satisfy the applicable existing lease obligations, after taking into account any credits, reimbursements, concessions, abatements or other amounts reducing the cost of such settlement. The NIRCL Executive Board of Directors shall cause any such refund to be calculated and distributed to the participating Members following final resolution of the Existing Facility lease obligations and determination of the amount of the resulting savings.

Section 18 – Member Approval; Counterpart Approvals

Each Member Government shall approve this 2026 IGA by resolution, ordinance or motion of its Corporate Authorities as required by applicable law and shall execute a separate counterpart signature page. The separate counterpart signature pages are intended to facilitate approval and execution of this 2026 IGA by its 63 current Member Law Enforcement Agencies and their respective Member Governments without requiring a single signature page containing all Member signatures.

A Member's executed counterpart signature page, together with evidence of the Member's required approval, shall be maintained by NIRCL in electronic or paper form and shall constitute an original and enforceable counterpart of this 2026 IGA. Counterparts may be executed separately and, when assembled with the 2026 IGA, shall constitute one and the same instrument.

Each Member executing a counterpart represents and warrants that: (a) the Member is authorized to enter into this 2026 IGA; (b) this 2026 IGA was approved by the Member's Corporate Authorities at a legally convened meeting, unless applicable law permits another method of authorization; (c) the action approving this 2026 IGA was taken in accordance with the Member's applicable laws, ordinances, rules and procedures; and (d) the individual signing on behalf of the Member is duly authorized to execute this 2026 IGA.

Electronic signatures, digital signatures, scanned signatures and signatures transmitted electronically shall be permitted and shall fully have the same force and effect as original handwritten signatures permitted by applicable law. A Member may deliver its counterpart signature page by electronic transmission.

Section 19 – Indemnification

To the greatest extent permissible by law, NIRCL shall assume responsibility for the actions of its employees acting pursuant to this 2026 IGA, including insurance, indemnification and protection of such personnel, subject to applicable law.

Section 20 – Termination by Member

Subject to the foregoing provisions governing a Member's continuing Relocation Obligation with respect to the Relocation Project, a Member may terminate its participation in this 2026 IGA by resolution or other action of its Corporate Authorities as permitted by law. A certified copy or other reliable evidence of the terminating action shall be filed with the NIRCL Executive Director and the President of the NIRCL Executive Board within thirty (30) days after passage. Termination shall be effective ninety (90) days after filing, unless a different effective date is required by applicable law or agreed in writing by NIRCL.

If a Member does not approve this IGA and accompanying assessment resolution, but the resolution passes based on approval threshold of other Members, that action shall be notice of termination without any further action by the terminated Member or the NIRCL Members or Board of Directors. The Member's termination shall be effective (90) days after the resolution's date of passage.

Termination by one Member shall not terminate this 2026 IGA as to any other Member. A terminating Member remains liable for all fees and obligations incurred before the effective date of termination and for all Relocation Project obligations that survive cessation of membership under Section 13.

SECTION 21 – Authority To Implement Relocation Project

The NIRCL Board of Directors and its authorized officers and agents are authorized and directed to take actions and execute documents reasonably necessary or appropriate to implement this 2026 IGA and accomplish the Relocation Project, provided that no action shall materially alter the population-based allocation methodology or materially increase a Member's obligations beyond the matters approved by the Members without further approval as may be required under NIRCL's governing documents or applicable law.

Section 22 – Amendments

This 2026 IGA may be amended only by a written instrument approved by the Corporate Authorities of each Member.

Section 23 – Miscellaneous Provisions

If any provision of this 2026 IGA is determined to be invalid or unenforceable, the remaining provisions shall remain in full force and effect to the fullest extent permitted by law. This 2026 IGA shall be governed by and construed in accordance with the laws of the State of Illinois. This 2026 IGA, constitutes the entire agreement among the Members concerning the subject matter addressed herein and supersedes all prior intergovernmental agreements approved by the Members relating to NIRCL including the June 2018 Intergovernmental Agreement. The existing Constitution and Bylaws of NIRCL remain in effect.

Section 24 – Future Members; Tier 1 and Tier 2 Members; Initiation Assessment

A. Tier 1 Members.

Each Member that approves and executes this 2026 IGA and approves the Relocation Project and the Member's obligation to pay its allocated share of the Project Costs shall be designated a "*Tier 1 Member*." The designation "*Tier 1 Member*" is solely intended to identify those Members that have obligated themselves to fund their respective shares of the Relocation Project and the Special Assessment established in connection therewith. The Tier 1 designation shall not confer

upon, or deprive, any Member of any right, privilege, service, voting right, representation, or other benefit of NIRCL membership.

B. Future Members; Tier 2 Members.

Any governmental entity that becomes a Member of NIRCL after the Effective Date of this 2026 IGA shall be designated a "Tier 2 Member." The Tier 2 designation shall not affect the forensic services, laboratory services, voting rights, participation rights, or other benefits available to such Member by reason of its membership in NIRCL, except as expressly provided in this Section with respect to the initiation assessment described below.

C. Tier 2 Initiation Assessment.

As a condition of admission to membership in NIRCL, each Tier 2 Member shall pay an Initiation Assessment intended to equitably allocate to the new Member its proportionate share of the construction and relocation costs previously funded or committed to be funded by the Tier 1 Members.

The Initiation Assessment shall be calculated using the same population-based allocation methodology used to allocate the construction and relocation costs comprising the Relocation Project assessment to the Tier 1 Members. The purpose of the Initiation Assessment is to ensure that a governmental entity joining NIRCL after the Relocation Project has been undertaken contributes its proportionate share of the capital costs necessary to establish the facility from which that new Member will receive the same NIRCL services as existing Members.

D. Calculation of Initiation Assessment.

The Initiation Assessment for each Tier 2 Member shall be determined pursuant to a uniform methodology established by the NIRCL Executive Board of Directors and applied consistently to all Tier 2 Members. The methodology shall incorporate, at a minimum, the following principles:

1. the population of the Tier 2 Member shall be determined using the same population source and methodology used in calculating the Tier 1 Members' shares of the Relocation Project;

2. the Tier 2 Member's population shall be divided by the total population of the NIRCL membership for purposes of determining the Tier 2 Member's proportionate share;

3. the Initiation Assessment shall be based upon the construction and relocation costs of the Relocation Project for which the Tier 1 Members were assessed, subject to such adjustments as may be necessary to account for payments, credits, grants, financing costs, or other amounts previously applied to or remaining payable with respect to those Project Costs;

4. the calculation shall be designed so that the admission of a Tier 2 Member does not impose an additional capital cost upon the Tier 1 Members solely because of the admission of the Tier 2 Member; and

5. the methodology may establish reasonable assumptions concerning municipal population, the timing of payment, financing costs, inflation, depreciation or other factors necessary to apply the methodology consistently to future Members whose admission occurs after completion or substantial completion of the Relocation Project.

The Executive Board of Directors may establish and periodically update an administrative schedule or formula implementing the foregoing principles; provided, however, that any such

schedule or formula shall be applied consistently to similarly situated Tier 2 Members and shall not materially alter the population-based allocation methodology without approval as otherwise required by this Agreement or the governing documents of NIRCL.

E. Timing and Payment.

The Initiation Assessment shall be established and approved as part of the admission of each Tier 2 Member and shall be paid in accordance with payment terms established by the NIRCL Executive Board of Directors consistent with the methodology described in this Section. Unless otherwise approved by the Board of Directors, the Initiation Assessment shall be due before or contemporaneously with the commencement of the new Member's participation in NIRCL.

The Board of Directors may permit a Tier 2 Member to pay its Initiation Assessment over time under terms that reasonably account for the time value of money and any financing costs associated with the Tier 2 Member's payment. Any financing or installment arrangement shall be established pursuant to a uniform policy applicable to similarly situated Tier 2 Members.

F. Administration of Initiation Assessments.

All amounts received from Tier 2 Members as Initiation Assessments shall be administered, accounted for, and applied in accordance with this 2026 IGA. Such amounts shall be maintained and applied in a manner consistent with the purposes for which the Initiation Assessments are imposed and shall not be treated as ordinary annual membership assessments.

To the extent that Initiation Assessments exceed the amounts necessary to reimburse, offset, or otherwise account for the capital costs attributable to the Tier 2 Members under the applicable methodology, the disposition of such excess amounts shall be determined by the Executive Board of Directors and the applicable NIRCL governing documents.

G. No Reduction of Tier 1 Obligations.

The subsequent admission of a Tier 2 Member shall not reduce, discharge, or otherwise modify the obligation of any Tier 1 Member with respect to amounts previously assessed or committed by that Tier 1 Member, except to the extent that an actual credit, reimbursement, refund, or other adjustment is expressly authorized pursuant to this 2026 IGA.

H. No Difference in Services or Membership Status.

The Tier 1 and Tier 2 designations are solely for purposes of identifying the capital funding obligations associated with the Relocation Project. Neither designation shall create a different class of forensic service, laboratory service, response priority, access to NIRCL personnel or facilities, voting right, representation right, or other substantive membership benefit, except as expressly provided in this Agreement or the NIRCL Constitution and Bylaws.

I. Future Members Following Completion of Relocation Project.

The provisions of this Section shall continue to apply to governmental entities admitted to NIRCL after completion of the Relocation Project. The fact that the Relocation Project has been completed, or that the Tier 1 Members have paid all or substantially all of their respective assessments, shall not eliminate the obligation of a subsequently admitted Tier 2 Member to pay the applicable Initiation Assessment. The purpose of the Initiation Assessment is to maintain an equitable allocation of the capital costs associated with establishing and maintaining the facility serving the NIRCL membership.

J. Admission Subject to Applicable Law.

Nothing in this Section shall be construed to require the admission of any governmental entity to NIRCL or to supersede any requirement for approval of membership under the Illinois Intergovernmental Cooperation Act, this Agreement, the NIRCL Constitution and Bylaws, or other applicable law. Any governmental entity seeking membership shall satisfy all applicable requirements for admission and shall execute the documents required by NIRCL for membership, including an appropriate counterpart to this Agreement.

Remainder of Page Intentionally Blank

Member Counterpart Signature Page Relating to
The Fully Amended and Restated Intergovernmental Agreement

The undersigned Member hereby executes this separate counterpart signature page to the Fully Amended and Restated Intergovernmental Agreement among the Member Governments and Member Agencies of the Northeastern Illinois Regional Crime Laboratory (the "2026 IGA").

The undersigned represents that the 2026 IGA has been approved by the Member's Corporate Authorities at a legally convened meeting, that all action required by applicable law has been taken, and that the undersigned is duly authorized to execute this 2026 IGA on behalf of the Member.

Member Government: _____

Member Law Enforcement Agency: _____

By: _____

Printed Name: _____

Title: _____

Date: _____

Date of Authorizing Meeting of Corporate Authorities: _____

ELECTRONIC SIGNATURE / COUNTERPART DELIVERY

The Member agrees that an electronic, digital or scanned signature and electronic delivery of this signature page shall be effective as an original signature and counterpart to the fullest extent permitted by law.

End of 2026 IGA

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Exhibit 1 to Fully Amended and Restated 2026 IGA

NIRCL Member Allocation of Assessment

				Option 1	*Option 2*	*Required for option 2*
#	Member Agency	Population	% of Total	One-Time Lump Sum	Financing - Annual Payment	One-time Payment - Lease Resolution
1	Antioch	14,622	0.86%	$ 44,759	$ 4,594	$ 6,948
2	Arlington Heights	77,676	4.57%	$ 237,771	$ 24,404	$ 36,908
3	Bannockburn	1,194	0.07%	$ 3,655	$ 375	$ 567
4	Barrington	10,476	0.62%	$ 32,068	$ 3,291	$ 4,978
5	Buffalo Grove	43,212	2.54%	$ 132,275	$ 13,576	$ 20,533
6	Country Club Hills	16,775	0.99%	$ 51,349	$ 5,270	$ 7,971
7	Deerfield	19,196	1.13%	$ 58,760	$ 6,031	$ 9,121
8	Des Plaines	60,675	3.57%	$ 185,730	$ 19,062	$ 28,830
9	East Dundee	3,211	0.19%	$ 9,829	$ 1,009	$ 1,526
10	Elk Grove Village	31,350	1.84%	$ 95,964	$ 9,849	$ 14,896
11	Evanston	78,110	4.59%	$ 239,099	$ 24,540	$ 37,115
12	Evergreen Park	19,943	1.17%	$ 61,047	$ 6,266	$ 9,476
13	Fox Lake	10,978	0.65%	$ 33,604	$ 3,449	$ 5,216
14	Glencoe	8,849	0.52%	$ 27,087	$ 2,780	$ 4,205
15	Glenview	48,705	2.86%	$ 149,089	$ 15,302	$ 23,143
16	Grayslake/Hainesville	24,843	1.46%	$ 76,046	$ 7,805	$ 11,804
17	Grundy County Sheriff	18,695	1.10%	$ 57,227	$ 5,873	$ 8,883
18	Gurnee	30,706	1.80%	$ 93,993	$ 9,647	$ 14,590
19	Hawthorn Woods	9,062	0.53%	$ 27,739	$ 2,847	$ 4,306
20	Highland Park	30,176	1.77%	$ 92,371	$ 9,480	$ 14,338
21	Homewood	18,831	1.11%	$ 57,643	$ 5,916	$ 8,948
22	Huntley	27,740	1.63%	$ 84,914	$ 8,715	$ 13,181
23	Johnsburg	6,355	0.37%	$ 19,453	$ 1,997	$ 3,020
24	Kenilworth	2,356	0.14%	$ 7,212	$ 740	$ 1,119
25	Kildeer	4,007	0.24%	$ 12,266	$ 1,259	$ 1,904
26	Lake Bluff	5,616	0.33%	$ 17,191	$ 1,764	$ 2,668
27	Lake Co Forest Preserve	2,810	0.17%	$ 8,602	$ 883	$ 1,335
28	Lake County Sheriff	133,000	7.82%	$ 407,121	$ 41,785	$ 63,196
29	Lake Forest	19,367	1.14%	$ 59,284	$ 6,085	$ 9,202
30	Lake Villa	8,741	0.51%	$ 26,757	$ 2,746	$ 4,153
31	Lake Zurich	19,759	1.16%	$ 60,483	$ 6,208	$ 9,389
32	Lakemoor	6,182	0.36%	$ 18,923	$ 1,942	$ 2,937
33	Libertyville	20,579	1.21%	$ 62,994	$ 6,465	$ 9,778
34	Lincolnshire	7,940	0.47%	$ 24,305	$ 2,495	$ 3,773
35	Lincolnwood	13,463	0.79%	$ 41,211	$ 4,230	$ 6,397
36	Lindenhurst	14,406	0.85%	$ 44,098	$ 4,526	$ 6,845
37	McHenry	27,135	1.59%	$ 83,062	$ 8,525	$ 12,893
38	Morris	14,420	0.85%	$ 44,140	$ 4,530	$ 6,852
39	Morton Grove	25,297	1.49%	$ 77,436	$ 7,948	$ 12,020
40	Mount Prospect	56,852	3.34%	$ 174,027	$ 17,861	$ 27,014
41	Mundelein	31,560	1.85%	$ 96,607	$ 9,915	$ 14,996
42	Niles	30,912	1.82%	$ 94,623	$ 9,712	$ 14,688

How to Read Table:

- Population: Agreed upon population number between lab and agency used for annual assessments.
- % Total: Percentage of NIRCL membership population that a given agency comprises. Used for proportionate share of funding.

Agency has two payment options for assessment:

1. One-Time Lump Sum: A single payment at start of construction that covers construction, relocation, and lease resolution costs.

2. Financing - Annual Payment: An annual payment made over 10 years @ 4% interest to cover construction and relocation costs.

- One-time Payment - Lease Resolution: **If financing,** a one-time upfront payment made to be used to resolve current lease.
- **If financing,** annual payments can be made in excess of amount provided to pay off earlier to avoid interest.

NOTES

- All payment amounts have a10% contingency included in event assessment passes with 90% approval. 10% of lost revenue would be reallocated to those agencies in favor.

NEW MEMBERS:

- New members will need to pay based upon same proportionate share formula to share in capital improvemements.
- These initiation fees will managed by Executive Board of Directors for purposes of reserve funding, annual assessment rebates, or other financial vehicles to offset future costs for membership.

Exhibit 1 to Fully Amended and Restated 2026 IGA

NIRCL Member Allocation of Assessment

#	Member Agency	Population	% of Total	*Option 1* One-Time Lump Sum	*Option 2* Financing - Annual Payment	*Required for option 2* One-time Payment - Lease Resolution
43	North Chicago	**30,759**	1.81%	$ 94,155	$ 9,664	$ 14,615
44	Northbrook	35,222	2.07%	$ 107,817	$ 11,066	$ 16,736
45	Northfield	5,751	0.34%	$ 17,604	$ 1,807	$ 2,733
46	Palos Heights	12,068	0.71%	$ 36,941	$ 3,791	$ 5,734
47	Park City	7,885	0.46%	$ 24,136	$ 2,477	$ 3,747
48	Prospect Heights	16,058	0.94%	$ 49,154	$ 5,045	$ 7,630
49	Riverwoods	3,536	0.21%	$ 10,824	$ 1,111	$ 1,680
50	Romeoville	39,863	2.34%	$ 122,023	$ 12,524	$ 18,941
51	Rosemont	4,173	0.25%	$ 12,774	$ 1,311	$ 1,983
52	Round Lake Park	7,680	0.45%	$ 23,509	$ 2,413	$ 3,649
53	Skokie	67,824	3.99%	$ 207,613	$ 21,308	$ 32,227
54	South Barrington	4,963	0.29%	$ 15,192	$ 1,559	$ 2,358
55	Tinley Park	54,864	3.22%	$ 167,942	$ 17,237	$ 26,069
56	Vernon Hills	26,850	1.58%	$ 82,189	$ 8,436	$ 12,758
57	Waukegan	89,321	5.25%	$ 273,417	$ 28,062	$ 42,442
58	Wheeling	39,137	2.30%	$ 119,801	$ 12,296	$ 18,596
59	Will County Sheriff	127,525	7.49%	$ 390,362	$ 40,065	$ 60,595
60	Wilmette	28,170	1.66%	$ 86,230	$ 8,850	$ 13,385
61	Winnetka	12,744	0.75%	$ 39,010	$ 4,004	$ 6,055
62	Winthrop Harbor	6,705	0.39%	$ 20,524	$ 2,107	$ 3,186
63	Zion	24,655	1.45%	$ 75,470	$ 7,746	$ 11,715
	TOTAL - All Members	**1,701,535**	1	**$ 4,400,000**	**$ 534,574**	**$ 808,500**

Member Agency	Population	% of Total	One-Time Lump Sum	Financing - Annual Payment	One-time Payment - Lease Resolution
NEW MEMBER	17,000	1.00%	$ 43,960	$ 5,341	$ 8,078
Initiation costs	example pop.	Pop/1,701,535			

NIRCL Member Cost Allocation - Terms	
Loan from Lake Forest	$ 4,000,000.00
Annual interest rate	4%
Repayment term (years)	10
Payments per year	12
Total member population	1701535
Number of members	63
Lease Resolution	$ 735,000.00

Administration Department Memorandum

Date: October 13, 2026
To: Patrick Muetz – Village Administrator
From: Stacy Michael – Management Analyst
Re: Ordinance Authorizing the Execution of a Lease Extension Agreement Between the Village of Gurnee and T-Mobile

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Purpose:
To consider approval of a five-year lease agreement with T-Mobile for the installation and operation of cellular communications equipment on the Village of Gurnee's Heather Ridge Water Tower located at 5800 Manchester Drive.

Background/Discussion:
The Village of Gurnee has historically entered into lease agreements with cellular service providers to allow the installation and operation of cellular communications equipment on Village-owned water towers. These agreements provide cellular providers with access to elevated infrastructure while generating revenue for the Village.

T-Mobile has reached out to Village staff to create a sustainable lease supportive of its current and future needs. As approximately 87% of the total current lease term has been completed, T-Mobile is interested in making a long-term commitment to the site by adding five additional five-year renewal terms to the existing lease. In return, T-Mobile is seeking to amend the lease to bring the rent, escalation rate, and other lease terms in line with fair market value and current standards.

T-Mobile reports that the current rent is above market average, at 121.7% of the average monthly rent for T-Mobile telecommunications sites in the Chicago market and 132% of national lease-rate guidance for this area. T-Mobile identifies the current 20% escalation per term as the primary factor contributing to the above-market rent.

Based on the above, T-Mobile proposes amending the lease to include the terms below that would take effect on 11/1/2026, the next anniversary of the lease.

- Base Monthly Rent Reset: $3,578.30
- Escalation Rate: 15% Per Term (Next escalation 11/1/2030)
- In return for new terms consistent with the above, we agree to a long-term commitment with subsequent renewal terms of five (5) renewal terms of 5 years each.

The proposed lease is consistent with the Village's historical practice of leasing space on its water tower infrastructure to cellular providers and provides the Village with a recurring revenue source while supporting the continued availability of cellular communications services in the community.

The Finance Director recently discussed this issue with other finance directors, who reported receiving similar calls and proposed lease amendments from cellular providers.

Financial Impact:
T-Mobile proposes that the following amendments take effect November 1, 2026, the next anniversary of the lease:

- Base monthly rent reset to $3,578.30.
- Escalation rate of 15% per term, with the next escalation occurring November 1, 2030.
- Five additional five-year renewal terms.

The proposed base rent would generate $214,698 during the initial five-year term. Assuming T-Mobile exercises all five additional five-year renewal terms and the 15% escalation is applied at the beginning of each term, the estimated lease revenue over the 25-year extension period is approximately $1.42 million.

Recommendation:
Staff recommends that the Village Board approve the proposed five-year lease agreement with Chicago SMSA Limited Partnership d/b/a Verizon Wireless as presented. The agreement provides a mutually beneficial opportunity for the Village to generate recurring revenue while supporting enhanced cellular coverage and connectivity within the community. Additionally, utilizing the existing Northwestern Water Tower for cellular equipment allows for expanded telecommunications infrastructure without the need for construction of a new freestanding cell tower.

Attachments:

A. Ordinance Authorizing the Execution of a Lease Agreement Between the Village of Gurnee and T-Moblie
B. First Amendment to tower lease agreement.

VILLAGE OF GURNEE

2026 - _____

AN ORDINANCE AUTHORIZING THE EXECUTION OF THE FIRST AMENDMENT TO A TOWER LEASE AGREEMENT BETWEEN THE VILLAGE OF GURNEE AND T-MOBILE (5800 MANCHESTER DRIVE, GURNEE, IL - HEATHER RIDGE WATER TOWER)

ADOPTED BY THE PRESIDENT AND BOARD OF TRUSTEES

OF THE

VILLAGE OF GURNEE, ILLINOIS

ON

October 19, 2025

Published in pamphlet form by authority of the Village Board of the Village of Gurnee, Lake County, Illinois,
This 20th day of October 2026.

THOMAS B HOOD	President	GREG GARNER	Trustee
		QUIN O'BRIEN	Trustee
ANDY HARRIS	Clerk	CHERYL G. ROSS	Trustee
		KAREN THORSTENSON	Trustee
BRYAN WINTER	Attorney	LILANA WARE	Trustee
		KEVIN WOODSIDE	Trustee

2026 - _____

AN ORDINANCE AUTHORIZING THE EXECUTION OF THE FIRST AMENDMENT TO A TOWER LEASE AGREEMENT BETWEEN THE VILLAGE OF GURNEE AND T-MOBILE (5800 MANCHESTER DRIVE, GURNEE, IL - HEATHER RIDGE WATER TOWER)

WHEREAS, the Village of Gurnee, Illinois is a home rule unit under and pursuant to Section 6(a) of Article VII of the Constitution of the State of Illinois, and is authorized to exercise any power and perform any function pertaining to its government and affairs, including the power to enter into Contracts with any public or private entity or person in such a manner as the Village may authorize; and,

WHEREAS, the Village of Gurnee owns and operates a certain water tower structure and surrounding real property located at 5800 Manchester Drive, Gurnee, Illinois 60031, located in Lake County, Illinois; and

WHEREAS, the Village of Gurnee and T-Mobile, through a predecessor-in-interest entered into a certain Tower Lease Agreement dated September 11, 2000 (the "Lease"); and

WHEREAS, the 30 year lease is nearing expiration and T-Mobile desires to amend certain lease terms in exchange for extending the lease by up to 34 additional year (five (5) additional five (5) year terms followed by up to nine (9) one-year periods); and

WHEREAS, the Village of Gurnee desires to maintain this revenue stream as well as continue to support cellular coverage and connectivity in the area; and

WHEREAS, a Water Tower Lease Amendment has been negotiated with Village staff, a copy of which is attached hereto and marked as Exhibit "A" and;

WHEREAS, the Village Board have determined that leasing said space to T-Mobile under the terms set forth in the Water Tower Lease Amendment is in the best interests of the Village and its residents, and will serve to enhance wireless communication services within the community.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND THE BOARD OF TRUSTEES OF THE VILLAGE OF GURNEE, LAKE COUNTY, ILLINOIS, IN THE EXERCISE OF ITS HOME RULE POWERS, AS FOLLOWS:

SECTION 1: That the terms of the First Amendment to a Tower Lease Agreement between the Village of Gurnee and T-Mobile, in substantially the form attached hereto as Exhibit A, with such changes herein as may be approved by the officials executing the same; their execution thereof to constitute conclusive evidence of the approval of such changes.

SECTION 2: That the Mayor and/or Village Administrator are hereby authorized to execute the First Amendment to a Tower Lease Agreement between the Village of Gurnee and T-Mobile, in substantially the form attached hereto as Exhibit A, with such changes herein as may be

approved by the officials executing the same; their execution thereof to constitute conclusive evidence of the approval of such changes.

SECTION 3: Nothing in this Ordinance shall be construed to affect any suit or proceedings pending in any court, or any rights acquired, or liability incurred, or any cause or causes of action arising, acquired or existing under any act or ordinance or portion thereof hereby repealed or amended by this ordinance; nor shall any just or legal right, claim, penalty or remedy of any character of the corporate authority existing on the effective date hereof by lost, impaired or affected by this Ordinance.

SECTION 4: If any provision, clause, sentence, paragraph, section, or part of this ordinance or application thereof to any person, firm, corporation, public agency or circumstance, shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, said judgment shall not affect, impair or invalidate the remainder of this ordinance and the application of such provision to other persons, firms, corporation, or circumstances, but shall be confined in its operation to the provision, clause, sentence, paragraph, section, or part thereof directly involved in the controversy in which such judgment shall have been rendered and to the person, firm, corporation, or circumstances involved. It is hereby declared to be the legislative intent of the corporate authorities that this ordinance would have been adopted had such unconstitutional or invalid provision, clause, sentence, paragraph, section, or part thereof not been included.

SECTION 5: That this Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as required by law.

Passed this 19th day of October 2026

	Ayes:	**Nays:**	**Absent/Abstain:**
Greg Garner	_____	_____	_____
Quin O'Brien	_____	_____	_____
Cheryl G. Ross	_____	_____	_____
Karen Thorstenson	_____	_____	_____
Lilana Ware	_____	_____	_____
Kevin Woodside	_____	_____	_____

By: _____ **Date:** _____
THOMAS B. HOOD, Village President

ATTEST:

By: _____
ANDY HARRIS, Village Clerk

Presented and read, or reading having been waived, at a duly convened meeting of the Corporate Authorities on October 19, 2026.

I hereby certify that the above ordinance was published in pamphlet form on the 20th day of October 2026, as provided by law.

_____

ANDY HARRIS, Village Clerk

STATE OF ILLINOIS)
) **SS.**
COUNTY OF LAKE)

CERTIFICATE

I, ANDY HARRIS, certify that I am the duly elected and acting municipal clerk of the Village of Gurnee, Lake County, Illinois.

I certify that on the 19th day of October 2026, the Corporate Authorities of such municipality passed and approved Ordinance 2026 - ___, entitled, "**AN ORDINANCE AUTHORIZING THE EXECUTION OF THE FIRST AMENDMENT TO A TOWER LEASE AGREEMENT BETWEEN THE VILLAGE OF GURNEE AND T-MOBILE (5800 MANCHESTER DRIVE, GURNEE, IL - HEATHER RIDGE WATER TOWER),**" which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 2026 - ____, including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted in the municipal building, commencing on the 20th day of October 2026, and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated at Gurnee, Illinois, this 20th day of October 2026.

ANDY HARRIS, Village Clerk

FIRST AMENDMENT TO TOWER LEASE

This First Amendment to Tower Lease ("**First Amendment**") is effective on the date of the last signature ("**Effective Date**") by the Village of Gurnee, an Illinois municipal corporation ("**Landlord**"), and T-Mobile Central LLC, a Delaware limited liability company ("**Tenant**").

Landlord and Tenant (or their predecessors-in-interest) have entered into a Tower Lease dated October 2, 2000, (the "**Lease**") regarding the leased space ("**Premises**") located at 5800 Manchester Drive, Gurnee, IL 60031 ("**Property**").

Landlord and Tenant now agree as follows:

1. Tenant is granted five (5) additional five (5) year terms, each a Renewal Term, beginning on November 1, 2030.

2. After the final Renewal Term ends, Tenant may continue occupying the Premises for up to nine (9) one-year periods (each an "Extended Period") which will automatically renew unless Tenant provides written notice of termination or Landlord provides at least six (6) months' written notice of non-renewal. The Rent for each Extended Period will increase by two percent (2%) of the Rent from the preceding year.

3. Rent will be Forty-Two Thousand Nine Hundred and Thirty-Nine and 60/100 Dollars ($42,939.60) per year beginning on November 1, 2026. Where duplicate Rent would occur, a credit shall be taken by Tenant for any prepayment of Rent by Tenant.

4. Beginning on October 31, 2026, the current escalation set forth in the Lease will end. Beginning on November 1, 2030, Rent will increase by fifteen percent (15%) and at the beginning of each subsequent Renewal Term.

5. Tenant will maintain its Premises and equipment while the Landlord will keep the remainder of their Property in good order and condition, including without limitation, where applicable, the roof and its weatherproof membrane, any Landlord owned support structure, HVAC, plumbing, elevators, landscaping, and common areas.

6. Tenant may not assign the Lease or sublease the Premises without providing written notice to Landlord.

7. Tenant and Landlord will cooperate with each other's reasonable requests to approve permit applications and other documents related to the Premises.

8. Landlord may bill Tenant for any charges related to the Lease other than Rent within twelve (12) months after incurring the cost; otherwise, the charges are waived.

9. Landlord may assign the Lease immediately upon receiving Tenant's prior written consent.

10. The current notice addresses for the Landlord and Tenant:

If to Landlord:	If to Tenant:
Village of Gurnee 325 O'Plaine Road Gurnee, IL 60031	T-Mobile USA, Inc. 12920 SE 38th Street Bellevue, WA 98006 Attn: Lease Compliance / CH16194A

11. The terms of this First Amendment will control if any provisions conflict with the Lease, otherwise, all other terms of the Lease remain in full force and effect. Capitalized terms used but not defined in this First Amendment will have the same meanings as in the Lease.

12. Landlord and Tenant represent that they have the authority to sign this First Amendment and have obtained any needed third-party consents to do so.

Landlord:	Tenant:
Village of Gurnee, an Illinois municipal corporation	T-Mobile Central LLC, a Delaware limited liability company
By: _____	By: _____
Print Name: _____	Print Name: _____
Title: _____	Title: _____
Date: _____	Date: _____

Thomas B. Hood, Mayor

GURNEE
COMMUNITY OF OPPORTUNITY

www.gurneeil.gov

Community Development Department Memorandum

Date: October 19, 2026
To: Mayor & Village Board of Trustees
From: David Ziegler, Director of Community Development
Subject: Parking Prohibition – Oakwood Street, Woodland Terrace and Bridlewood Avenue

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In cooperation with Gurnee's Public Works Department, three additional parking restrictions are requested to add to the Gurnee Municipal Code:

Oakwood Street – Gurnee Public Works maintains a stormwater pump at the north end of Oakwood Street, north of Grandville Avenue. PW staff has recently had difficulty accessing the pumps and equipment due to nearby residents parking on or near the driveway for the pump station. Therefore, staff is requesting a No Parking restriction along the East side of Oakwood Street for the north 80 feet, including the driveway. This restriction will allow 24/7/365 access to the pumps and equipment for public works with an enforceable mechanism to ticket and/or tow vehicles in violation.



Woodland Terrace and Bridlewood Avenue –

When Gurnee annexed the Rohrman parcel in 2003, the corresponding portions of adjacent Rights-of-way became the jurisdiction of the Village. With the recent developments on the site, Public Works staff inventoried the signage around the development and noted that Warren Township jurisdiction signs were still present with different regulations concerning parking restrictions. The attached ordinance codifies the parking restrictions as they pertain to Gurnee's regulations.



325 North O'Plaine Road, Gurnee, Illinois 60031-2636
Administration 847-599-7500
Building & Engineering 847-599-7550
Fax 847-623-9475

VILLAGE OF GURNEE

2026 - _____

AN ORDINANCE AMENDING CHAPTER 78, SECTION 78-105 SUBSECTION (d), OF THE GURNEE MUNICIPAL CODE TO ENACT A PARKING PROHIBITION ON PORTIONS OF OAKWOOD STREET, WOODLAND TERRACE AND BRIDLEWOOD AVENUE

ADOPTED BY THE PRESIDENT AND BOARD OF TRUSTEES

OF THE

VILLAGE OF GURNEE, ILLINOIS

ON

October 19, 2026

Published in pamphlet form by authority of the Village Board
of the Village of Gurnee, Lake County, Illinois,
this 20th day of October, 2026.

THOMAS B. HOOD	President	GREG GARNER	Trustee
		QUIN O'BRIEN	Trustee
ANDY HARRIS	Clerk	CHERYL G. ROSS	Trustee
		KAREN THORSTENSON	Trustee
BRYAN WINTER	Attorney	LILIANA WARE	Trustee
		KEVIN WOODSIDE	Trustee

2026 - _____

AN ORDINANCE AMENDING CHAPTER 78, SECTION 78-105 SUBSECTION (d), OF THE GURNEE MUNICIPAL CODE TO ENACT A PARKING PROHIBITION ON PORTIONS OF OAKWOOD STREET, WOODLAND TERRACE AND BRIDLEWOOD AVENUE

WHEREAS, the Public Works Department of the Village of Gurnee maintains public facilities at the north terminus of Oakwood Street; and

WHEREAS, the Public Works Department needs access to said facilities at all times; and

WHEREAS, the Village of Gurnee annexed certain territories near the public Rights-of Way of Woodland Terrace and Bridlewood Avenue; and

WHEREAS, those portions of Woodland Terrace and Bridlewood Avenue adjacent to the annexed territories now fall under the jurisdiction of the Village of Gurnee; and

WHEREAS, previously signed and regulated No Parking regulations enacted by Warren Township are no longer enforceable; and

WHEREAS, the Corporate Authorities of the Village of Gurnee seek to adopt the recommendations of the Community Development Department of the Village of Gurnee.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF GURNEE, LAKE COUNTY, ILLINOIS, IN THE EXERCISE OF ITS HOME RULE POWERS, AS FOLLOWS:

SECTION I: Section 78-105, Subsection (d) of the Village of Gurnee Municipal Code is hereby amended to add the following language:

84) Oakwood Street – North 80 feet of Oakwood Street, East side, including pump station driveway.

85) Woodland Terrace – East of Hutchins Road to Gurnee Corporate Boundary, both sides

86) Bridlewood Avenue – North of Grand Avenue to Gurnee Corporate Boundary, both sides

SECTION II: Nothing in this Ordinance shall be construed to affect any suit or proceeding pending in any court, or any rights acquired, or liability incurred, or any cause or causes of action arising, acquired or existing under any act or ordinance or portion thereof hereby repealed or amended by this ordinance; nor shall any just or legal right, claim, penalty or remedy of any character of the corporate authority existing on the effective date hereof be lost, impaired or affected by this ordinance.

SECTION III: All ordinances or parts of ordinances in conflict herewith are to the extent of such conflict, hereby repealed.

SECTION IV: If any provision, clause, sentence, paragraph, section, or part of this ordinance or application thereof to any person, firm, corporation, public agency or circumstance, shall, for any reason, be adjudged by a court of competent jurisdiction to be unconstitutional or invalid, said judgment shall not affect, impair or invalidate the remainder of this ordinance and the application of such provision to other persons, firms, corporations, or circumstances, but shall be confined in its operation to the provision, clause, sentence, paragraph, section, or part thereof directly involved in the controversy in which such judgment shall have been rendered and to the person, firm, corporation, or circumstances involved. It is hereby declared to be the legislative intent of the corporate authorities that this ordinance would have been adopted had such unconstitutional or invalid provision, clause, sentence, paragraph, section, or part thereof not been included.

SECTION V: That this Ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form as required by law.

Passed and approved this 19th day of October, 2026

	Ayes:	**Nays:**	**Absent/Abstain:**
Greg Garner	_____	_____	_____
Quin O'Brien	_____	_____	_____
Cheryl G. Ross	_____	_____	_____
Karen Thorstenson	_____	_____	_____
Liliana Ware	_____	_____	_____
Kevin Woodside	_____	_____	_____

APPROVED:

By:_____ **Date:**_____
THOMAS B. HOOD, Village President

ATTEST:

By: _____
ANDY HARRIS, Village Clerk

Presented and read, or reading having been waived, at a duly convened meeting of the Corporate Authorities on Monday, October 19, 2026.

I hereby certify that the above ordinance was published in pamphlet form on the 20th day of October 2026, as provided by law.

By: _____
ANDY HARRIS, Village Clerk

STATE OF ILLINOIS)
) SS.
COUNTY OF LAKE)

CERTIFICATE

I, ANDY HARRIS, certify that I am the duly elected and acting municipal clerk of the Village of Gurnee, Lake County, Illinois.

I certify that on the 19th day of October, 2026, the Corporate Authorities of such municipality passed and approved Ordinance 2026 - _____, entitled, **"AN ORDINANCE AMENDING CHAPTER 78, SECTION 78-105 SUBSECTION (d), OF THE GURNEE MUNICIPAL CODE TO ENACT A PARKING PROHIBITION ON PORTIONS OF OAKWOOD STREET, WOODLAND TERRACE AND BRIDLEWOOD AVENUE"** which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 2026 - _____, including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted in the municipal building, commencing on the 19th day of October, 2026, and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated at Gurnee, Illinois, this 19th day of October 2026.

_____
ANDY HARRIS
Village Clerk

Administration Department Memorandum

Date: October 14, 2026
To: Mayor & Village Board of Trustees
From: Ellen Dean, Economic Development Director
Subject: Grand Avenue Holiday Banners – Design/Production/Hardware/Installation

Purpose:
Staff recommends approval of two professional services contracts – one for design/production/hardware and another for installation – for 100 new pole-mounted banners to be installed for the Holiday season along the Grand Avenue shopping corridor.

Background:
In recent years, Holiday décor has been added in key areas for residents and visitors to enjoy. The civic core has been enhanced with Holiday lighting and décor on public property, a seasonal streetlight banner program, and the Holiday Lights event at Welton Plaza. In 2025, with Gurnee Mills updating its monument signage throughout the property and cost-sharing to provide electrical power for Holiday lighting, the Village chose to begin a Grand Avenue Holiday décor effort there. The Village contracted with Northern Holiday Lighting to provide and install Holiday lighting/décor at Gurnee Mills and given the positive feedback has approved funding again for 2026.

Several options for extending this effort down Grand Avenue have been discussed, among them: "installations" at key intersections, decoration of monument signage at individual shopping centers, and pole-mounted décor on poles which the Village controls, west of I-94. Any/all of the above could be designed in a complementary fashion over time, as resources allow, but for 2026 staff has concluded that banners will provide visual impact and can easily be enhanced with complementary elements in future years.

Discussion:
Staff is recommending purchase and installation of banners for 50 of the approximately 100 streetlight poles which are under Village control west of I-94 and not located at major intersections. The banners will *not* be lit (other than ambient, from the streetlight itself). In order to provide any type of pole-mounted lit decoration, electrical services – not recommended this year but a logical enhancement in future years - would be required to add a transformer to each individual pole.

Two contracts are recommended:

Bannerville, www.bannerville.com – up to $30,000



- 50-year old, family owned company located in Burr Ridge
- business, education, nonprofit, and governmental clients
- declined to offer installation as Gurnee is outside its service area
- quote of $26,000 includes mounting hardware, design, and production of 100 banners – 30x99", material suitable for conditions/location; staff recommends approval of "up to" $30,000 in order to allow for contingency; this is a onetime purchase that we'll use for many years

Northern Power Washing dba Northern Holiday Lighting, www.chicagolandholidaylighting.com - $25,000



- provider of Holiday lighting services at Gurnee Mills 2025 & 2026
- north suburban-based, independently owned business
- large retail, institutional, and governmental clients
- quote of $25,000 includes installation of mounting brackets (which will remain), installation/removal of 100 banners, and necessary traffic control measures
    - similar services in future years, if contracted, are anticipated to be 20% less due to reuse of brackets

Financial Impact:
The combined budgetary impact of these two contracts is anticipated to be a maximum of $55,000; budgeted Marketing funds and/or Economic Development Fund will be utilized.

Recommendation:
Staff recommends approval of two contracts:

1. Bannerville – up to $30,000 for design/production/hardware
2. Northern Power Washing dba Northern Holiday Lighting - $25,000 for installation/removal

Attachments:
Proposals

1. Bannerville
2. Northern Power Washing dba Northern Holiday Lighting

bannerville
SIGNAGE DONE RIGHT

QUOTE

10/13/2026

Valid for 30 days from above date

To: Ellen Dean
Village of Gurnee
325 North O'Plaine Road
Gurnee, Illinois 60031

Salesperson	Job	Payment Terms	Due Date
Tom Sitkowski	Holiday Pole Banners	Net30	

Qty	Description	Unit Price	Line Total
100.00	Holiday Pole Banners - 30 x 99"	$ 125.00	$ 12,500.00
50.00	Bracket Hardware: Double Banner Display	$ 265.00	$ 13,250.00
1.00	Graphic Artwork	$ 250.00	$ 250.00

The above estimate is presented with the understanding that any changes or modifications to specifications are subject to additional charges including oral modifications. All applicable sales tax and shipping charges will be billed as additional charges.

Subtotal	$ 26,000.00
Sales Tax	
Total	$ 26,000.00

Thank you for your business!

8164 S. Madison | Burr Ridge, IL 60527 | Phone: (630) 455-0304 | Fax: (630) 455-0314 | info@bannerville.com

Northern power washing LLC.
1101 Midway Road
Northbrook, Illinois 60062

Quote #9226
Sent on 08/01/2026
Phone (847) 242-1386
Email sales@northernpowerwash.com
Website www.northernpowerwash.com

Village of Gurnee
6170 West Grand Avenue
Gurnee, Illinois 60031

Product/Service	Description	Total
Customer-Provided Banner and Hardware Installation	Customer-Provided Banner and Hardware Installation, Seasonal Removal, Traffic Control, and Storage Preparation Pricing includes the installation of 100 customer-provided double-sided banner mounting hardware and banners on 50 designated light poles. Installation Northern will: Install 50 customer-provided double sided mounting brackets and attachment hardware on the designated light poles, exact poles TBD. along Grand Ave. Install 100 customer-provided fiberglass banner poles/arms Install and properly tension two customer-provided banners on each light pole Align the banners to provide a consistent and professional appearance ** does not include installing banners on traffic light poles, or installing items requiring work to be done in intersections. Northern will obtain applicable work permits and submit any required traffic-control plan documentation through the Illinois Department of Transportation or other governing roadway authority. All work will be performed in accordance with applicable IDOT traffic-control requirements. Traffic-control measures may include: Use of an attenuator truck Advance warning signs Work-zone warning lights Temporary lane or shoulder closures Pricing includes standard labor and equipment associated with the approved traffic-control setup unless otherwise stated. End-of-Season Removal At the end of the season, Northern will remove: The banners The removable fiberglass banner poles/arms The permanent mounting brackets and attachment hardware will remain installed on the light poles for future seasonal use.	$25,000.00

Northern power washing LLC.
1101 Midway Road
Northbrook, Illinois 60062

Quote #9226
Sent on 08/01/2026
Phone (847) 242-1386
Email sales@northernpowerwash.com
Website www.northernpowerwash.com

Village of Gurnee
6170 West Grand Avenue
Gurnee, Illinois 60031

Product/Service	Description	Total
	Packaging and Storage Preparation end of season work includes: Inspect the banners and removable hardware prior to packaging Ensure the banners are dry before they are packed Carefully fold, roll, and package the banners to help prevent creasing, moisture damage, and other storage-related damage Organize and prepare the removable banner poles/arms and related hardware for storage Place the banners and removable hardware into a customer-supplied pallet crate Deliver the packed pallet crate to the customer upon completion of the seasonal takedown Northern will use reasonable care when handling, removing, and packaging all customer-provided banners and hardware. The customer is responsible for supplying a suitable pallet crate and providing a secure, dry location for long-term storage. Customer Responsibilities The customer is responsible for: Providing all banners, mounting hardware, banner poles/arms, and related components in installation-ready condition Providing a suitable pallet crate for seasonal packaging Providing a secure, dry location for long-term storage Replacing customer-provided materials that are missing, defective, damaged, or incompatible with the designated light poles Northern will use reasonable care when installing, removing, drying, handling, and packaging customer-provided banners and hardware. Northern is not responsible for preexisting damage, normal wear, fading, defective materials, or damage caused by improper long-term storage after delivery to the customer	

Northern power washing LLC.
1101 Midway Road
Northbrook, Illinois 60062

Quote #9226
Sent on 08/01/2026
Phone (847) 242-1386
Email sales@northernpowerwash.com
Website www.northernpowerwash.com

Village of Gurnee
6170 West Grand Avenue
Gurnee, Illinois 60031

Product/Service	Description	Total
Traffic-Control Pricing Assumptions and Exclusions	Pricing includes the standard labor, vehicles, and equipment required to perform the work using an IDOT-approved rolling or mobile work zone. This proposal is based on the assumption that traffic control can be completed primarily with an attenuator truck, standard warning signage, and limited temporary channelizing devices as needed while crews progress from pole to pole. The following items are not included in the quoted price: Police or law-enforcement details Specialized traffic-control contractors Overnight, nighttime, weekend, or restricted-hour work Full or extended lane closures Large-scale placement, maintenance, or removal of cones, barrels, barricades, signs, arrow boards, or other traffic-control devices Traffic-control equipment or personnel beyond the attenuator truck and standard rolling work-zone setup Additional permit, inspection, engineering, or traffic-control requirements imposed by IDOT or another governing authority Revisions required after proposal acceptance due to changes in agency requirements or permit conditions If IDOT or another governing authority does not approve the proposed rolling work-zone method, or requires traffic-control measures beyond the assumptions stated above, Northern reserves the right to issue a change order and charge for the additional labor, equipment, subcontractors, permits, police details, mobilization, or other costs necessary to comply with those requirements. Northern will notify the customer of any material additional requirements and associated charges before proceeding whenever reasonably possible.	

A deposit of $12,500.00 will be required to begin.

Total **$25,000.00**

Northern power washing LLC.
1101 Midway Road
Northbrook, Illinois 60062

Quote #9226
Sent on 08/01/2026
Phone (847) 242-1386
Email sales@northernpowerwash.com
Website www.northernpowerwash.com

Village of Gurnee
6170 West Grand Avenue
Gurnee, Illinois 60031

Attachments

View online https://l.jbbr.io/pZcP0rj

Holiday lighting services Terms and conditions.pdf

Acceptance of Terms and Conditions

By signing, electronically accepting, or otherwise approving this Proposal, the Owner acknowledges that the Owner has received, read, and understands the attached Holiday Lighting Terms and Conditions. The Owner agrees that the Proposal, the attached Terms and Conditions, and any approved change orders collectively constitute the entire Agreement between the Owner and Northern Power Washing, doing business as Northern Holiday Lighting.

The Owner further acknowledges having had an opportunity to ask questions regarding the scope of work, pricing, payment terms, warranties, limitations, exclusions, and responsibilities described in the Agreement and agrees to be legally bound by all such terms.

Signature: _____ **Date:** _____